## SAN FRANCISCO COMMUNITY COLLEGE DISTRICT POLICY MANUAL

Title: SEXUAL ASSAULT AND OTHER ASSAULTS	Number: BP 2.32

## **Legal Authority:**

Education Code Sections 66281.5, 67382, 67385, 67385.7, and 67386; Government Code Section 12940; Title 5 Sections 59320 et seq.; Title IX of the Education Amendments of 1972, 20 U.S.C. Section 1681, et seq., 34 C.F.R Part 106, et seq.; Jeanne Clery Disclosure of Campus Security Policy and Campus Crimes Statistics Act, 20 U.S.C. Section 1092(f), 34 C.F.R. Section 668.46(b)(11) et seq; Pub. Law No. 89-329

Any sexual assault or physical abuse, whether committed by an employee, a student, or member of the public, that occurs on district property or *via electronic means* (e.g., social media, cellular phones, text and email), is a violation of district policies and procedures and is subject to all applicable punishment including criminal procedures and employee or student discipline procedures. Sexual assault or physical abuse includes but is not limited to rape as defined by California law, or domestic violence, dating violence, or stalking as defined by the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act (Clery Act), 20 U.S.C. section 1092 (as amended), Section 485(f) the Higher Education Act of 1965 (Pub. Law 89-329, as amended). Students and employees who may be victims of sexual and other assaults shall be treated with dignity and provided comprehensive assistance.

The Chancellor or designee shall establish administrative procedures that ensure that students and employees who are victims of sexual and other assaults receive appropriate information and treatment, and that educational information about preventing sexual violence is provided and publicized as required by law. *Employees, students, or other persons acting on behalf of the District who engage in unlawful discrimination in the form of sexual and other assaults and/or retaliation as defined in this policy or by state or federal law, may be subject to discipline up to and including discharge, expulsion, or termination.* 

The procedures shall meet the criteria contained in Education Code Sections 66281.5, 67385, 67385.7 and 67386, and 34 Code of Federal Regulations, section 668.46, et seq. See also, "San Francisco Community College District Sexual Misconduct on Campus, Protocols, Procedures, Resources," located on the Title IX Compliance webpage, http://www.ccsf.edu/en/about-city-college/administration/legal-affairs/title-ix.html.

Revisions: 11/22/13, 6/28/18