

#### San Francisco Community College District City College of San Francisco

**Human Resources Department** 

#### HIRING DATA REPORTS Fall 2019 – Spring 2020

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# EMPLOYEE DATA REPORT (as of August 2020)



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## **HIRING DATA REPORT**

F19 - SP20

#### FT TENURE-TRACK FACULTY

#### FY19/20 HIRES EEO DATA

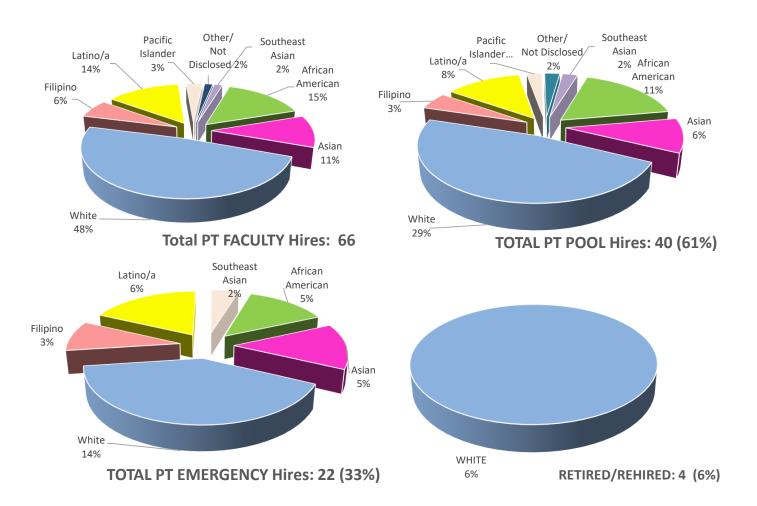
	AFR	ICAN									NA	TIVE	OTE	IER/	PAC	IFIC	SOUT	HEAST	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	IITE	FILI	PINO	LATI	NO/A	AMEI	RICAN	NOT DIS	CLOSED	ISLA	NDER	AS	IAN	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	33%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	67%
MALE	0	0%	0	0%	1	33%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	33%
TOTAL	1	33%	0	0%	2	67%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	100%

White	African American 33%	
White 67%		

DISABLED	0	0%
VETERAN	0	0%
GAY/LESBIAN	1	33%

#### PT FACULTY HIRES - Fall 2019

	AFR	ICAN									NA	TIVE	OT	HER/	PAC	CIFIC	SOUT	HEAST	TOTA	L FILLED
	AME	RICAN	AS	IAN	W	HITE	FILI	PINO	LAT	INO/A	AME	RICAN	NOT D	ISCLOSED	ISLA	NDER	AS	IAN	POS	SITIONS
TOTAL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	3	5%	5	8%	21	32%	4	6%	6	9%	0	0%	0	0%	2	3%	0	0%	41	62%
MALE	7	11%	2	3%	11	17%	0	0%	3	5%	0	0%	1	2%	0	0%	1	2%	25	38%
TOTAL	10	15%	7	11%	32	48%	4	6%	9	14%	0	0%	1	2%	2	3%	1	2%	66	100%
POOL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	2	3%	3	0%	12	18%	2	3%	4	6%	0	0%	0	0%	1	2%	0	0%	24	36%
MALE	5	0%	1	0%	7	11%	0	0%	1	2%	0	0%	1	2%	0	0%	1	2%	16	24%
TOTAL	7	11%	4	6%	19	29%	2	3%	5	8%	0	0%	1	2%	1	2%	1	2%	40	61%
EMERG. HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	1	2%	2	3%	6	9%	2	3%	2	3%	0	0%	0	0%	1	2%	0	0%	14	21%
MALE	2	3%	1	2%	3	5%	0	0%	2	3%	0	0%	0	0%	0	0%	0	0%	8	12%
TOTAL	3	5%	3	5%	9	14%	2	3%	4	6%	0	0%	0	0%	1	2%	0	0%	22	33%
RETIRED/REHIRED	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	3	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	3	5%
MALE	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
TOTAL	0	0%	0	0%	4	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	6%
																	DISAF	BLED	1	2%
																	GAY/I	ESBIAN	4	6%
																	VETE	RAN	0	0%

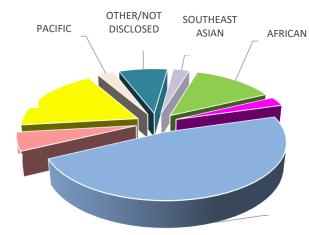


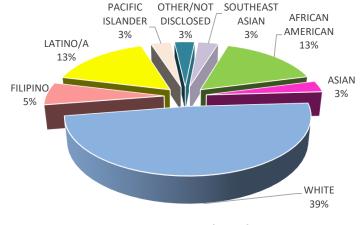
Note: Percentages may not be exact due to rounding.

#### PT FACULTY HIRES - Spring 2020

	AFR	ICAN									NA	TIVE	O	THER/	PAC	CIFIC	SOUT	THEAST	ТОТА	L FILLED
		RICAN	AS	IAN	W	HITE	FILI	PINO	LAT	INO/A			-	DISCLOSED				SIAN		SITIONS
TOTAL HIRES	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%
FEMALE	4	11%	0	0%	11	29%	2	5%	4	11%	0	0%	1	3%	1	3%	0	0%	23	61%
MALE	1	3%	1	3%	7	18%	0	0%	3	8%	0	0%	1	3%	0	0%	1	3%	14	37%
NOT DISCLOSED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	1	3%
TOTAL	5	13%	1	3%	18	47%	2	5%	7	18%	0	0%	3	8%	1	3%	1	3%	38	100%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	4	11%	0	0%	9	24%	2	5%	2	5%	0	0%	0	0%	1	3%	0	0%	18	47%
MALE	1	0%	1	0%	6	16%	0	0%	3	8%	0	0%	1	3%	0	0%	1	3%	13	34%
NOT DISCLOSED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	5	13%	1	3%	15	39%	2	5%	5	13%	0	0%	1	3%	1	3%	1	3%	31	82%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	2	5%	0	0%	2	5%	0	0%	1	3%	0	0%	0	0%	5	13%
MALE	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
NOT DISCLOSED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	0	0%	1	3%
TOTAL	0	0%	0	0%	3	8%	0	0%	2	5%	0	0%	2	5%	0	0%	0	0%	7	18%
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
FEMALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
TOTAL	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

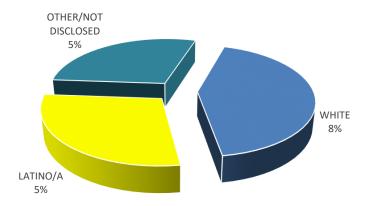
DISABLED	2	5%
GAY/LESBIAN	3	8%
VETERAN	0	0%





**TOTAL PT FACULTY Hires: 38** 

**TOTAL PT POOL HIRES: 31 (82%)** 



**TOTAL PT EMERGENCY Hires: 7 (18%)** 

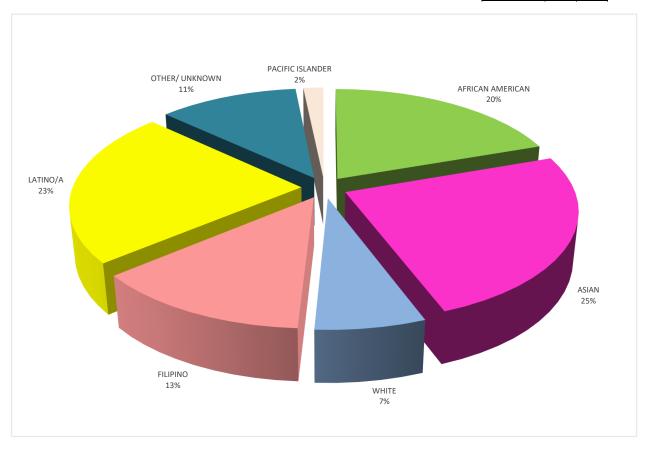
Note: Percentages may not be exact due to rounding.

## CLASSIFIED NEW HIRES (April 1, 2019 to June 11, 2020)

#### EEO DATA

																			TO	TAL
	AFR	ICAN									NA	ΓIVE	OTHE	R/ NOT	PAC	CIFIC	SOUT	HEAST	FIL	LED
	AME	RICAN	AS	IAN	WH	IITE	FILII	PINO	LATI	NO/A	AME	RICAN	DISCI	LOSED	ISLA	NDER	AS	IAN	POSI	ΓIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	9	15%	9	15%	2	3%	5	8%	7	11%	0	0%	3	5%	1	2%	0	0%	36	59%
MALE	3	5%	6	10%	2	3%	3	5%	7	11%	0	0%	4	7%	0	0%	0	0%	25	41%
TOTAL	12	20%	15	25%	4	7%	8	13%	14	23%	0	0%	7	11%	1	2%	0	0%	61	100%

DISABLED	1	2%
VETERAN	0	0%
GAY/LESBIAN	2	3%

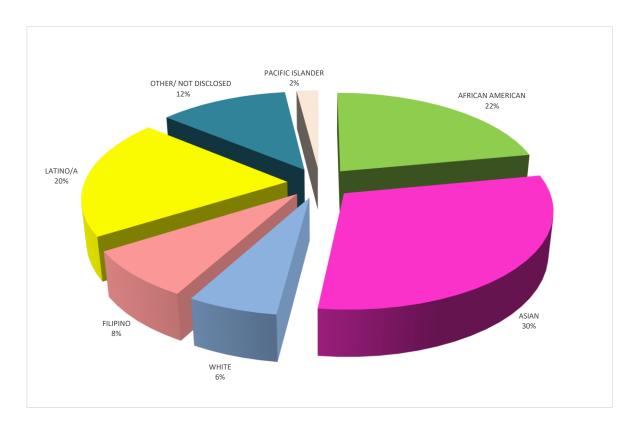


### FULL TIME CLASSIFIED NEW HIRES (April 1, 2019 to June 11, 2020)

#### EEO DATA

		ICAN											ОТНЕ		PAC			HEAST	FILI	ΓAL LED
	AME	RICAN	AS	IAN	WH	ITE	FILII	PINO	LATI	NO/A	AME	RICAN	DISCI	OSED	ISLA	NDER	AS	IAN	POSIT	ΓIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	8	16%	9	18%	2	4%	2	4%	7	14%	0	0%	2	4%	1	2%	0	0%	31	62%
MALE	3	6%	6	12%	1	2%	2	4%	3	6%	0	0%	4	8%	0	0%	0	0%	19	38%
TOTAL	11	22%	15	30%	3	6%	4	8%	10	20%	0	0%	6	12%	1	2%	0	0%	50	100%

DISABLED	1	2%
VETERAN	0	0%
GAY/LESBIAN	2	4%

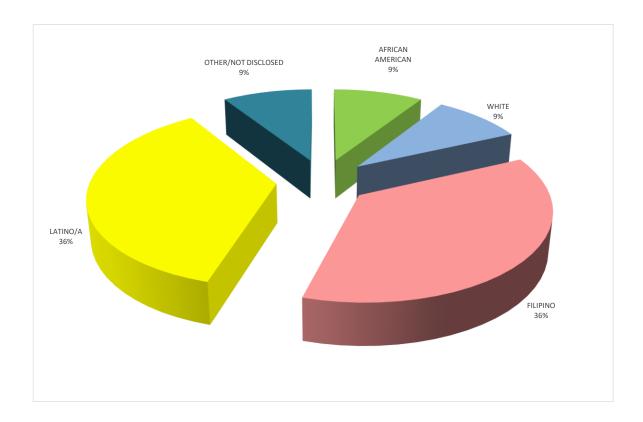


## PART TIME CLASSIFIED NEW HIRES (April 1, 2019 to June 11, 2020)

#### EEO DATA

		ICAN RICAN	AS	IAN	WH	IITE	FILI	PINO	LATI	NO/A	NAT AMER		OTHEI DISCI		PAC ISLAI		SOUTI	HEAST IAN	FIL	TAL LED FIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	9%	0	0%	0	0%	3	27%	0	0%	0	0%	1	9%	0	0%	0	0%	5	45%
MALE	0	0%	0	0%	1	9%	1	9%	4	36%	0	0%	0	0%	0	0%	0	0%	6	55%
TOTAL	1	9%	0	0%	1	9%	4	36%	4	36%	0	0%	1	9%	0	0%	0	0%	11	100%

DISABLED	0	0%
VETERAN	0	0%
GAY/LESBIAN	0	0%

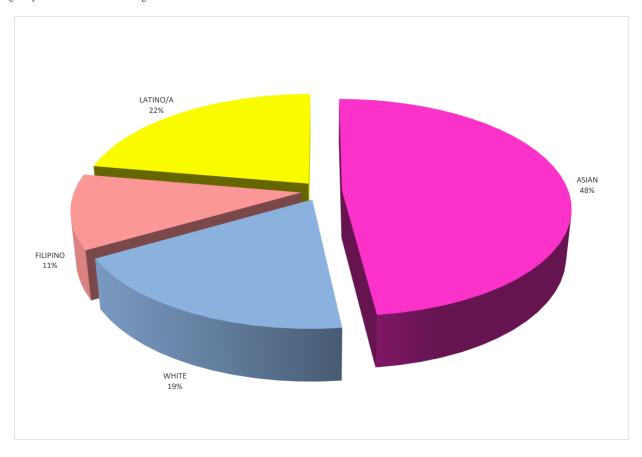


#### CLASSIFIED POSITION MOVEMENT April 1, 2019 to June 11, 2020

#### EEO DATA

	AME	RICAN	AS	IAN	WE	IITE	FILII	PINO	LATI	NO/A	AMEI	RICAN	UNKN	NOWN	ISLA	NDER	AS	IAN	FILI	LED
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	9	33%	2	7%	2	7%	3	11%	0	0%	0	0%	0	0%	0	0%	16	59%
MALE	0	0%	4	15%	3	11%	1	4%	3	11%	0	0%	0	0%	0	0%	0	0%	11	41%
TOTAL	0	0%	13	48%	5	19%	3	11%	6	22%	0	0%	0	0%	0	0%	0	0%	27	100%

DISABLED	0	0%
VETERAN	0	0%
GAY/LESBIAN	2	7%



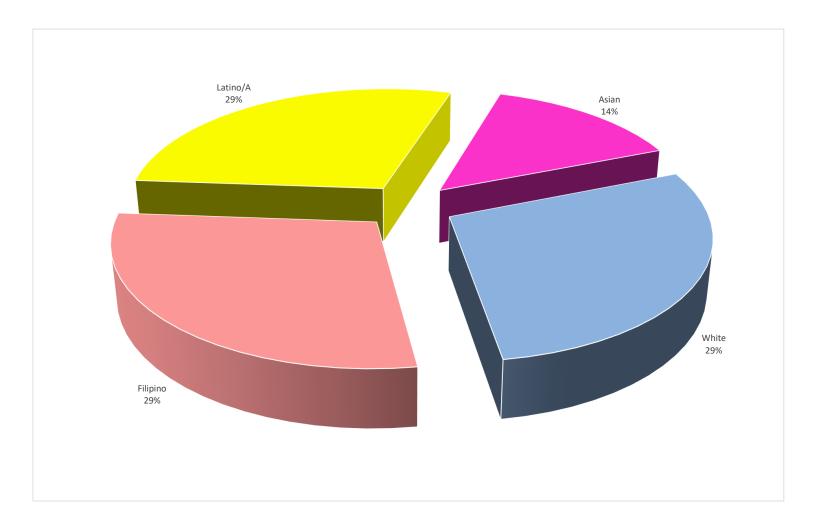
#### ADMINISTRATIVE HIRES

Fall 2019 & Spring 2020

#### EEO DATA

	AFR	ICAN									NA	TIVE	ОТЕ	IER/	PAC	TIFIC	SOUT	HEAST	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WE	IITE	FILI	PINO	LATI	NO/A	AMEI	RICAN	Not D	isclosed	ISLA	NDER	AS	IAN	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	0	0%	2	29%	1	14%	1	14%	0	0%	0	0%	0	0%	0	0%	4	57%
MALE	0	0%	1	14%	0	0%	1	14%	1	14%	0	0%	0	0%	0	0%	0	0%	3	43%
TOTAL	0	0%	1	14%	2	29%	2	29%	2	29%	0	0%	0	0%	0	0%	0	0%	7	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



# EMPLOYEE DATA REPORT

as of Aug. 2020

The data represented on the *Employee Data Report* reflects the number of employees sorted by department by employee type, gender, and ethnicity.

#### **ADMINISTRATOR**

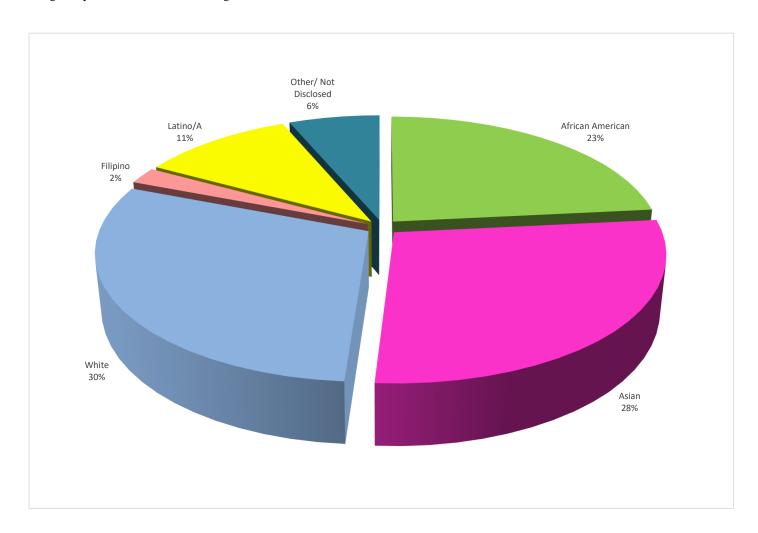
(Staff Data as of Aug. 2020)

#### EEO DATA

		ICAN RICAN	AS	IAN	WH	ІІТЕ	FILI	PINO	LAT	NO/A	-	TIVE RICAN	OTE NOT DIS	IER/		CIFIC NDER	SOUTI	HEAST IAN	_	FILLED TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	7	15%	6	13%	10	21%	1	2%	2	4%	0	0%	2	4%	0	0%	0	0%	28	60%
MALE	4	9%	7	15%	4	9%	0	0%	3	6%	0	0%	1	2%	0	0%	0	0%	19	40%
TOTAL	11	23%	13	28%	14	30%	1	2%	5	11%	0	0%	3	6%	0	0%	0	0%	47	100%

DISABLED	4	9%
VETERAN	2	4%
GAY/LESBIAN	2	4%

Note: Percentages may not be exact due to rounding.



#### **FULL-TIME CLASSIFIED**

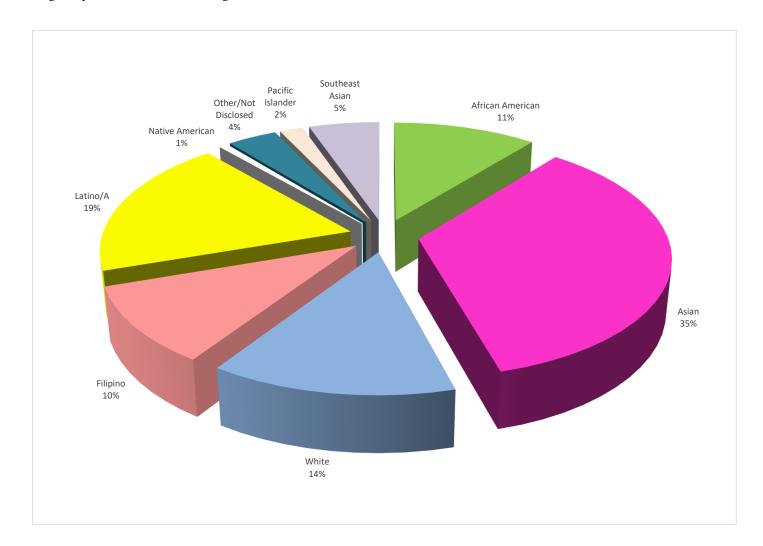
(as of Aug. 2020)

#### EEO DATA

		ICAN RICAN	AS	IAN	WF	нте	FILI	PINO	LAT	INO/A		ΓΙVE RICAN	OTH NOT DIS		PAC ISLA	CIFIC NDER	SOUT	HEAST IAN		FILLED TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	29	6%	121	24%	26	5%	21	4%	52	10%	1	0%	8	2%	5	1%	13	3%	276	54%
MALE	26	5%	57	11%	43	8%	32	6%	44	9%	2	0%	11	2%	4	1%	14	3%	233	46%
TOTAL	55	11%	178	35%	69	14%	53	10%	96	19%	3	1%	19	4%	9	2%	27	5%	509	100%

DISABLED	12	2%
VETERAN	11	2%
GAY/LESBIAN	7	1%

Note: Percentages may not be exact due to rounding.



#### PART-TIME CLASSIFIED

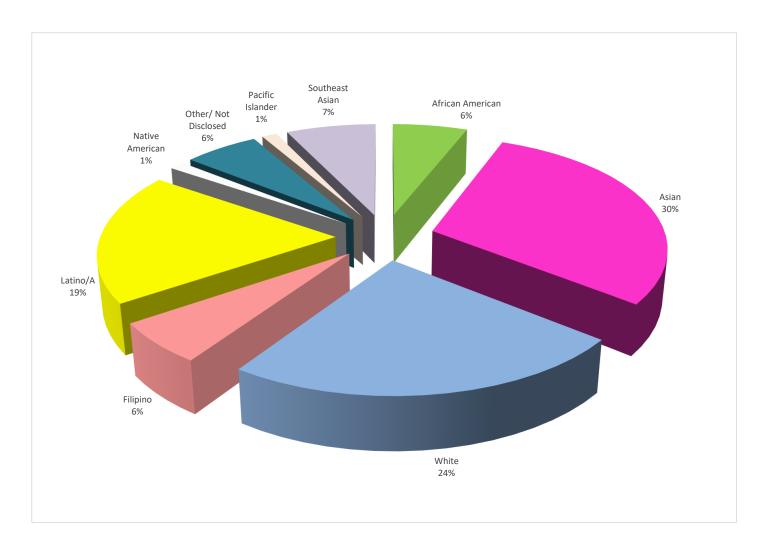
(as of Aug. 2020)

#### EEO DATA

	AFR	ICAN									NA'	ΓIVE	OTF	IER/	PAC	TIFIC	SOUTI	HEAST	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WE	IITE	FILI	PINO	LAT	NO/A	AME	RICAN	NOT DIS	CLOSED	ISLA	NDER	AS	IAN	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	3	4%	16	19%	12	14%	3	4%	10	12%	1	1%	2	2%	0	0%	4	5%	51	61%
MALE	2	2%	9	11%	8	10%	2	2%	6	7%	0	0%	3	4%	1	1%	2	2%	33	39%
TOTAL	5	6%	25	30%	20	24%	5	6%	16	19%	1	1%	5	6%	1	1%	6	7%	84	100%

DISABLED	3	4%
VETERAN	3	4%
GAY/LESBIAN	0	0%

Note: Percentages may not be exact due to rounding.



#### **FULL-TIME FACULTY**

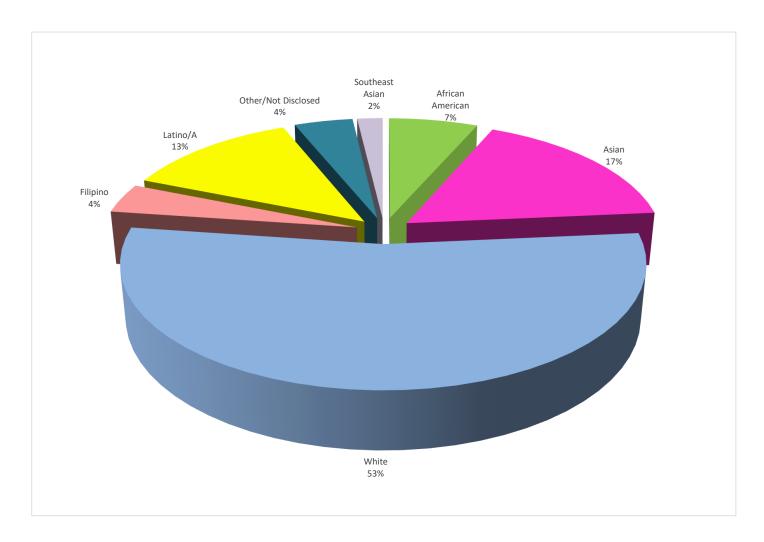
(as of Aug. 2020)

#### EEO DATA

	AFR	ICAN									NAT	TIVE	ОТЕ	IER/	PAC	IFIC	SOUT	HEAST	TOTAL	FILLED
	AMEI	RICAN	AS	IAN	WH	ITE	FILI	PINO	LATI	NO/A	AMEI	RICAN	NOT DIS	CLOSED	ISLA	NDER	AS	IAN	POSI	TIONS
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	18	3%	54	10%	171	32%	12	2%	40	7%	0	0%	14	3%	1	0%	7	1%	317	59%
MALE	17	3%	37	7%	116	22%	9	2%	28	5%	1	0%	9	2%	1	0%	3	1%	221	41%
TOTAL	35	7%	91	17%	287	53%	21	4%	68	13%	1	0%	23	4%	2	0%	10	2%	538	100%

DISABLED	24	4%
VETERAN	13	2%
GAY/LESBIAN	48	9%

Note: Percentages may not be exact due to rounding.



Communing Student Convesting	FU	LL-T	IME	FAC	ULTY	sort	ed by	Dept.	., Gen	der 8	& Eth	nicity	(as o	f Aug	. 2020	<b>)</b> )				
Propose				As	sian	W	hite	Fili	pino	Lati	ino/a									
Mean Annoshoshe gram Area Marsoname	Department / Program										•									Total
Norsel Ministenses	African Am Cahalastia Dom			Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	2
Achthecture			1			1	1													_
Assignation and Parken Sulvers Sources   1				1	1	1	-				2			1						
Assert Anner Public Student Socrees A						5	1			2										_
Alach Anteriora Studies  Alamonory  Alach Anteriora Studies  Alamonory  Alamo	Articulation					1									i				i	1
Activisionely   1	Asian Amer Pacific Student Success			1	1			1										1		4
Automoreives   1	Asian American Studies			1											ļ !				!	1
Retarwood Sciences	•				1	1									<u> </u>				<u> </u>	_
Biologocal Sciences         3   1   5   7		1					5				1				1				ļ	_
Reades   Remote Mella Area					<del></del>									2	ļ				ļ	
Bausselone New Year Service New Year Ser				3	1				i i	1	1				<u> </u> 		<u> </u>	1	<u> </u> 	
Chemistry  Chamistry		1		1	1		1				<u> </u>				-		-		-	_
Child Development & Furnily Soutions  Child Development & Furnily Sout		2															ļ	1		_
Giorna (Green Commenter Surfes)    1		1	1		-		-			2				1			<u> </u>	1		
Communication Studies			<u>                                       </u>				1		<u> </u>		<u>                                       </u>				<u> </u> 				<u> </u>	
Computer Networking and Information   1			<del>                                     </del>				<u> </u>				<del>                                     </del>			1		1				
Computer Science Containing Student Connecting Continuing Student Connecting Containing Student Connecting Student Conn		1			1		•			2										1
Communing Student Convesting	Computer Science		1				•							1						9
Dental Assisting				2	2	2		1	3	4	2			2						21
Depth   Depth   Care Freeh	Culinary Arts & Hospitality	1	1		1	2	4													9
Degrees Medical Imaging	Dental Assisting			1																1
Disabled Students Programs	Dept. Office-Health Care Tech					2	1													
Earth Sciences     Fee Dev							1													<u> </u>
Ex-Deve	-		<u> </u>	1	1					2	<u> </u>				<u> </u>					
Engineering & Technology    1			<u> </u>		<u> </u>	1	<u> </u>				<u> </u>				<u> </u>		<u> </u>		<u> </u>	
English  Environmental Hort, & Floristry  English  Environmental Hort, & Floristry  Environmental H			<u> </u>		1	2					<u> </u>				<u> </u>		<u> </u>		<u> </u>	
Environmental Hort, & Floristry    1			2		<u> </u>			1		2	2			2	1		1		<u> </u>	_
EOPS	3		2		1		1	1		2	3		1	2	1		<u> </u>			
ESL   Section	-	1	<u> </u>		i	1	1	1		1	1		1		} }		<u> </u>		<u> </u> 	_
Fashion		1		8	-	37	16	-	1		1			3	1			1		
Foreign Languages		1		-	-	37	10	-			<u> </u>			3	1			1	<u> </u>	
Graphic Communications				3	1	1	2			4	1									
Health Education	Graphic Communications					2	3													5
Institute for International Student	Health Care Tech					1	1													2
Interdisciplinary Studies (IDST)	Health Education		! !	2		2	1			1	1							1		8
Journalism	Institute for International Student																			1
Lation & Community Studies  Latin American and Latino/a Studies  Latin Services Network  Learning Assistance Programs  Library & Learning Resources Center  2	Interdisciplinary Studies (IDST)					2											1			3
Latin American and Latino/a Studies  Latin American and Latino/a Studies  Latin Chervices Network  Latin Agenty Studies  Latin Agent	Journalism		<u> </u>								1				<u> </u>					
Latino Services Network  Learning Assistance Programs  Learning Assistance Programs  Learning Assistance Programs  Learning Assistance Programs  LOBT Studies  LOBT Studie			<u> </u>		<u> </u>		1								<u> </u>		<u> </u>		<u> </u>	
Learning Assistance Programs  LGBT Studies  Library & Learning Resources Center  2										_					<u> </u>				<u> </u>	_
Library & Learning Resources Center   2		<u> </u>	<del>                                     </del>		<u> </u>		1			2	1				<del>                                     </del>		<u> </u>		<del>                                     </del>	
Library & Learning Resources Center 2   3   1   6   1   1   1   2   2   2   1   3   1   6   1   1   1   1   2   3   3   3   3   3   3   3   3   3			<u> </u> 		<u> </u>		1		 		<u> </u> 				 		<u> </u>		 	
Mathematics         I         4         3         8         8         I         1         2         I         1         2         30           Music         I         1		2		3	1		1			2	2						<del>                                     </del>			<del></del>
Music	·		1												1				2.	1
New Student Counseling  2 3 7 2 1 1 1 4 7 2 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1					:		:			1				1						_
Nursing - Licensed Vocational 2		2	3		-		-		4	7	2				1	1		1		_
Nursing-RN Philippines Studies Philippines Stu			!					4			<u> </u>				ļ				<u> </u>	
Philippines Studies	0				1					1										_
Physical Education & Dance         1         1         4         3         6         8         1         1         1         1         19           Physics         1         1         1         1         4         3         6         4								1											<u> </u>	1
Physics         1         1         1         4         4         4         5         6         7           Radiation Oncology Technology         1	Photography						1													2
Radiation Oncology Technology         Image: Control of the cont	Physical Education & Dance		1	1	4	3	6				1			1	1				1	_
Retention Program         Image: Control of the c			<u> </u>	1	1	1			<u> </u>		<u> </u>				<u> </u>		<u> </u>		<u> </u>	<del>                                     </del>
Small Business         1         2         1         2         5         2         1         2         1         1         1         18           Social Sciences         1         1         1         6         2         1         3         3         17         17           Student Health         3         3         4 <td>Radiation Oncology Technology</td> <td></td> <td><u> </u></td> <td></td> <td><u> </u></td> <td></td> <td>1</td> <td></td> <td><u> </u></td> <td></td> <td><u> </u></td> <td></td> <td></td> <td></td> <td><u> </u></td> <td></td> <td><u> </u></td> <td></td> <td><u> </u></td> <td></td>	Radiation Oncology Technology		<u> </u>		<u> </u>		1		<u> </u>		<u> </u>				<u> </u>		<u> </u>		<u> </u>	
Social Sciences         1         1         6         2         1         3         3         3         17           Student Health         3         3         4         5         5         6         2         4         5         6         2         6         6         2         6         6         2         6         6         2         6         6         7         6         7         6         7         6         7	3	<u> </u>							1					_	ļ	1	ļ		ļ	_
Student Health         3         3         4         5         5         3         5         6         3         5         6         3         6         6         1         6         1         6         1				1	2			1						1	_		<u> </u>	1	<u> </u>	
Theater Arts		1	1		-		2			1	3				3		-		<u> </u>	_
Transitional Studies         1         2         3         3         4         5         6           Tulay         1 <td></td> <td><u> </u></td> <td><u> </u></td> <td></td> <td><del>                                     </del></td> <td>3</td> <td>2</td> <td></td> <td></td> <td></td> <td><u> </u></td> <td></td> <td></td> <td></td> <td><del>                                     </del></td> <td></td> <td><del>                                     </del></td> <td></td> <td><del>                                     </del></td> <td>_</td>		<u> </u>	<u> </u>		<del>                                     </del>	3	2				<u> </u>				<del>                                     </del>		<del>                                     </del>		<del>                                     </del>	_
Tulay         I <td></td> <td><u> </u></td> <td>1</td> <td></td> <td><del>                                     </del></td> <td>2</td> <td>3</td> <td></td> <td></td> <td>2</td> <td><del>                                     </del></td> <td></td> <td></td> <td></td> <td><del>                                     </del></td> <td></td> <td><del>                                     </del></td> <td></td> <td><del>                                     </del></td> <td></td>		<u> </u>	1		<del>                                     </del>	2	3			2	<del>                                     </del>				<del>                                     </del>		<del>                                     </del>		<del>                                     </del>	
Women's Studies Program         1         1         2         3         4         3         1         1         4         2         4         28         1         14         9         1         1         7         3           TOTAL         35         91         287         21         68         1         23         2         10         538			1		-		-	1		3	<u> </u>				<u> </u>		-		<u> </u>	
SUB-TOTAL         18         17         54         37         171         116         12         9         40         28         1         14         9         1         1         7         3           TOTAL         35         91         287         21         68         1         23         2         10         538			<u>!</u>		<u> </u>	1	<u> </u>	1			<u>!</u>				<u> </u>		<u> </u>		<u> </u>	-
TOTAL 35 91 287 21 68 1 23 2 10 538		10	17	5.4	27		116	12	0	40	20		1	1.4	0	1	1	7	2	1
							•					1								538
PERFERNALE 1 /% 1 1/% 1 54% 1 //% 1 14% 1 10% 1 //0/ 1 10% 1 10/	PERCENTAGE																			220

	FT FACULTY - CORE SUBJECTS (as of Aug. 2020)																		
						Eth	nicity/	Gende	r										
Department / Program	African American		Asian		White		Filipino		Latino/a		Native American		Other/ Not Disclosed		Pacific Islander		Southeast Asian		Total
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Art			1		5	1			2										9
Behavioral Sciences			2	2	5								2						11
Biological Sciences			3	1	5	7			1	1							1		19
Computer Science		1			2	6													9
English		2		1	23	14	1		2	3			2	1					49
Foreign Languages			3	1	1	2			4	1									12
Mathematics		1	4	3	8	8			1	2				1				2	30
Physical Education & Dance		1	1	4	3	6				1			1	1				1	19
Social Sciences	1	1			6	2			1	3				3					17
SUB-TOTAL	1	6	14	12	58	46	1	0	11	11	0	0	5	6	0	0	1	3	
TOTAL	7		26		104		1		22		0		11		0		4		175
PERCENTAGE	49	%	15	15%		59%		1%		13%		0%		6%		0%		%	

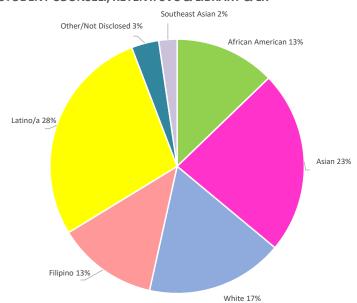
FT FACULTY - S	TUDE	NT	COU	NSE	LING	J/RE	TEN	TIO	N SV	CS.	& LI	BRA	RY	& LR	(as	of Au	ıg. 20	<b>)20)</b>	
						Etl	hnicity/	Gende	r										
Department / Program		African American		Asian		White		Filipino		Latino/a		Native American		r/ Not losed	Pacific Islander		Southeast Asian		Total
		Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
African Am Scholastic Pgm	2	1																	3
Asian Amer Pacific Student Success			1	1			1										1		4
Continuing Student Counseling			2	2	2	3	1	3	4	2			2	i		i		i	21
EOPS	1			1			1		1	1									5
Latino Services Network					1				2	1									4
Library & Learning Resources Center	2		3	1	6	1			2	2									17
New Student Counseling	2	3	7	2	1	1		4	7	2				1			1		31
Tulay							1												1
SUB-TOTAL	7	4	13	7	10	5	4	7	16	8	0	0	2	1	0	0	2	0	
TOTAL	1	11		20		15		11		24		0		3		0		2	
PERCENTAGE	13	13%		23%		17%		13%		28%		0%		3%		0%		2%	

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#### FT FACULTY - CORE SUBJECTS

# Southeast Asian African American Other/Not Disclosed 6% Asian 15% Fillipino 1% White 59%

#### STUDENT COUNSEL./RETENT. SVC & LIBRARY & LR

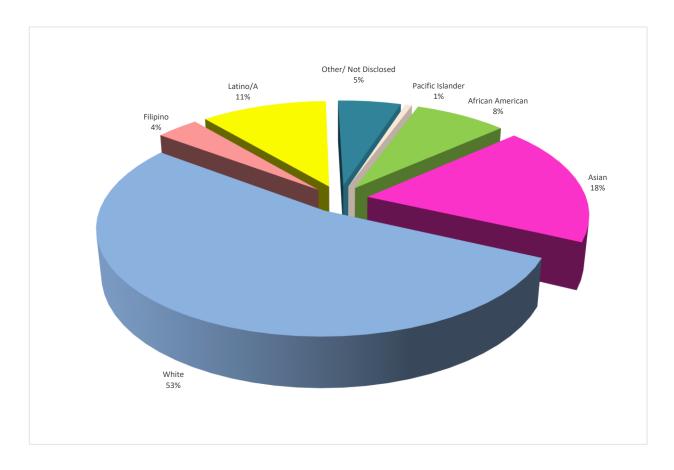


#### PART-TIME FACULTY (as of Aug. 2020)

EEO DATA

	AFRICAN AMERICAN ASIAN		40745							NATIVE		OTHER/		PACIFIC		SOUTHEAST		_	FILLED	
	AMERICAN ASIA		IAN	N WHITE		FILIPINO		LATINO/A		AME	AMERICAN		NOT DISCLOSED		ISLANDER		ASIAN		TIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	19	4%	56	11%	153	29%	16	3%	25	5%	0	0%	15	3%	2	0%	1	0%	287	55%
MALE	22	4%	40	8%	124	24%	3	1%	31	6%	1	0%	13	2%	1	0%	1	0%	236	45%
UNKNOWN	1	0%	0	0%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	0%
TOTAL	42	8%	96	18%	278	53%	19	4%	56	11%	1	0%	28	5%	3	1%	2	0%	525	100%

DISABLED	18	3%
VETERAN	11	2%
GAY/LESBIAN	22	4%



P	ART-	TIME	E FAC	ULTY	sorte	ed by	Dept.	, Gend	ler &	Ethni	icity (a	as of .	Aug. 2	2020)							
						White			Fili		Lati			tive	Other	r/ Not	Pac	ific	Southeast		
Department / Program		African American			Asian								American		Declared		Island		Asian		Total
		Male		Female	Male			Other	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	4.0
Administration Justice African-American Studies	1	2	-		I	1	5		ļ										i		10
Apprenticeship Program			<del>                                     </del>				2							ļ — —							2
Architecture	-	<u> </u>	<u> </u>		2		2					1		<u> </u>		1					6
Art					1	9						-		! !	1	1					14
Asian American Studies		İ	İ	2	1					1				ļ	_				1		4
Asian Studies				2																	2
Astronomy		İ				2	1														3
Automotive		1			1		5					3		ļ					Ì		10
Behavioral Sciences	3	ļ				4	4		1		2			l I	3	1			i		18
Biological Sciences		<u> </u>		1		2								ļ							5
Broadcast Electronic Media Arts		<u> </u>	<u> </u>			2			1					<u> </u>	1						4
Business-NC	1											1		<u> </u>							2
Child Development & Family Studies	5	<u> </u>	<u>į                                    </u>	5	1	8			1		5	1		<u> </u>	1		ļ		1		28
Cinema		!				5								<u> </u>	1	1					8
Communication Studies	1	<del>                                     </del>	<del>                                     </del>	2		5			<del>                                     </del>		<b>-</b>			ļ —			<u> </u>				9
Computer Networking and Information Computer Science	+	1	-	2		4	2 7		}					<u> </u>							6 15
Computer Science Contract Education	1	1	<del>                                     </del>	2	1	4	1		1		1			<del>                                     </del>					į		2
Culinary Arts & Hospitality	+	<del>                                     </del>	<del>                                     </del>			5			<del>                                     </del>		1	1		<u> </u>			<u> </u>				7
Dental Assisting	1	<u> </u>	<u> </u>	1		2	1		1			1		ļ			<u> </u>				3
Dept. Office-Health Care Tech	1			3	1				1					<u> </u>							5
Diagnostic Medical Imaging		<u> </u>	!			1	1							<u> </u>						1	3
Disabled Students Program		ļ	İ	2		7	2							İ					l		11
Earth Sciences		ļ				1								ļ							1
Engineering & Technology		1			4	3	5							İ							13
English		1		2		10	5					3		l	1						22
Environmental Hort & Floristry								1	1					ļ							2
Environmental Hort. & Floristry		<u> </u>	<u>į                                    </u>	1			1							<u> </u>					į		2
EOPS	1	<u> </u>	İ	1			į į				1			<u> </u>							3
ESL	1	ļ	ļ	4		13			1					ļ	2	1					32
Fashion	1		<u> </u>	2		4			-			1		<u> </u>							9
Fire Science Technology	-	3	!	9	6	2	7					1		<u> </u>	1		1	- 1			19
Foreign Languages Graphic Communications	+	<u> </u>	!	9		3			1					<u> </u>	1						15 8
Health Care Tech		<u> </u>	1	1		3			1	1		2		<u> </u>	1						10
Health Education	1	1		2		7			1	1	4	2		-			1				24
Institute for International Student	1				1	1			1							1	-				4
Interdisciplinary Studies (IDST)		1		1							1	1		<u> </u>	1						5
Journalism		l	1			1															1
Labor & Community Studies							1				1										2
Latin American and Latino/a Studies							1				2	2									5
Learning Assistance Programs						1					1			ļ							2
LGBT Studies							1														1
Library & Learning Resources Center		<u> </u>		2	2	4						1		ļ	1						10
Library Information Technology	1	<u> </u>	<u> </u>		1	1								<u> </u>							2
Mathematics	1	<u> </u>	1		3		12		<u> </u>		1			<u> </u>		1	ļ				17
Mission Campus	1	3	<del>                                     </del>			1			1		<b> </b>			ļ							1
Music Nursing - Licensed Vocational	1	3	<del>                                     </del>		1	2	4					1		<u> </u>		1					10
Nursing - Licensed Vocational Nursing-RN	1	2	1	5	1	9			4		2			ļ		2	1				29
Older Adults	1		1	3	1	2			4					!			1				3
Philippines Studies	+	<del>                                     </del>	<del>                                     </del>		1				1	1				<del>                                     </del>							1
Photography	+	<del>                                     </del>	<u> </u>	1		7	5			1				ļ —							13
Physical Education & Dance	1		<u> </u>	3		6			1		1	3		<del>                                     </del>		1					18
Physics	1		1	1		1			<u> </u>		1			<u> </u>	1				İ		4
Radiation Oncology Technology	1				2	2															4
Small Business	<u> </u>		<u></u>				4					1		<u> </u>							5
Social Sciences	2	1			3	4						1									16
Student Health		1				2															3
Theater Arts							1														1
TMI(Technology Mediated Instruction	1	<u> </u>				1								ļ							1
Transitional Studies	2		ļ		1	3			1		1	5		1		2	<u> </u>		ļ		21
Women's Studies Program	1		<u> </u>	1		1			1		1			<u> </u>							5
SUB-TOTAL	19		1	56		153		1	- 10		25			1	15				1		1
TOTAL		42			6		278			9	5			1		8		3	2		525
PERCENTAGE	1	8%		18	3%		53%		4	%	11	%	0	%	5	%	1	%	09	%	1

	PART-TIME FACULTY CORE SUBJECTS (as of Aug. 2020)																				
							Et	hnic/Ge	nder												
Department / Program	African American		Asian			White			Filipino		Latino/a		Native American		Other/ Not Declared		ific ind	Southeast Asian		Total	
	Female	Male	Other	Female	Male	Female	Male	Other	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Art					1	9	2								1	1					14
Behavioral Sciences	3					4	4		1		2				3	1					18
Biological Sciences				1		2	2														5
Computer Science		1		2	1	4	7														15
English		1		2		10	5					3			1						22
Foreign Languages				9		2	4														15
Mathematics					3		12				1					1					17
Physical Education & Dance				3		6	3		1		1	3				1					18
Social Sciences	2	1			3	4	5					1									16
SUB-TOTAL	5	3	0	17	8	41	44	0	2	0	4	7	0	0	5	4	0	0	0	0	
TOTAL		8		2	25		85		2		11		0		9		0		0		140
PERCENTAGE		6%		18	18%		61%		1	1%		8%		0%		6%		0%		0%	

