



**San Francisco Community College District  
City College of San Francisco**

**Human Resources Department**

**HIRING DATA REPORT**

Fall 2015 - Spring 2016  
& Fall 2016 (as of 08/25/16)

&

**EMPLOYEE DATA REPORT**

Fall 2015



**HIRING DATA REPORT & EMPLOYEE DATA REPORT**

**EXECUTIVE SUMMARY**

The Human Resources Department (HR) oversees the hiring process for all District personnel. The *Fall 2015, Spring 2016, and Fall 2016 (as of 8/25/16) Hiring Data Report* contains data reflecting new employee hires by employee type, gender, ethnicity, and EEOC categories: disabled, gay/lesbian, and veteran. The EEO data is generated from the volunteer demographic data provided by applicants during the application stage of a hiring process, and from the volunteer demographic data provided by new hires during the onboarding process.

Data representing the hiring of Full-time Tenure-Track positions for the FPAC 2014 and FPAC 2015 cycles is also included.

The *Fall 2015 Employee Data Report*: is formatted from the data provided to the State Chancellor's Office by the District's IT and Research & Planning Departments. This data represents the number of current employees for the specified term, sorted by department, employee type, gender, and ethnicity.

The Human Resources Department has actively recruited for administrative, faculty and classified positions. We advertise in various advertising media with the goal of increasing and diversifying our applicant pools. These include, but are not limited to: California Community College Registry, education publications such as the *Chronicle of Higher Education*, newspapers, trade journals, and on various employment websites and job boards: Insidehighered.com, Higheredjobs.com, sfbay.craigslist.org, AsiansinHigherEd.com, IMDiversity.com, BlacksInHigherEd.com, HispanicsinHigherEd.com., etc. Additionally, the HR staff works with the hiring departments to identify targeted, discipline-specific advertisement in trade journals, job boards, websites, etc.

Nonetheless, we are experiencing smaller applicant pools than in prior years. We believe this may be due to the District's accreditation status as well as the Bay Areas and state's low unemployment rate.

Additionally and most notable in the hiring of classified employees, ongoing salary increases by the City and County of San Francisco impact the College's ability to compete and retain employees. New hires use employment with the District as a foothold into the City and County of San Francisco Civil Service System, transferring their employment with the College to other City and County of San Francisco departments.

# FALL 2015, SPRING 2016 & FALL 2016 (as of 08/25/16)

## HIRING DATA REPORT & EMPLOYEE DATA REPORT

### HIRING DATA REPORT Pages 1 - 93

The tables and pie charts depicted on pages 1 – 30 depict data representing the Fall 2015, Spring 2016, and Fall 2016 (as of 08/25/16) hires of administrators, faculty and classified staff, identified by gender, ethnicity, and the following EEO categories: disabled, gay/lesbian, and veteran.

Included in the data represented on pages 11 and 12 is the hiring of Full-time Tenure-Track positions for the FPAC 2014 and FPAC 2015 cycles.

The Administrative and Classified data also includes a table and pie chart representing position movement reflecting promotions and changes in job classifications for current College employees including, but not limited to, Civil Service status change and expired, limited tenure.

The Classified hiring has focused on the classified positions prioritized through the VRG process as follows: 2013/14: 16 positions; 2014/15: 13 positions; and 2015/16 14 positions. This data is reflected on pages 17 – 28.

The **Applicant Status Screening Reports** contain a breakdown of the applicant statuses for full-time faculty positions and administrative positions.

### Positions Applicant Status Screening Reports pages 31 - 91

For EEO purposes, applicants are tracked by gender and ethnicity at each hiring process. This process commences from the beginning of a hiring process - total applications received --and continues at various stages until a finalist(s) is selected for the position(s).

### Search Committee Composition Report pages 92 - 93

The **Search Committee Members Report** contains a breakdown of committee members by ethnicity and gender that served on the full-time faculty and administrative hiring committees.

### F15 - EMPLOYEE DATA REPORT Pages 94 - 106

The **Employee Data Report: F15** contains statistics on the number of employees sorted by employee type, gender, and ethnicity and is provided to the State Chancellor's Office by the District's IT and Research & Planning Departments. This data is compiled in November of every year. The Fall 2016 data will be compiled this November 2016 and reflected in the Fall 2016 – Spring 2017 Employee Data Report.

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# **HIRING DATA REPORT**

**Fall 2015**

**Spring 2016**

**Fall 2016 (as of 08/25/16)**

**FPAC 2014 FT Tenure-Track hires**

**FPAC 2015 FT Tenure-Track hires**

**FULL-TIME FACULTY NEW HIRES  
(FALL 2015 - SPRING 2016)**

**(Pages 1 – 7)**

# NEW FULL-TIME FACULTY

## HIRING SUMMARY

FALL 2015

<b><u>Total Full-Time New Hires:</u></b>	<b>21</b>	
Tenure-Track	18	86%
Long-Term Substitute	2	10%
Categorically-Funded	1	5%
<b><u>Full-Time New Hires:</u></b>	<b>18</b>	
Female	12	67%
Male	6	33%
Asian	4	22%
Caucasian	9	50%
Latino/a	2	11%
Other/Unknown	3	17%
Disabled	0	
Gay/Lesbian	3	17%
Veteran	0	
<b><u>Long-Term Substitute:</u></b>	<b>2</b>	
Female	2	100%
Caucasian	1	50%
Latino/a	1	50%
<b><u>Categorically Funded</u></b>		
<b><u>FT Hire:</u></b>	<b>1</b>	
Female	1	100%
Latino/a	1	100%

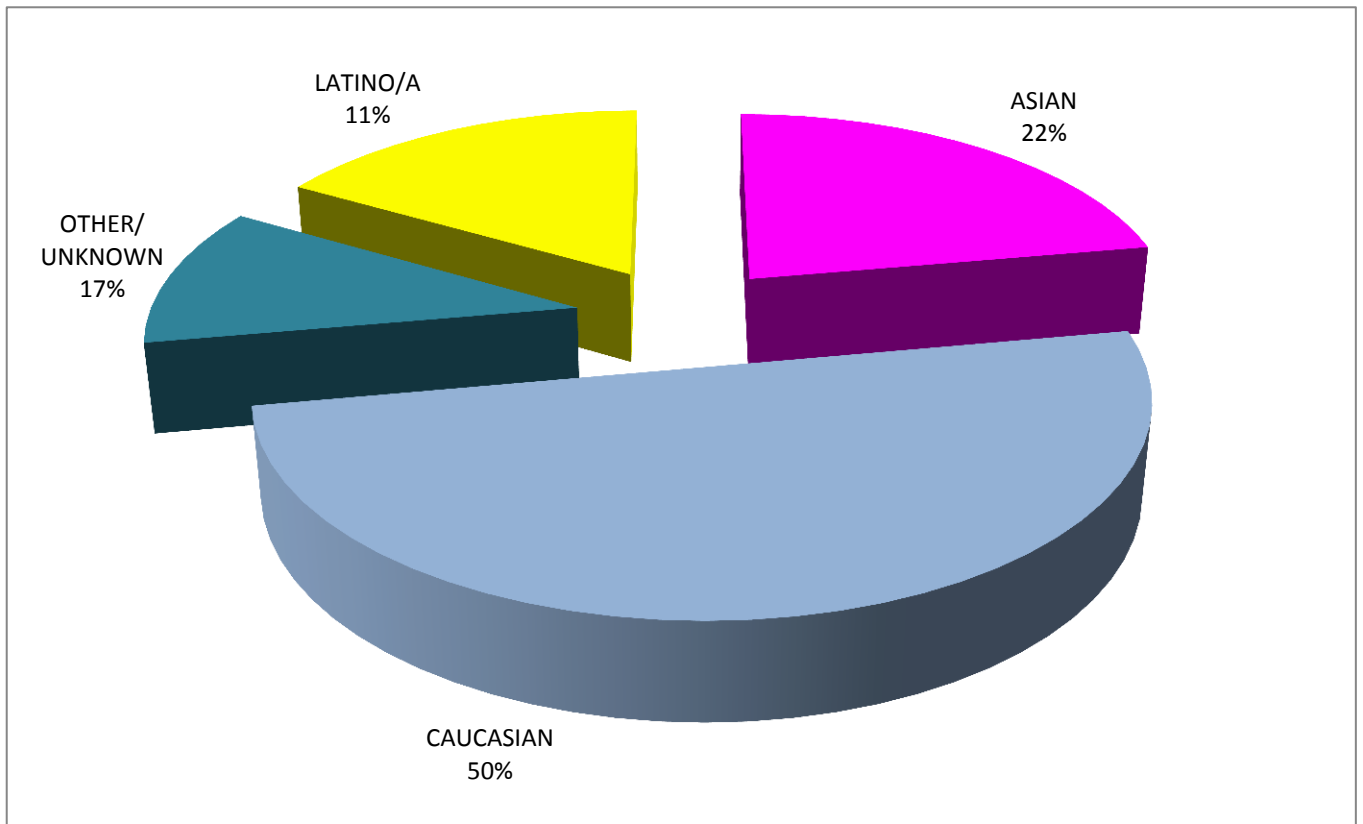
# TENURE-TRACK NEW HIRES

Fall 2015

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	0	0%	3	17%	5	28%	0	0%	1	6%	0	0%	3	17%	0	0%	0	0%	12	67%
<b>MALE</b>	0	0%	1	6%	4	22%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	6	33%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>4</b>	<b>22%</b>	<b>9</b>	<b>50%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>11%</b>	<b>0</b>	<b>0%</b>	<b>3</b>	<b>17%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>18</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	2	11%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	3	17%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



# LONG-TERM SUBSTITUTE FACULTY NEW HIRES

Fall 2015

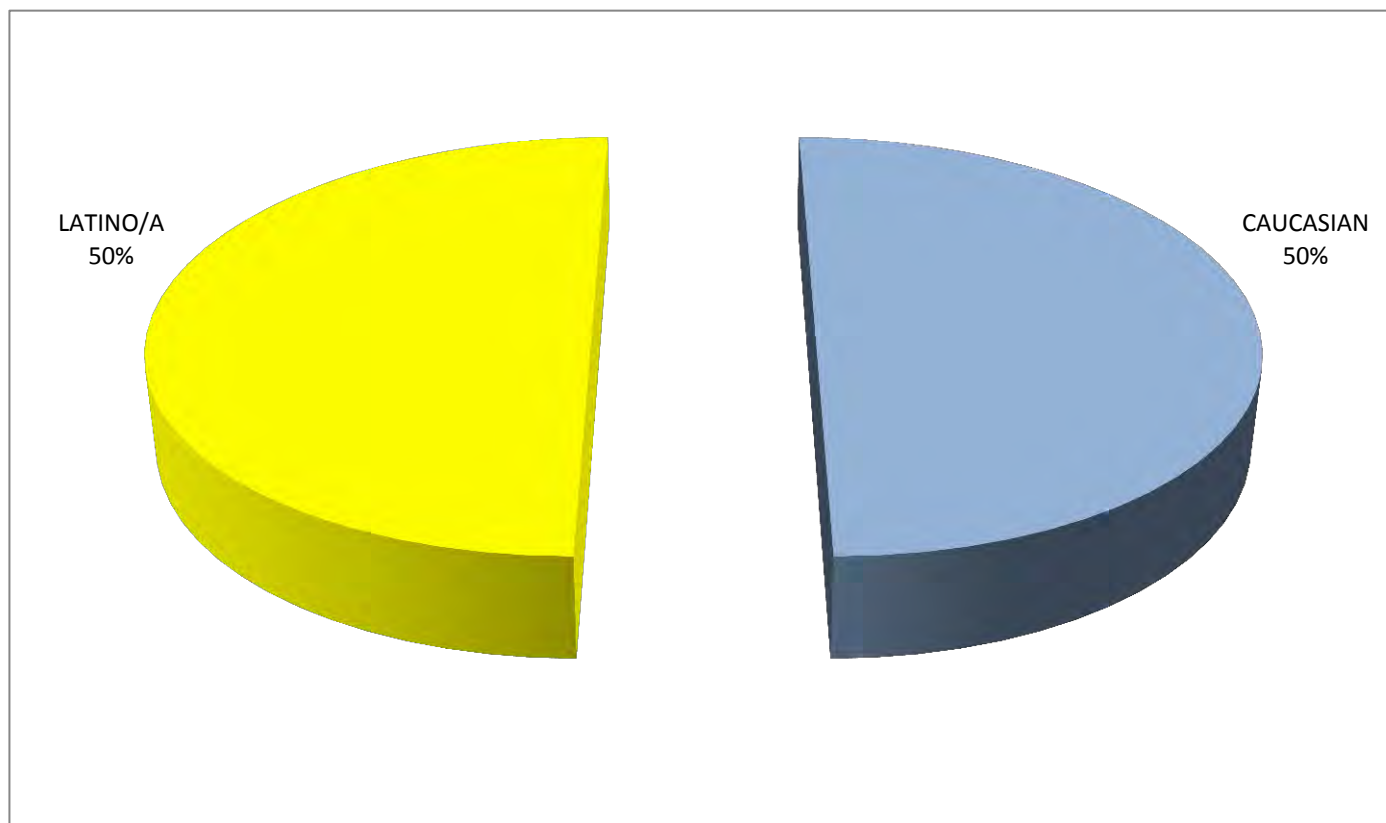
## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINA/O		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.		
<b>FEMALE</b>	0	0%	0	0%	1	50%	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
<b>MALE</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>50%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>50%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

CAUCA LATINO,

TOTAL 50% 50%

Note: Percentages may not be exact due to rounding.



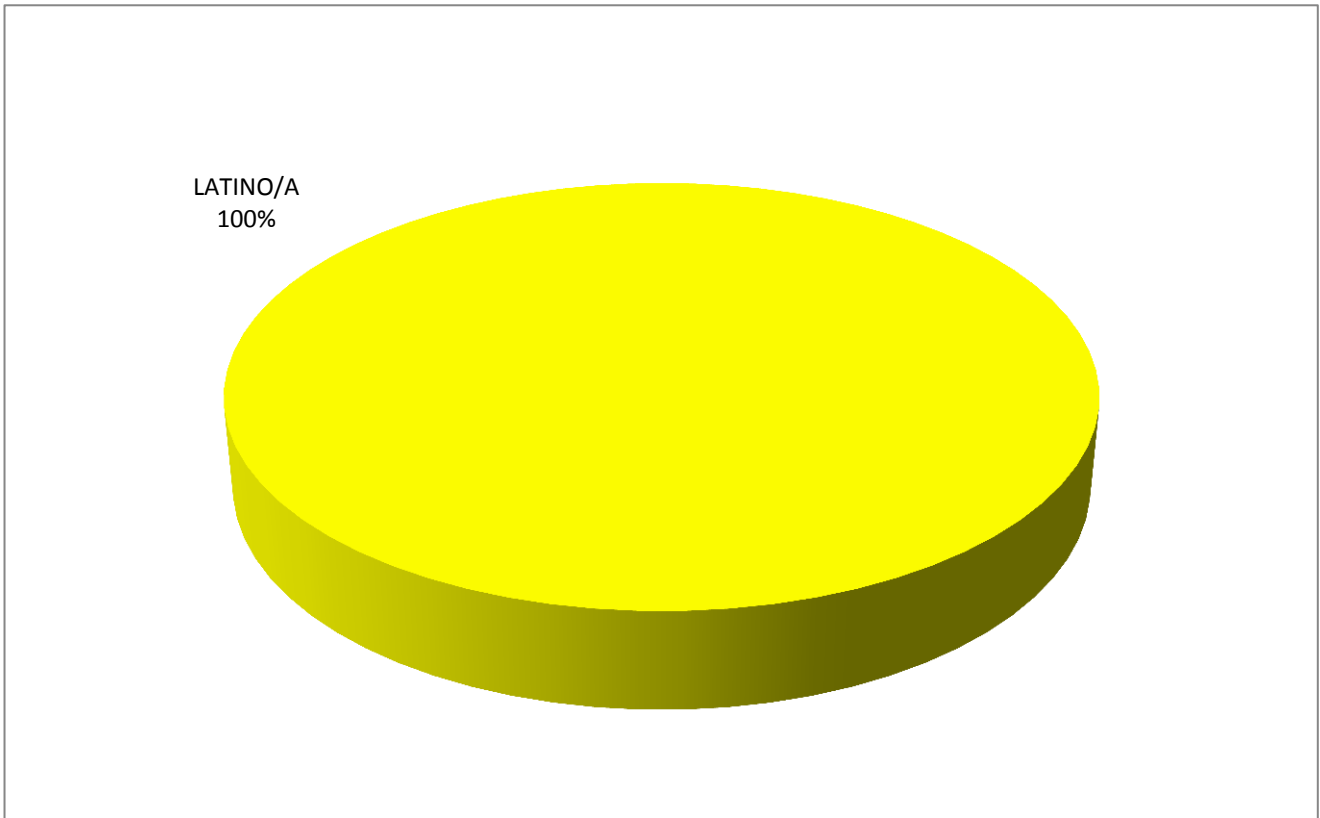
# CATEGORICAL FUNDED FT FACULTY NEW HIRES

Fall 2015

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINA/O		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.		
<b>FEMALE</b>	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
<b>MALE</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>100%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



# NEW FULL-TIME FACULTY

## HIRING SUMMARY

SPRING 2016

**Total Full-Time New Hires: 17**

Tenure-Track	16	94%
Long-Term Substitute	1	6%
Categorically-Funded	0	

**Full-Time New Hires: 16**

Female	12	75%
Male	4	25%

African American	4	25%
Asian	1	6%
Caucasian	9	56%
Latino/a	2	13%

Disabled	2	13%
Gay/Lesbian	0	
Veteran	0	

**Long-Term Substitute: 1**

Female	1	100%
Latino/a	1	100%

Disabled	1	100%
Gay/Lesbian	0	
Veteran	0	

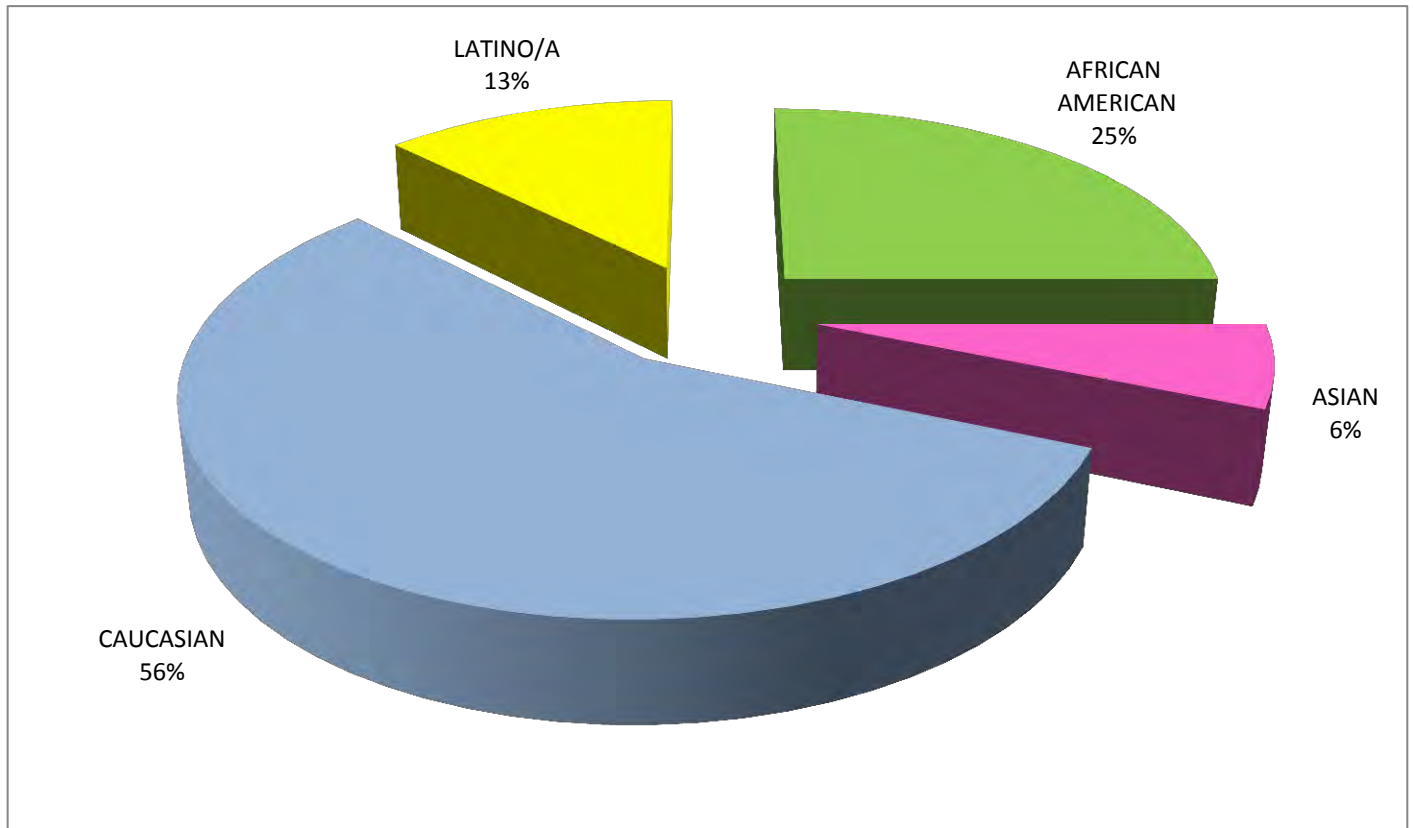
# TENURE-TRACK NEW HIRES

## Spring 2016

### ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	4	25%	0	0%	6	38%	0	0%	2	13%	0	0%	0	0%	0	0%	0	0%	12	75%
<b>MALE</b>	0	0%	1	6%	3	19%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	25%
<b>TOTAL</b>	<b>4</b>	<b>25%</b>	<b>1</b>	<b>6%</b>	<b>9</b>	<b>56%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>13%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>16</b>	<b>100%</b>
DISABLED	1	6%	0	0%	0	0%	0	0%	1	6%	0	0%	0	0%	0	0%	0	0%	2	13%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.





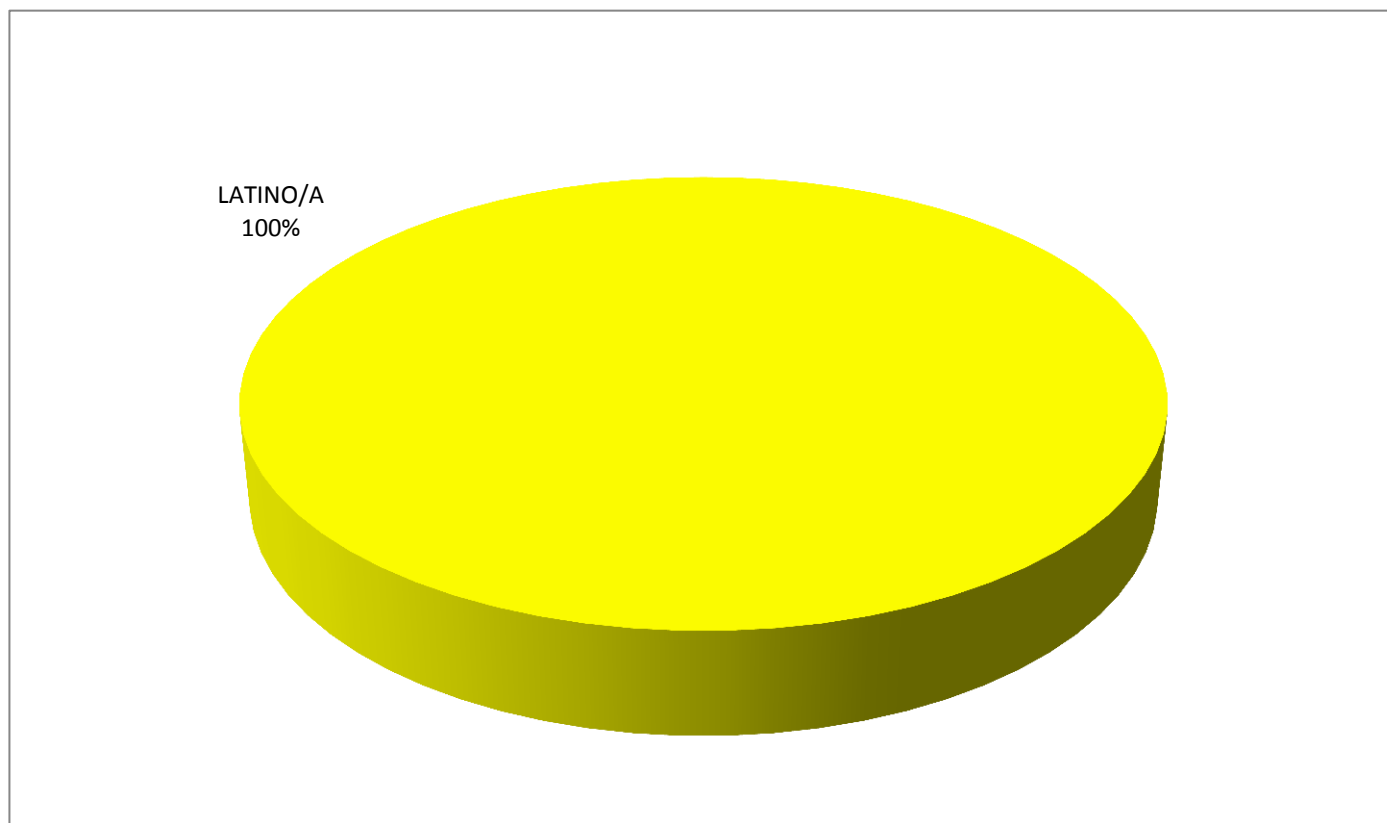
# LONG-TERM SUBSTITUTE FACULTY NEW HIRES

Spring 2016

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINA/O		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.		
<b>FEMALE</b>	0	0%	0	0%	0	0%	0	0%	1	100%	0	0%	0	0%	0	0%	0	0%	0	0%	1	100%
<b>MALE</b>	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>100%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

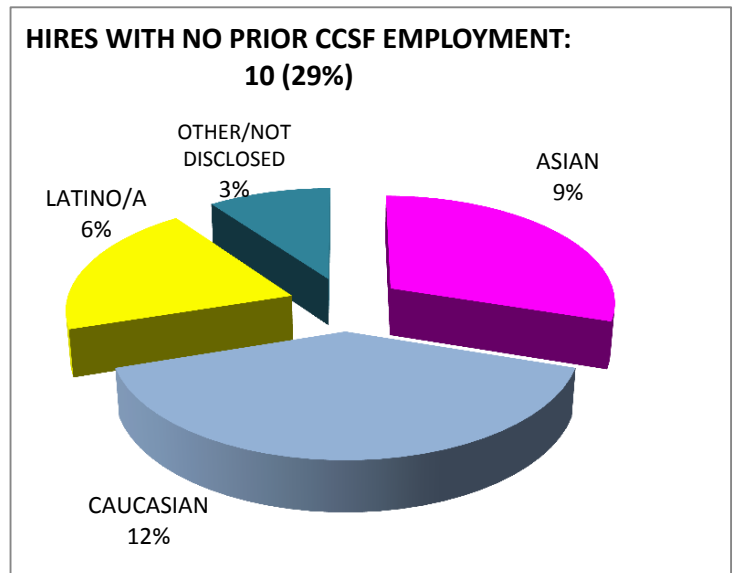
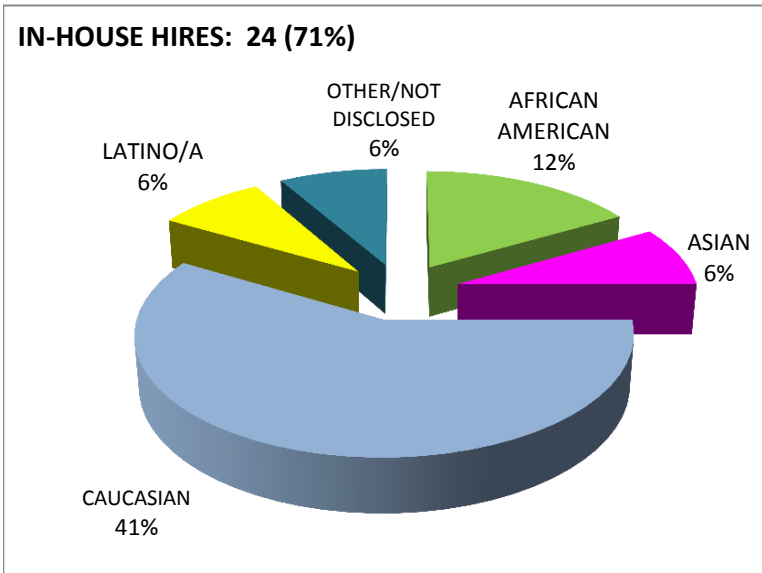
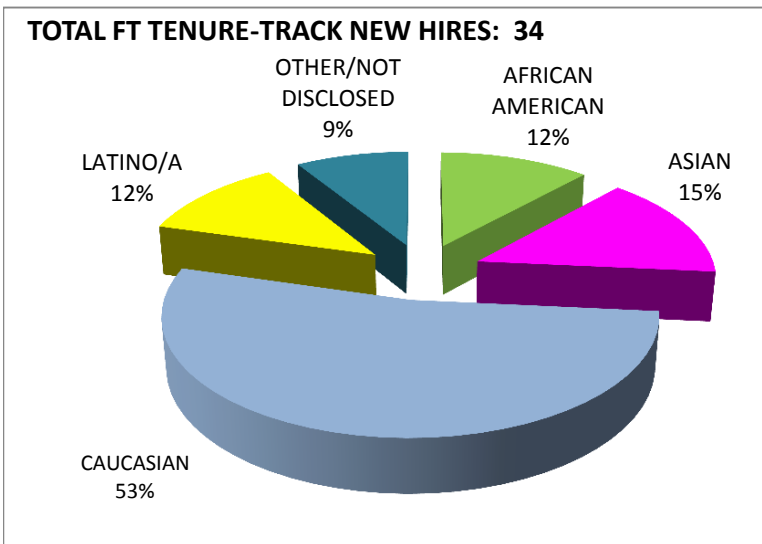
Note: Percentages may not be exact due to rounding.



# FT TENURE-TRACK FACULTY HIRES

Fall 2015 - Spring 2016

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS					
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%				
<b>TOTAL HIRES</b>																								
<b>FEMALE</b>	4	12%	3	9%	11	32%	0	0%	3	9%	0	0%	3	9%	0	0%	0	0%	0	0%	24	71%		
<b>MALE</b>	0	0%	2	6%	7	21%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	10	29%		
<b>TOTAL</b>	<b>4</b>	<b>12%</b>	<b>5</b>	<b>15%</b>	<b>18</b>	<b>53%</b>	<b>0</b>	<b>0%</b>	<b>4</b>	<b>12%</b>	<b>0</b>	<b>0%</b>	<b>3</b>	<b>9%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>34</b>	<b>100%</b>		
<b>INHOUSE HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *		
<b>FEMALE</b>	4	12%	1	0%	9	26%	0	0%	2	6%	0	0%	2	6%	0	0%	0	0%	0	0%	0	0%	18	53%
<b>MALE</b>	0	0%	1	0%	5	15%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	6	18%
<b>TOTAL</b>	<b>4</b>	<b>12%</b>	<b>2</b>	<b>6%</b>	<b>14</b>	<b>41%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>6%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>6%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>24</b>	<b>71%</b>
<b>OUTSIDE HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *		
<b>FEMALE</b>	0	0%	2	6%	2	6%	0	0%	1	3%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	6	18%
<b>MALE</b>	0	0%	1	3%	2	6%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	12%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>3</b>	<b>9%</b>	<b>4</b>	<b>12%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>6%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>10</b>	<b>29%</b>



# NEW FULL-TIME FACULTY

## HIRING SUMMARY

FALL 2016  
(as of 08/25/16)

**Total Full-Time New Hires: 22**

Tenure-Track	21	95 %
Long-Term Substitute	1	5 %
Categorically-Funded	0	

**Full-Time New Hires: 21**

Female	11	52%
Male	10	48%

African American	1	5%
Asian	4	19 %
Caucasian	13	62%
Latino/a	1	5%
Pacific Islander	1	5%
Southeast Asian	1	5%

Disabled	1	5%
Gay/Lesbian	2	10%
Veteran	0	

**Long-Term Substitute: 1**

Male	1	100%
Latino/a	1	100%

Disabled	0	
Gay/Lesbian	1	100%
Veteran	0	

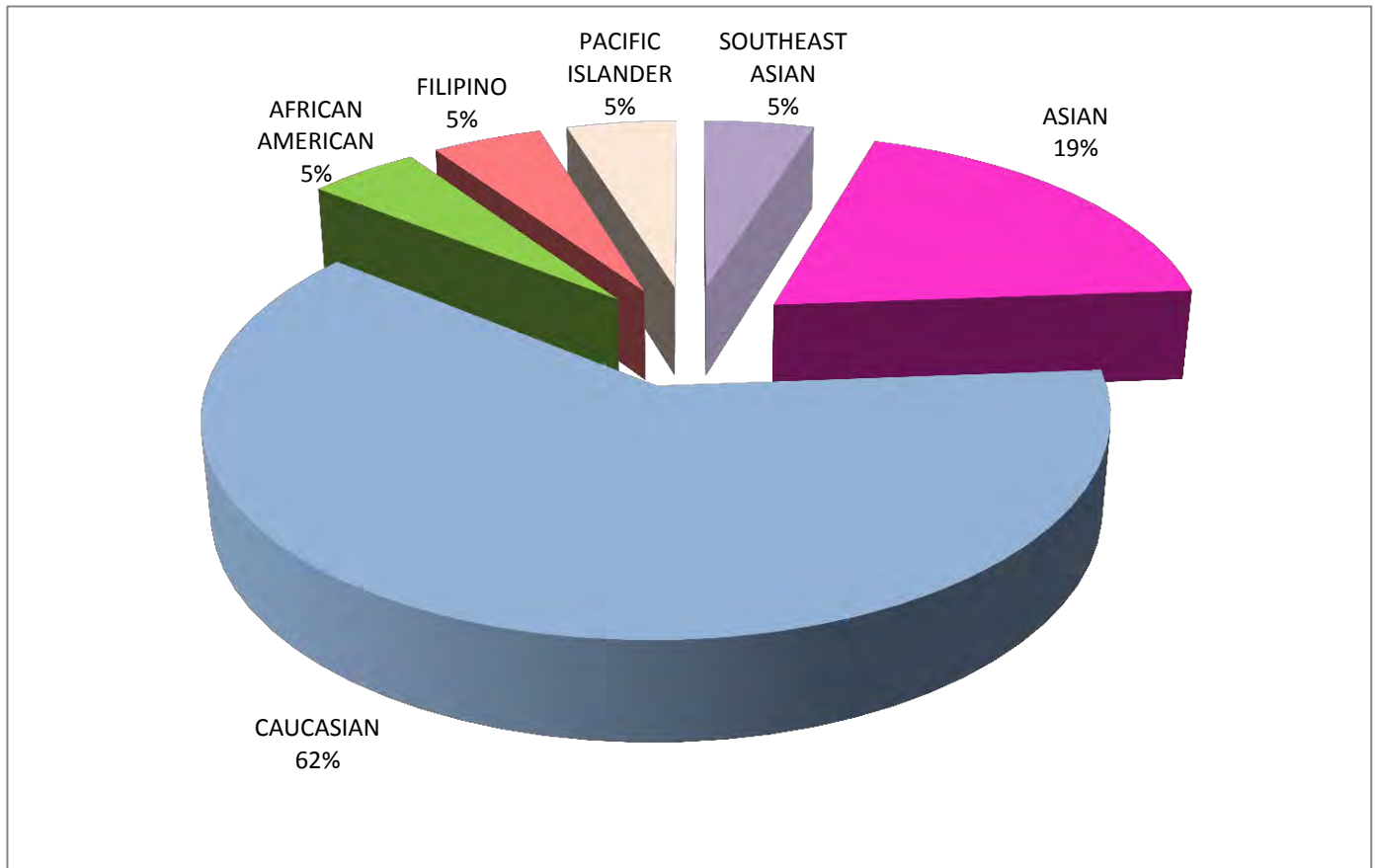
# TENURE-TRACK NEW HIRES

Fall 2016 (as of 08/25/16)

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	1	5%	3	14%	5	24%	1	5%	0	0%	0	0%	0	0%	0	0%	1	5%	11	52%
<b>MALE</b>	0	0%	1	5%	8	38%	0	0%	0	0%	0	0%	0	0%	1	5%	0	0%	10	48%
<b>TOTAL</b>	<b>1</b>	<b>5%</b>	<b>4</b>	<b>19%</b>	<b>13</b>	<b>62%</b>	<b>1</b>	<b>5%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>5%</b>	<b>1</b>	<b>5%</b>	<b>21</b>	<b>100%</b>
DISABLED	0	0%	0	0%	1	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	5%
GAY/LESBIAN	0	0%	0	0%	1	5%	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%	2	10%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

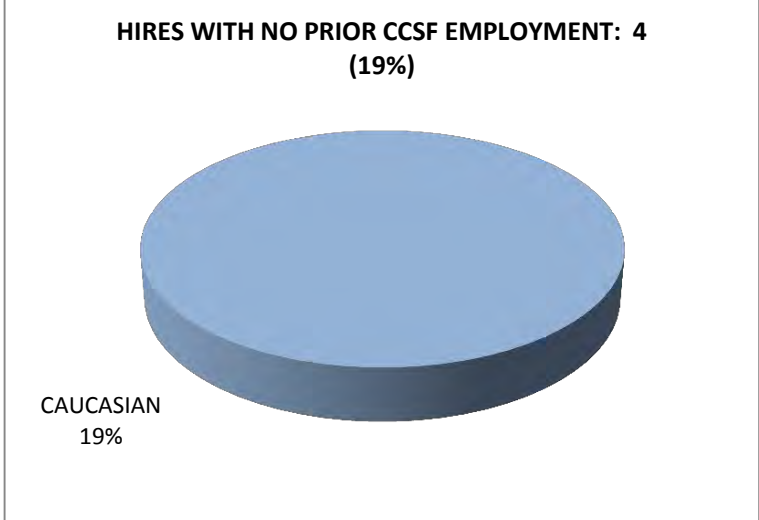
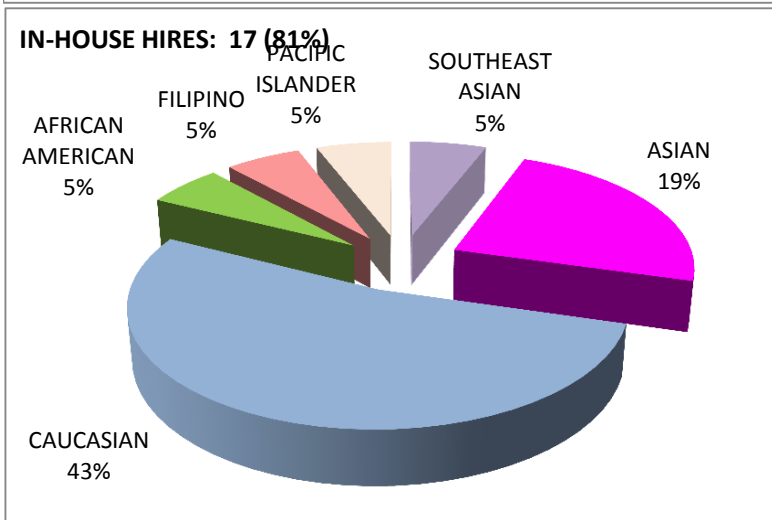
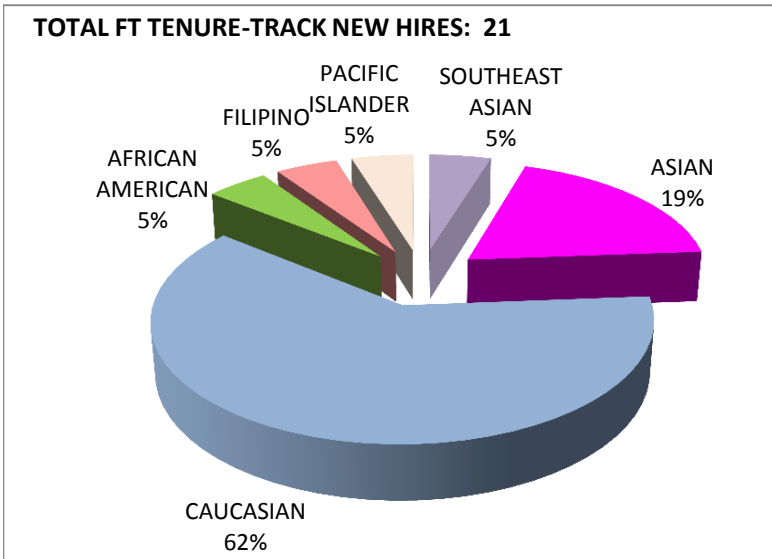
Note: Percentages may not be exact due to rounding.



# FT TENURE-TRACK FACULTY HIRES

Fall 2016 (as of 08/25/16)

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS			
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%		
<b>TOTAL HIRES</b>																						
<b>FEMALE</b>	1	5%	3	14%	5	24%	1	5%	0	0%	0	0%	0	0%	0	0%	0	0%	1	5%	11	52%
<b>MALE</b>	0	0%	1	5%	8	38%	0	0%	0	0%	0	0%	0	0%	1	5%	0	0%	0	0%	10	48%
<b>TOTAL</b>	<b>1</b>	<b>5%</b>	<b>4</b>	<b>19%</b>	<b>13</b>	<b>62%</b>	<b>1</b>	<b>5%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>5%</b>	<b>1</b>	<b>5%</b>	<b>21</b>	<b>100%</b>		
<b>INHOUSE HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
<b>FEMALE</b>	1	5%	3	0%	4	19%	1	5%	0	0%	0	0%	0	0%	0	0%	0	0%	1	5%	10	48%
<b>MALE</b>	0	0%	1	0%	5	24%	0	0%	0	0%	0	0%	0	0%	1	5%	0	0%	0	0%	7	33%
<b>TOTAL</b>	<b>1</b>	<b>5%</b>	<b>4</b>	<b>19%</b>	<b>9</b>	<b>43%</b>	<b>1</b>	<b>5%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>5%</b>	<b>1</b>	<b>5%</b>	<b>17</b>	<b>81%</b>		
<b>OUTSIDE HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *
<b>FEMALE</b>	0	0%	0	0%	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	10%
<b>MALE</b>	0	0%	0	0%	2	10%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	10%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>4</b>	<b>19%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>4</b>	<b>19%</b>



# NEW FULL-TIME FACULTY

## HIRING SUMMARY

FPAC 2014 & FPAC 2015 (as of 08/25/16)

	FPAC 2014		FPAC 2015	
<b>Female</b>	16	62%	19	58%
<b>Male</b>	10	38%	14	42%
<b>Total</b>	26	100%	33	100%
<b>African American</b>			3	9%
<b>Asian</b>	7	27%	5	15%
<b>Caucasian</b>	13	50%	21	64%
<b>Filipino</b>			1	3%
<b>Latino/a</b>	4	15%		
<b>Other/Not Disclosed</b>	2	8%		
<b>Pacific Islander</b>			1	3%
<b>Southeast Asian</b>			1	3%
<b>Totals</b>	26	100%	33	100%
<b>Disabled</b>			1	3%
<b>Gay/Lesbian</b>	4	15%	2	6%
<b>Veteran</b>				

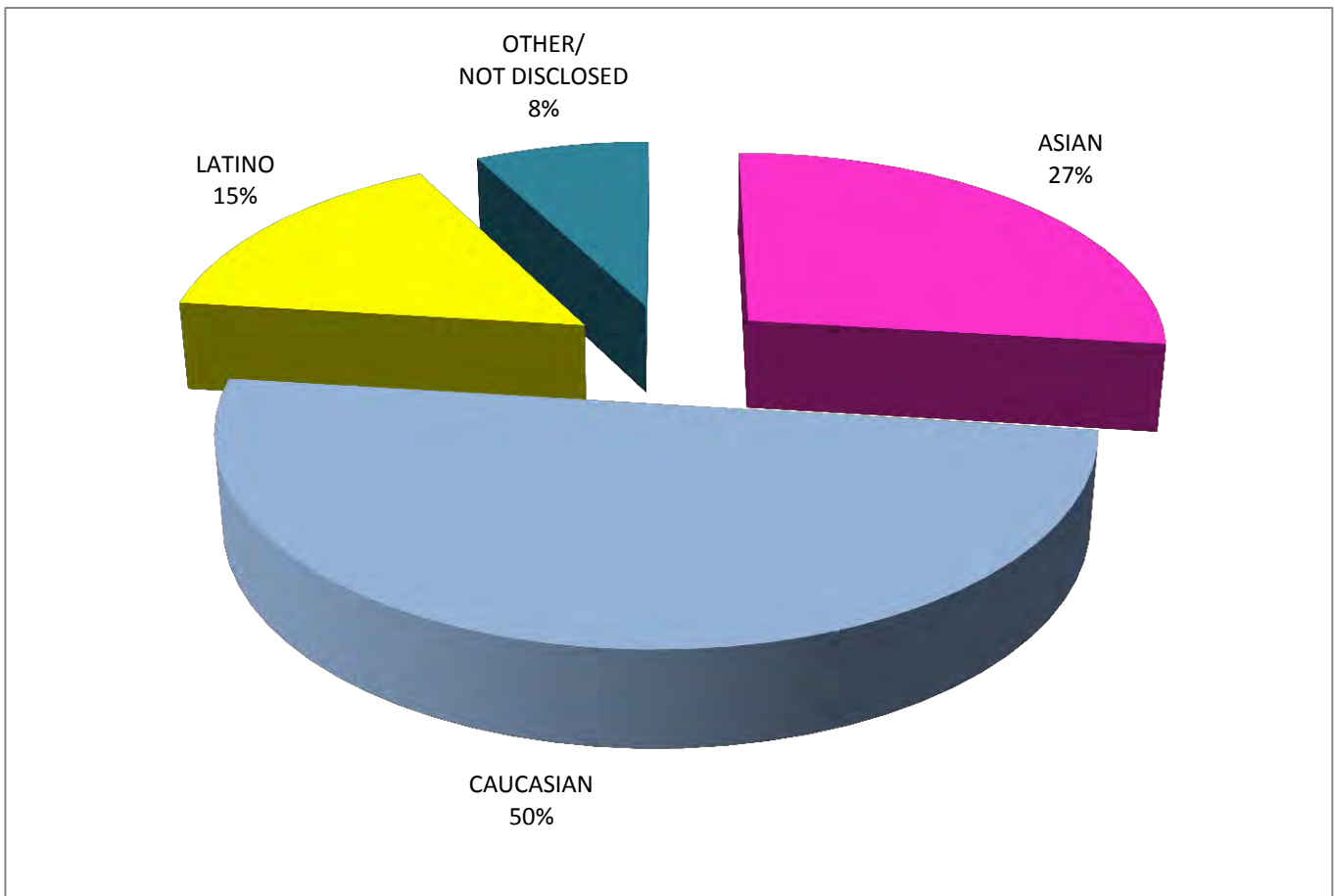
# TENURE-TRACK NEW HIRES

## FPAC 2014 cycle

### ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSE		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	0	0%	6	23%	7	27%	0	0%	1	4%	0	0%	2	8%	0	0%	0	0%	16	62%
<b>MALE</b>	0	0%	1	4%	6	23%	0	0%	3	12%	0	0%	0	0%	0	0%	0	0%	10	38%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>7</b>	<b>27%</b>	<b>13</b>	<b>50%</b>	<b>0</b>	<b>0%</b>	<b>4</b>	<b>15%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>8%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>26</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	4	15%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	15%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



30 positions approved through FPAC; 26 hired;  
8 started SP15; 17 started F15; and 1 started F16

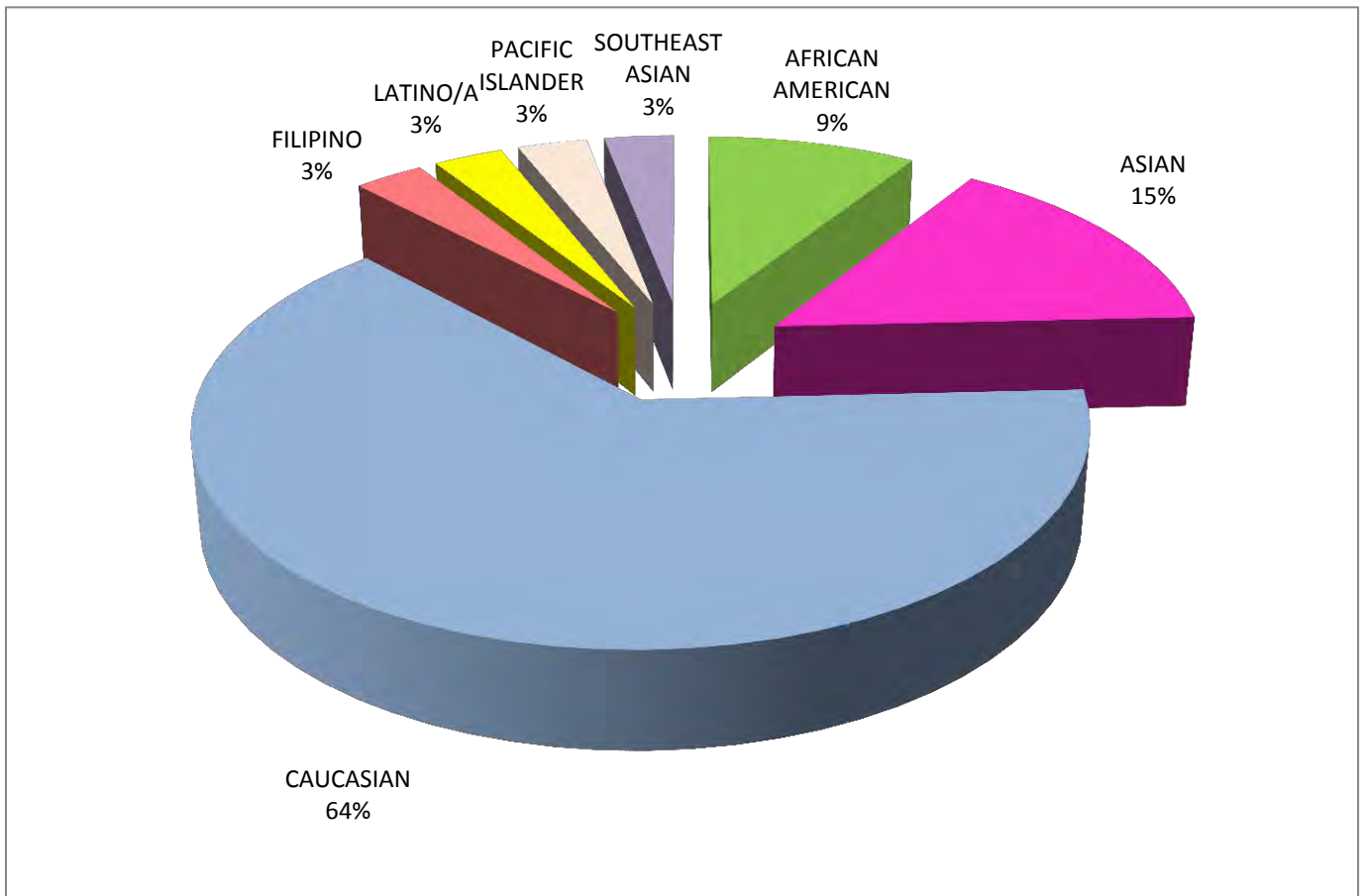
# TENURE-TRACK NEW HIRES

## FPAC 2015 cycle

### ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/NOT DISCLOSE		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	3	9%	3	9%	10	30%	1	3%	1	3%	0	0%	0	0%	0	0%	1	3%	19	58%
<b>MALE</b>	0	0%	2	6%	11	33%	0	0%	0	0%	0	0%	0	0%	1	3%	0	0%	14	42%
<b>TOTAL</b>	<b>3</b>	<b>9%</b>	<b>5</b>	<b>15%</b>	<b>21</b>	<b>64%</b>	<b>1</b>	<b>3%</b>	<b>1</b>	<b>3%</b>	<b>0</b>	<b>0</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>3%</b>	<b>1</b>	<b>3%</b>	<b>33</b>	<b>100%</b>
DISABLED	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	3%
GAY/LESBIAN	0	0%	0	0%	1	3%	0	0%	0	0%	0	0%	0	0%	1	0%	0	0%	2	6%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.



50 positions approved through FPAC; 33 hired as of 08/25/16  
 14 started SP16; 19 started F16



**PART-TIME FACULTY NEW HIRES  
(FALL 2015 - SPRING 2016)**

**(Pages 13 - 16)**

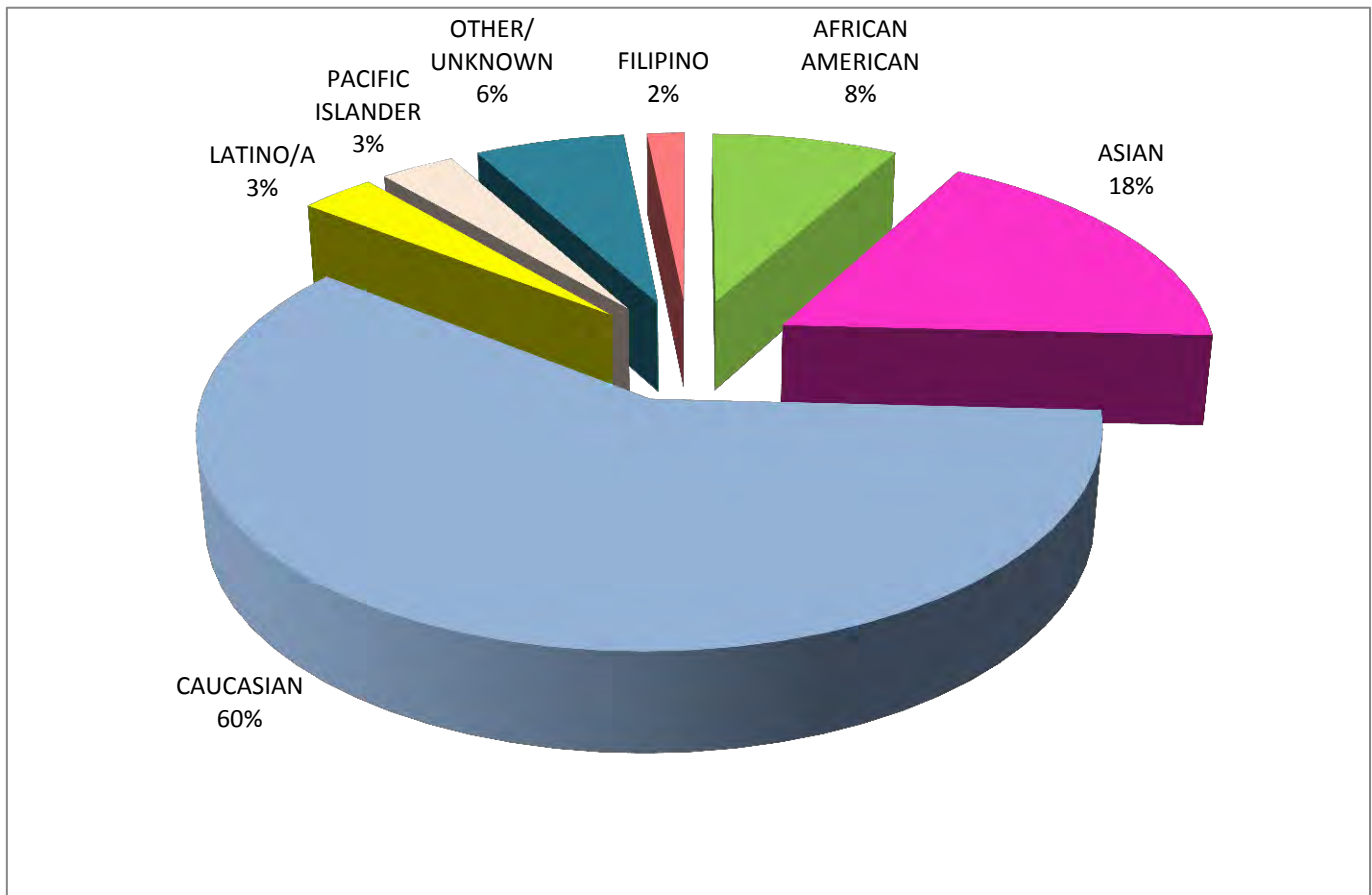
# PART-TIME NEW HIRES

Fall 2015

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	4	6%	6	10%	22	35%	2	3%	2	3%	0	0%	3	5%	1	2%	0	0%	40	65%
<b>MALE</b>	1	2%	5	8%	15	24%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	22	35%
<b>TOTAL</b>	<b>5</b>	<b>8%</b>	<b>11</b>	<b>18%</b>	<b>37</b>	<b>60%</b>	<b>2</b>	<b>3%</b>	<b>2</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>4</b>	<b>6%</b>	<b>1</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>62</b>	<b>100%</b>
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	1	2%
GAY/LESBIAN	0	0%	0	0%	2	3%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	3%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.

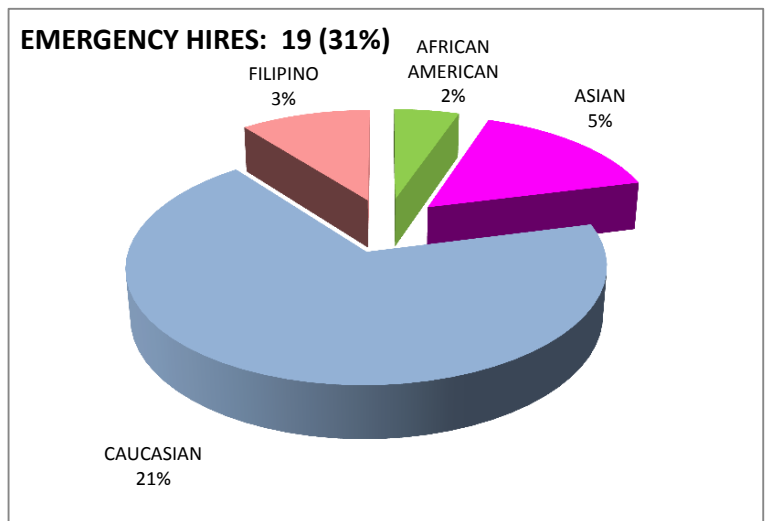
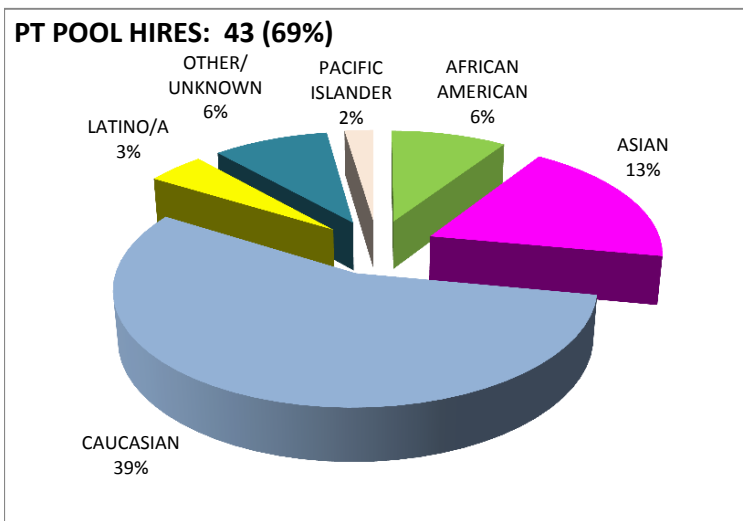
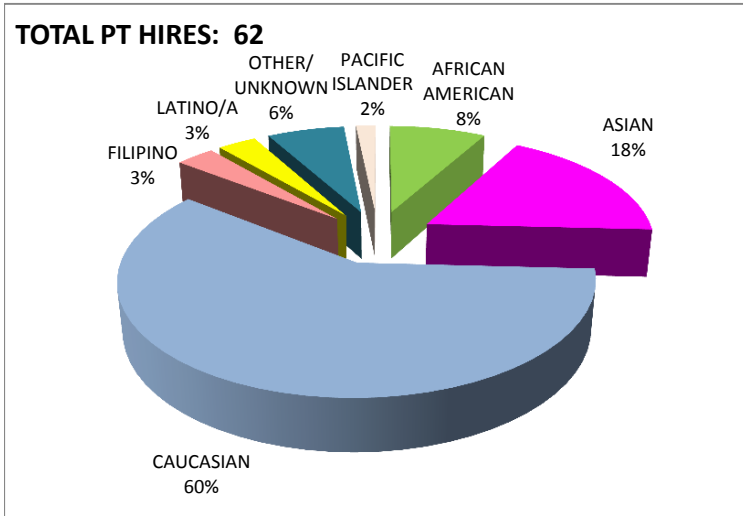


# PT FACULTY HIRES

Fall 2015

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/OT DISCLOSE		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS		
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	
<b>TOTAL HIRES</b>																					
<b>FEMALE</b>	4	6%	6	10%	22	35%	2	3%	2	3%	0	0%	3	5%	1	2%	0	0%	40	65%	
<b>MALE</b>	1	2%	5	8%	15	24%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	22	35%	
<b>TOTAL</b>	<b>5</b>	<b>8%</b>	<b>11</b>	<b>18%</b>	<b>37</b>	<b>60%</b>	<b>2</b>	<b>3%</b>	<b>2</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>4</b>	<b>6%</b>	<b>1</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>62</b>	<b>100%</b>	
<b>POOL HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *	
<b>FEMALE</b>	3	5%	3	0%	13	21%	0	0%	2	3%	0	0%	3	5%	1	2%	0	0%	25	40%	
<b>MALE</b>	1	0%	5	0%	11	18%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	18	29%	
<b>TOTAL</b>	<b>4</b>	<b>6%</b>	<b>8</b>	<b>13%</b>	<b>24</b>	<b>39%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>4</b>	<b>6%</b>	<b>1</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>43</b>	<b>69%</b>	
<b>EMERG. HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *	
<b>FEMALE</b>	1	2%	3	5%	9	15%	2	3%	0	0%	0	0%	0	0%	0	0%	0	0%	15	24%	
<b>MALE</b>	0	0%	0	0%	4	6%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	6%	
<b>TOTAL</b>	<b>1</b>	<b>2%</b>	<b>3</b>	<b>5%</b>	<b>13</b>	<b>21%</b>	<b>2</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>19</b>	<b>31%</b>	

Note: Percentages may not be exact due to rounding.



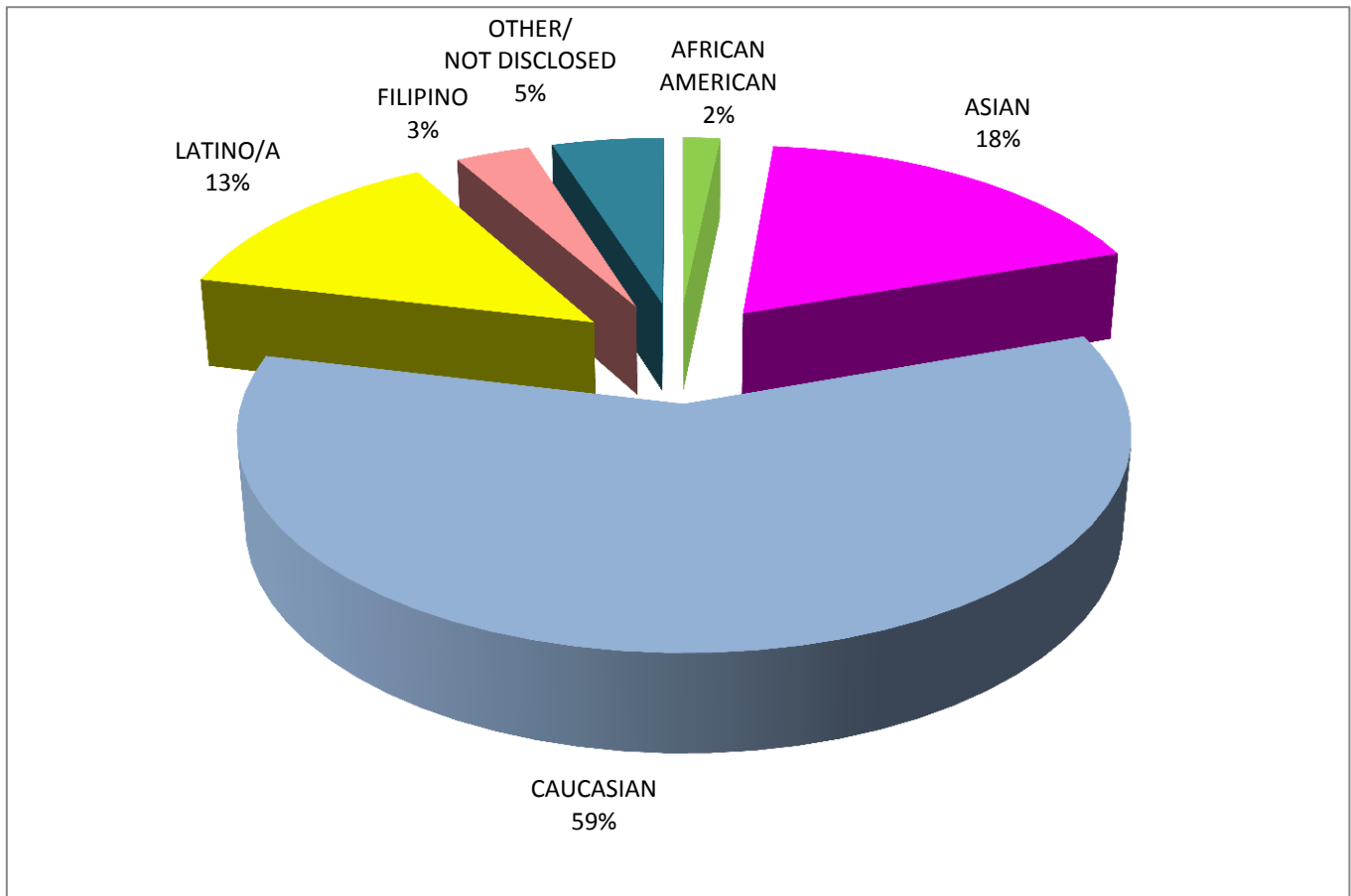
# PART-TIME NEW HIRES

Spring 2016

## ETHNICITY / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	1	2%	6	10%	30	49%	2	3%	1	2%	0	0%	2	3%	0	0%	0	0%	42	<b>69%</b>
<b>MALE</b>	0	0%	5	8%	6	10%	0	0%	7	11%	0	0%	1	2%	0	0%	0	0%	19	<b>31%</b>
<b>TOTAL</b>	<b>1</b>	<b>2%</b>	<b>11</b>	<b>18%</b>	<b>36</b>	<b>59%</b>	<b>2</b>	<b>3%</b>	<b>8</b>	<b>13%</b>	<b>0</b>	<b>0%</b>	<b>3</b>	<b>5%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>61</b>	<b>100%</b>
DISABLED	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
GAY/LESBIAN	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	2	3%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding.

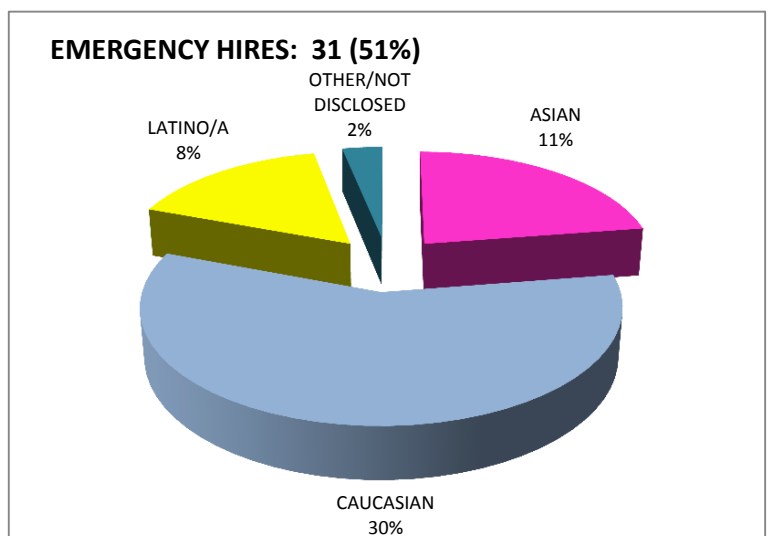
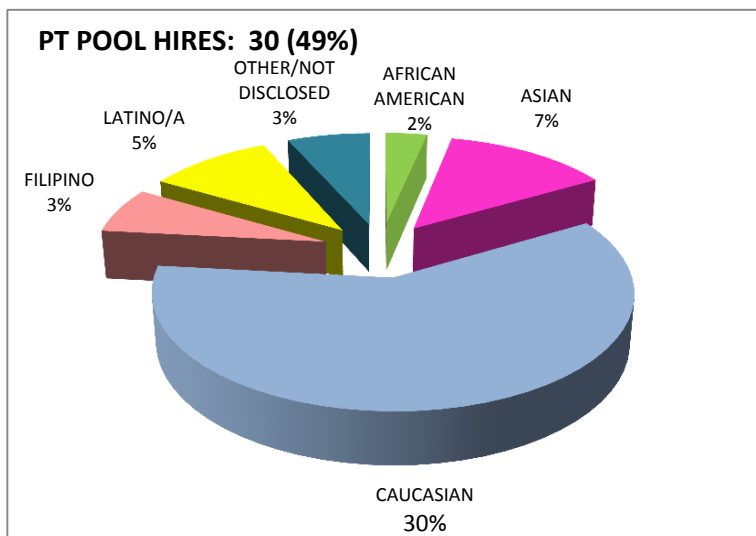
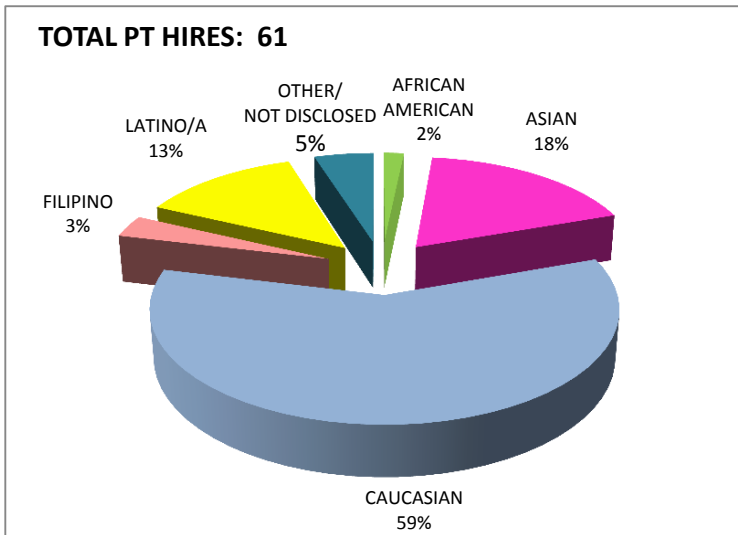


# PT FACULTY HIRES

Spring 2016

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS					
	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%				
<b>TOTAL HIRES</b>																								
<b>FEMALE</b>	1	2%	6	10%	30	49%	2	3%	1	2%	0	0%	2	3%	0	0%	0	0%	0	0%	42	69%		
<b>MALE</b>	0	0%	5	8%	6	10%	0	0%	7	11%	0	0%	1	2%	0	0%	0	0%	0	0%	19	31%		
<b>TOTAL</b>	<b>1</b>	<b>2%</b>	<b>11</b>	<b>18%</b>	<b>36</b>	<b>59%</b>	<b>2</b>	<b>3%</b>	<b>8</b>	<b>13%</b>	<b>0</b>	<b>0%</b>	<b>3</b>	<b>5%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>61</b>	<b>100%</b>		
<b>POOL HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *		
<b>FEMALE</b>	1	2%	1	0%	16	26%	2	3%	1	2%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	22	36%
<b>MALE</b>	0	0%	3	0%	2	3%	0	0%	2	3%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	8	13%
<b>TOTAL</b>	<b>1</b>	<b>2%</b>	<b>4</b>	<b>7%</b>	<b>18</b>	<b>30%</b>	<b>2</b>	<b>3%</b>	<b>3</b>	<b>5%</b>	<b>0</b>	<b>0%</b>	<b>2</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>30</b>	<b>49%</b>
<b>EMERG. HIRES</b>	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%	#	%TOT *		
<b>FEMALE</b>	0	0%	5	8%	14	23%	0	0%	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	20	33%
<b>MALE</b>	0	0%	2	3%	4	7%	0	0%	5	8%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	11	18%
<b>TOTAL</b>	<b>0</b>	<b>0%</b>	<b>7</b>	<b>11%</b>	<b>18</b>	<b>30%</b>	<b>0</b>	<b>0%</b>	<b>5</b>	<b>8%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>2%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>31</b>	<b>51%</b>

Note: Percentages may not be exact due to rounding.



**CLASSIFIED NEW HIRES  
(FALL 2015 - SPRING 2016)**

**(Pages 17 – 28)**

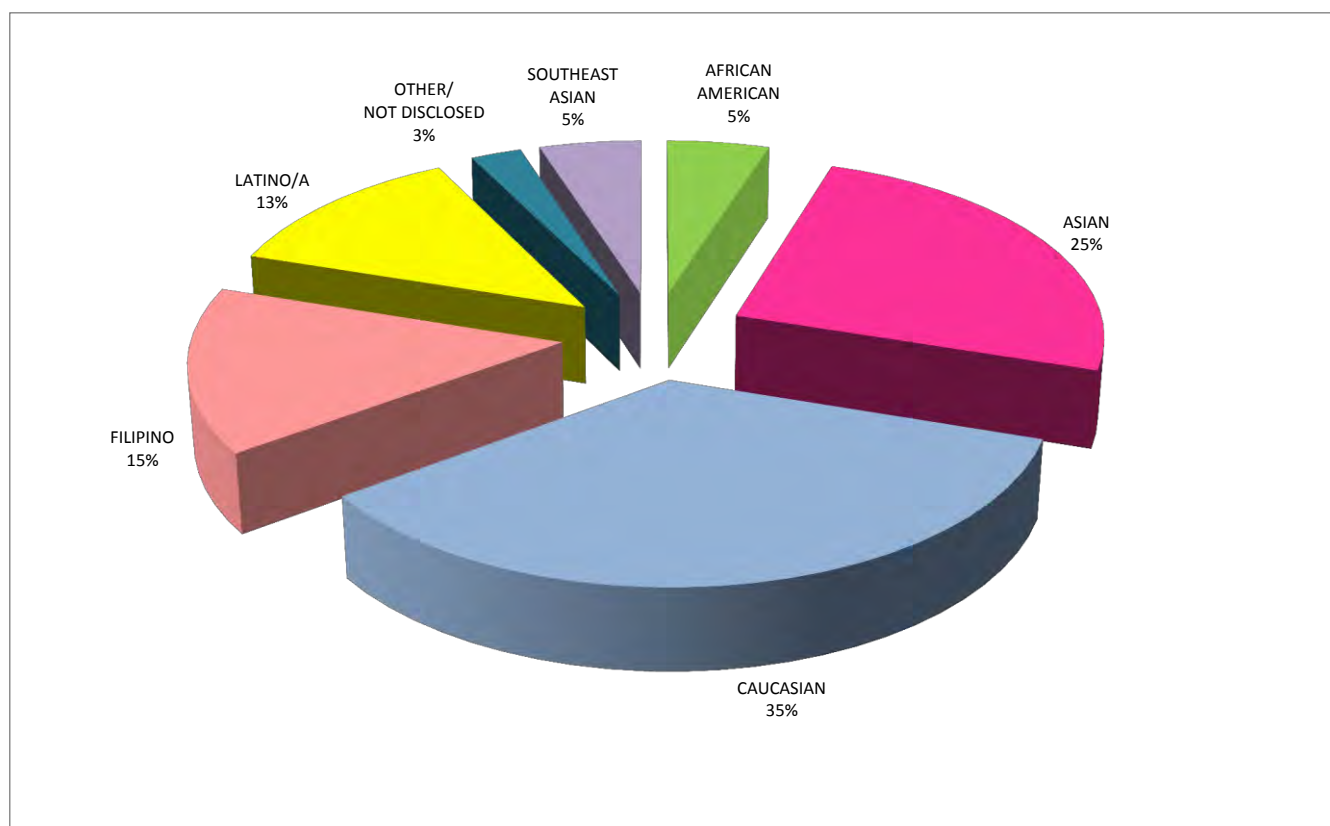
# CLASSIFIED NEW HIRE

Fall 2015

## ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	6	15%	7	18%	4	10%	4	10%	0	0%	1	3%	0	0%	1	3%	23	58%
MALE	2	5%	4	10%	7	18%	2	5%	1	3%	0	0%	0	0%	0	0%	1	3%	17	43%
TOTAL	2	5%	10	25%	14	35%	6	15%	5	13%	0	0%	1	3%	0	0%	2	5%	40	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding



# CLASSIFIED NEW HIRES

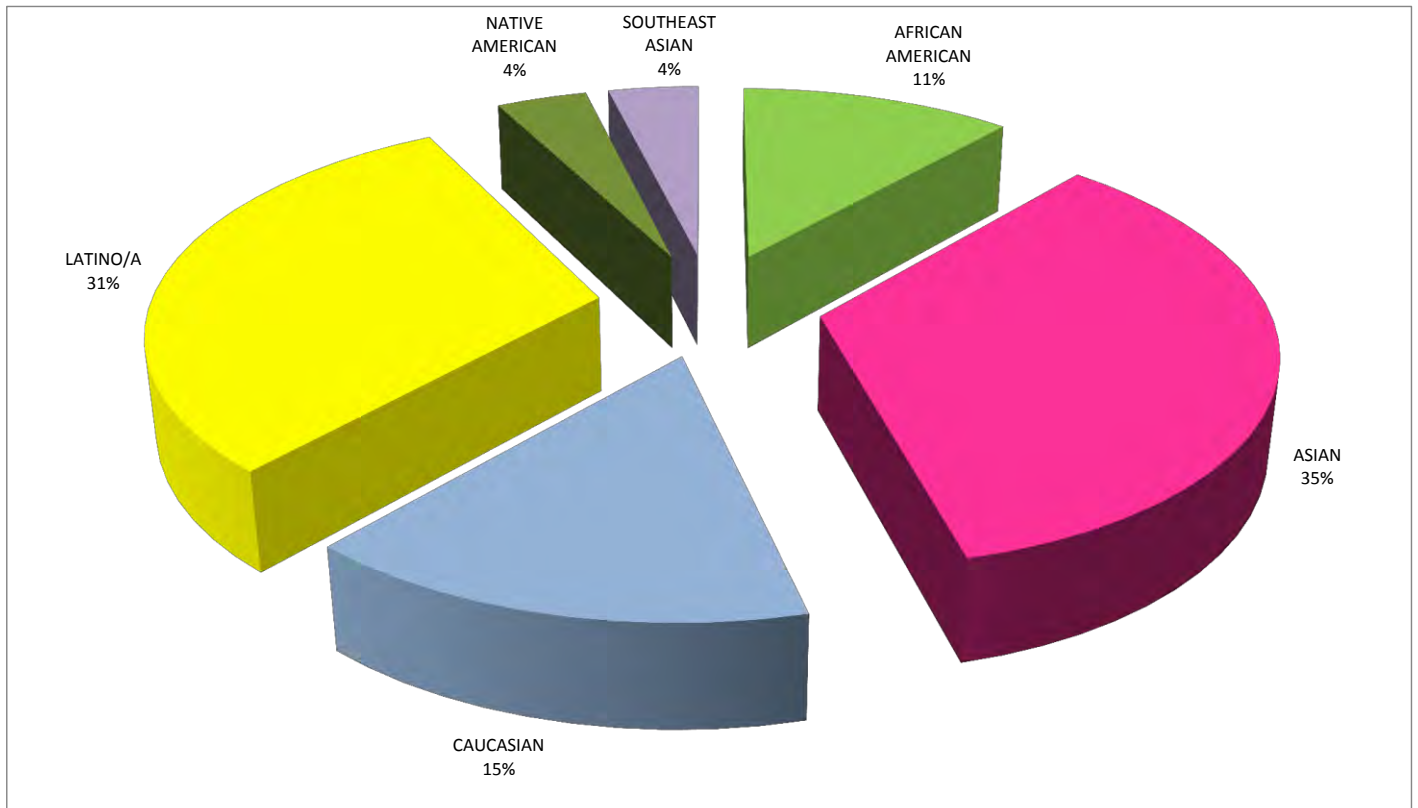
## Full Time

Spring 2016

### ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	2	8%	6	23%	1	4%	0	0%	4	15%	0	0%	0	0%	0	0%	0	0%	13	50%
MALE	1	4%	3	12%	3	12%	0	0%	4	15%	1	4%	0	0%	0	0%	1	4%	13	50%
TOTAL	3	12%	9	35%	4	15%	0	0%	8	31%	1	4%	0	0%	0	0%	1	4%	26	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESB	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding





# CLASSIFIED NEW HIRES

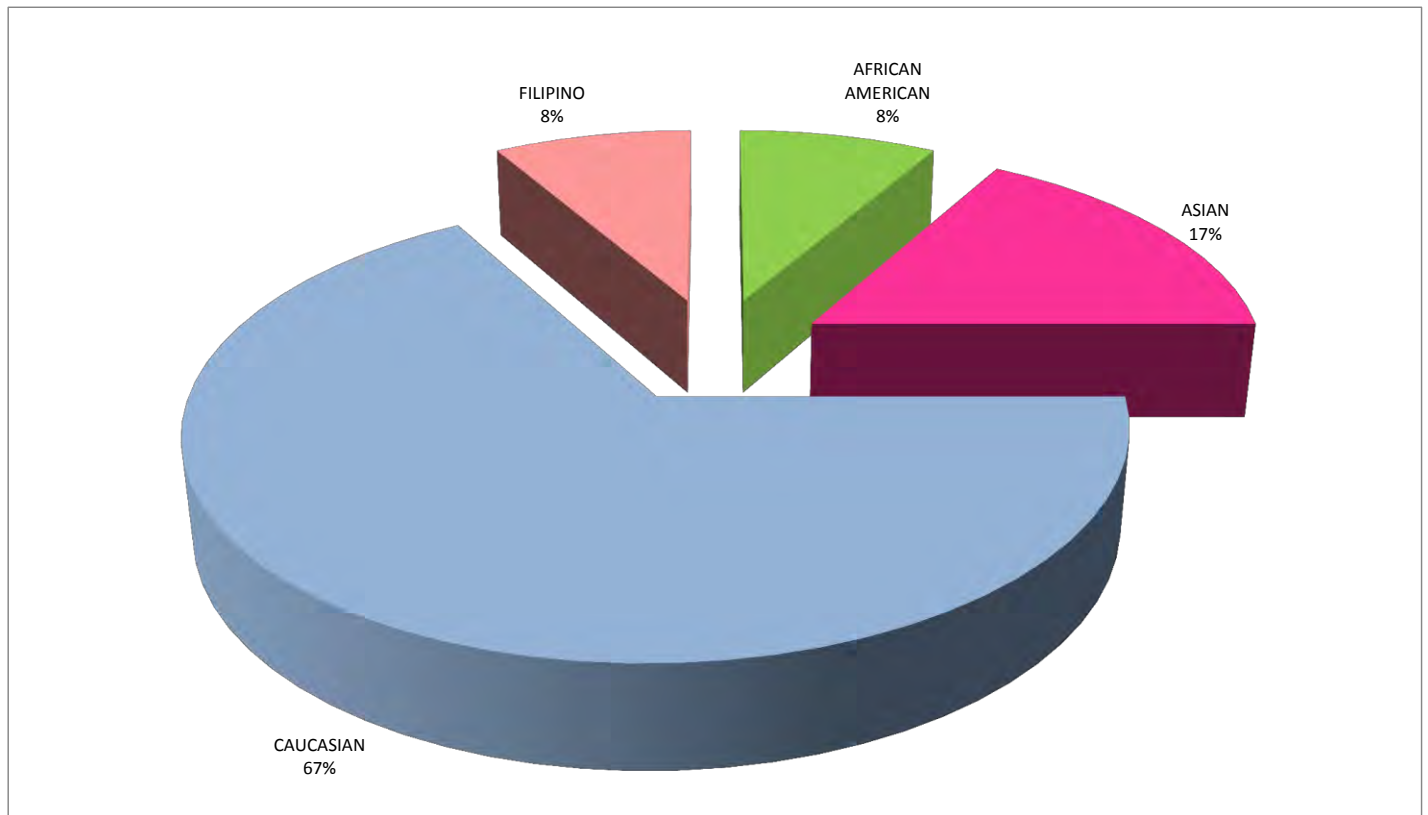
## Part Time

Spring 2016

### ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	8%	2	17%	2	17%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	42%
MALE	0	0%	0	0%	6	50%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	7	58%
TOTAL	1	8%	2	17%	8	67%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	12	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESB	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding



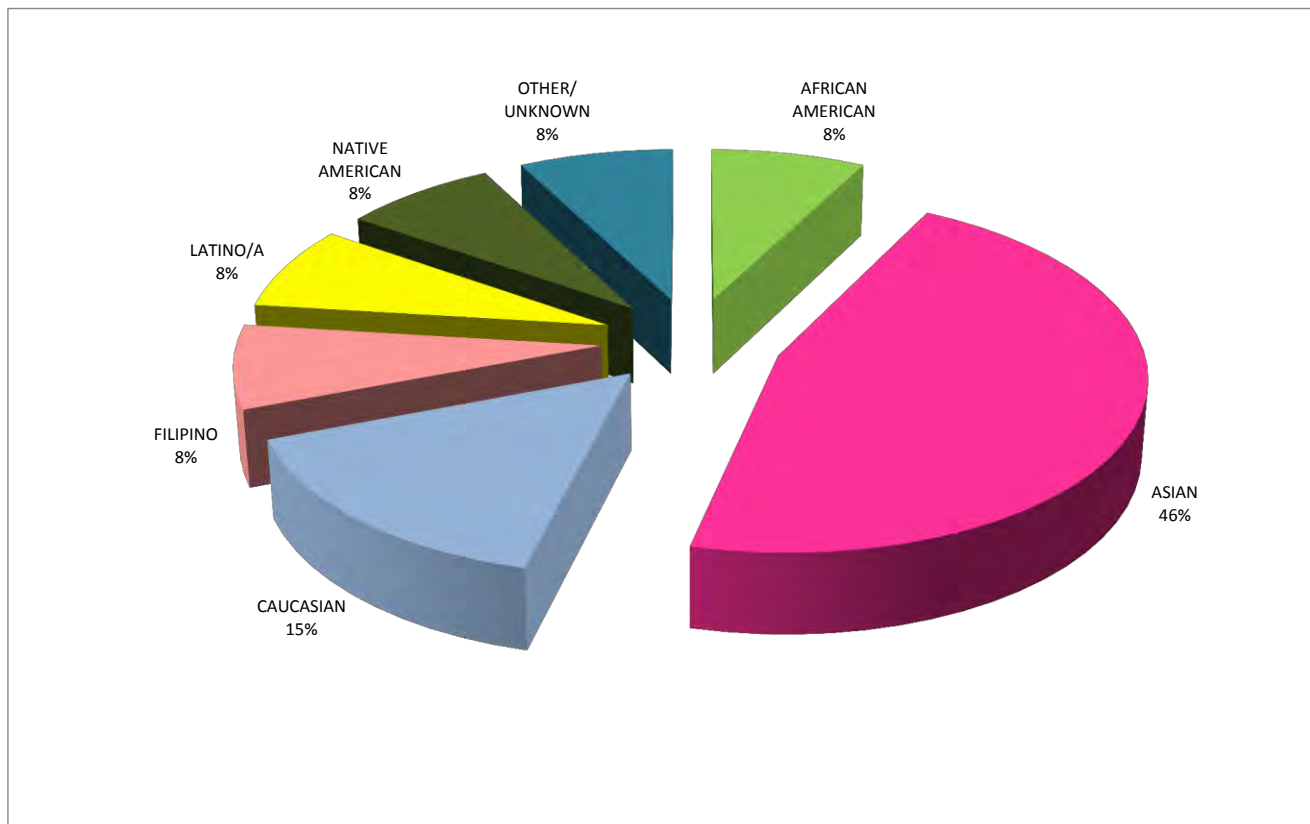
# CLASSIFIED POSITION MOVEMENT

Fall 2015

## ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	8%	3	23%	1	8%	0	0%	0	0%	0	0%	1	8%	0	0%	0	0%	6	46%
MALE	0	0%	3	23%	1	8%	1	8%	1	8%	1	8%	0	0%	0	0%	0	0%	7	54%
TOTAL	1	8%	6	46%	2	15%	1	8%	1	8%	1	8%	1	8%	0	0%	0	0%	13	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding

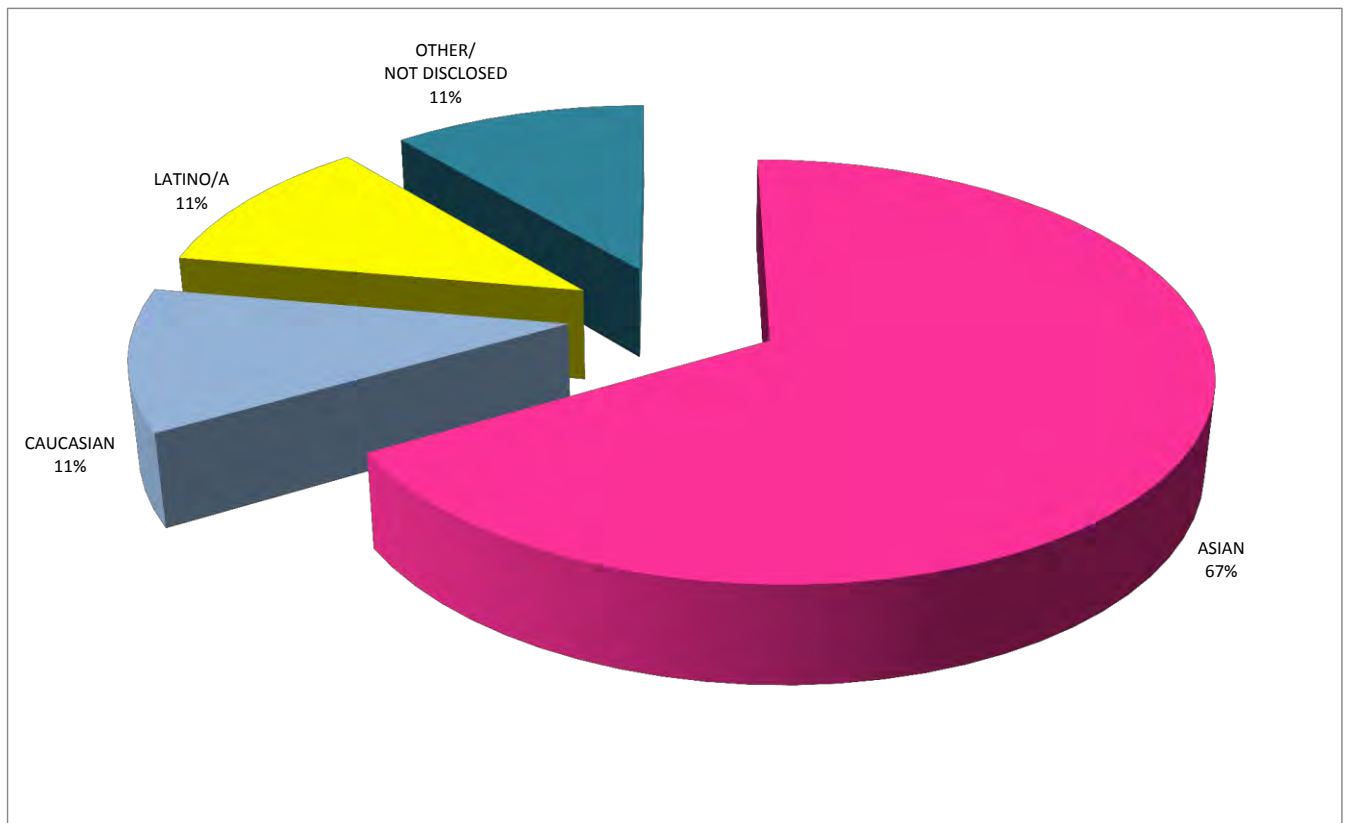


**CLASSIFIED POSITION MOVEMENT**  
**Full Time**  
**Fall 2015**

**ETHNIC / GENDER / AFFIRMATIVE ACTION DATA**

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	3	33%	0	0%	0	0%	0	0%	0	0%	1	11%	0	0%	0	0%	4	44%
MALE	0	0%	3	33%	1	11%	0	0%	1	11%	0	0%	0	0%	0	0%	0	0%	5	56%
TOTAL	0	0%	6	67%	1	11%	0	0%	1	11%	0	0%	1	11%	0	0%	0	0%	9	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding

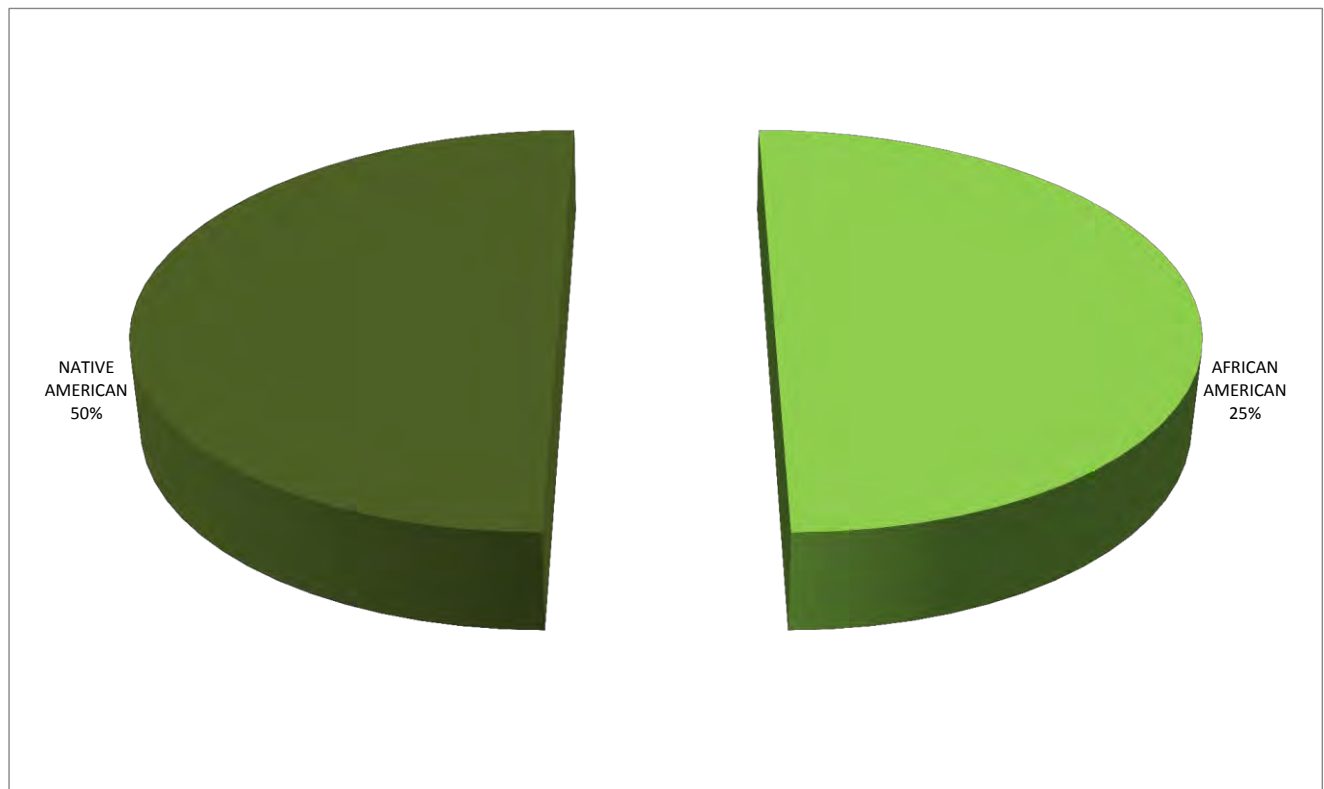


# CLASSIFIED POSITION MOVEMENT PART TIME Fall 2015

## ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
MALE	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%	1	50%
TOTAL	1	50%	0	0%	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%	2	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding

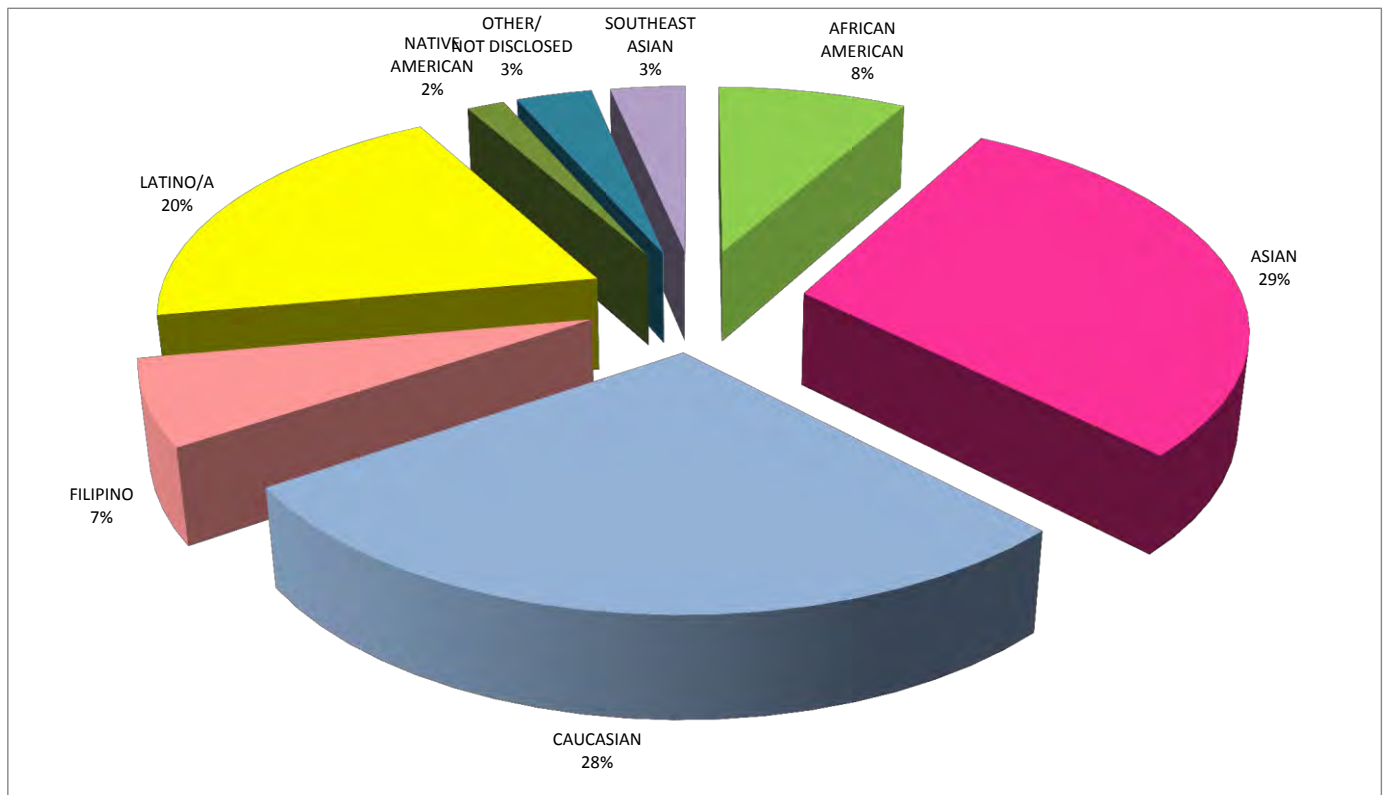


# CLASSIFIED NEW HIRES Spring 2016

## ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	4	7%	13	21%	6	10%	2	3%	7	11%	0	0%	2	2%	0	0%	0	0%	34	56%
MALE	1	2%	5	8%	11	18%	2	3%	5	8%	1	2%	0	0%	0	0%	2	3%	27	44%
TOTAL	5	8%	18	30%	17	28%	4	7%	12	20%	1	2%	2	3%	0	0%	2	3%	61	100%
DISABLED	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding



# CLASSIFIED NEW HIRES

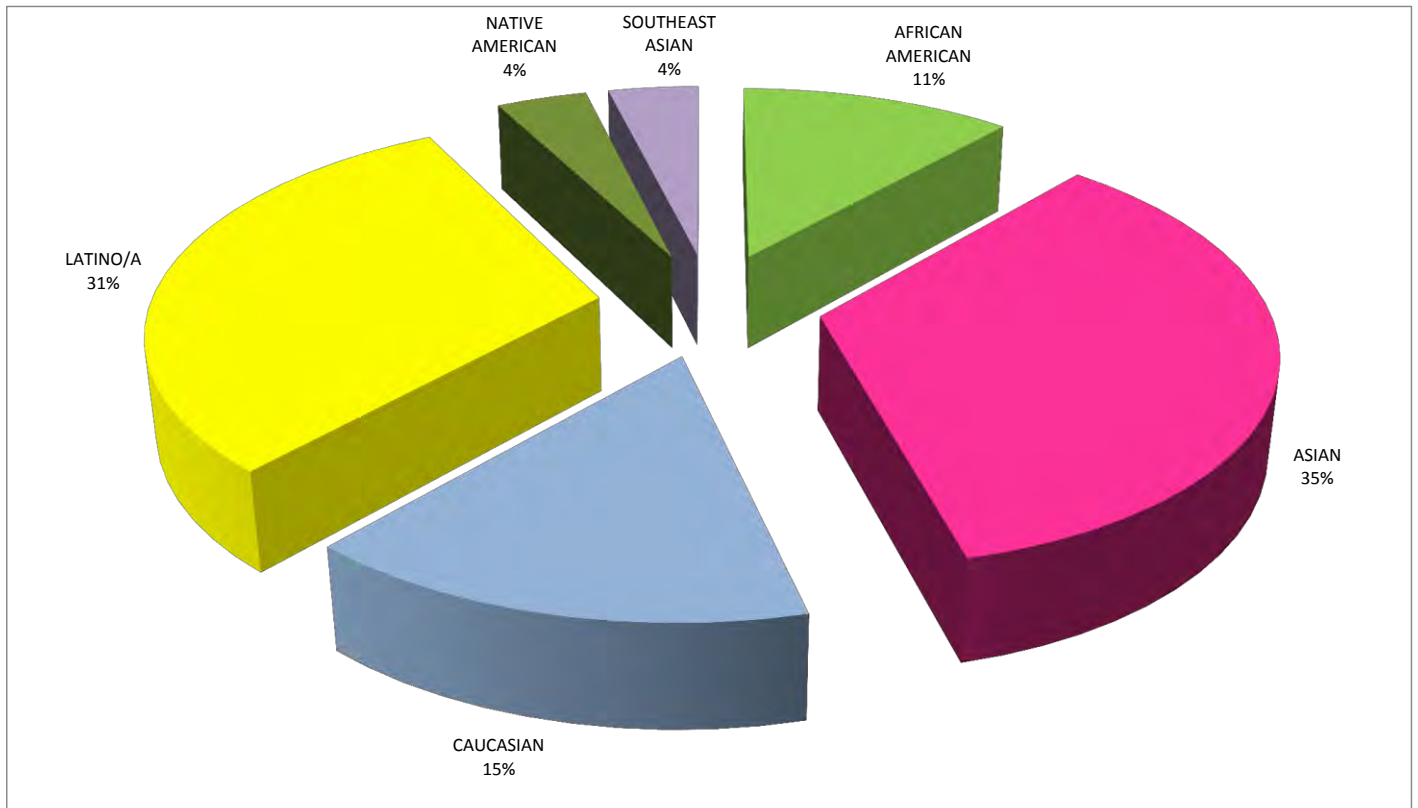
## Full Time

Spring 2016

### ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	2	8%	6	23%	1	4%	0	0%	4	15%	0	0%	0	0%	0	0%	0	0%	13	50%
MALE	1	4%	3	12%	3	12%	0	0%	4	15%	1	4%	0	0%	0	0%	1	4%	13	50%
TOTAL	3	12%	9	35%	4	15%	0	0%	8	31%	1	4%	0	0%	0	0%	1	4%	26	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESB	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding



# CLASSIFIED NEW HIRES

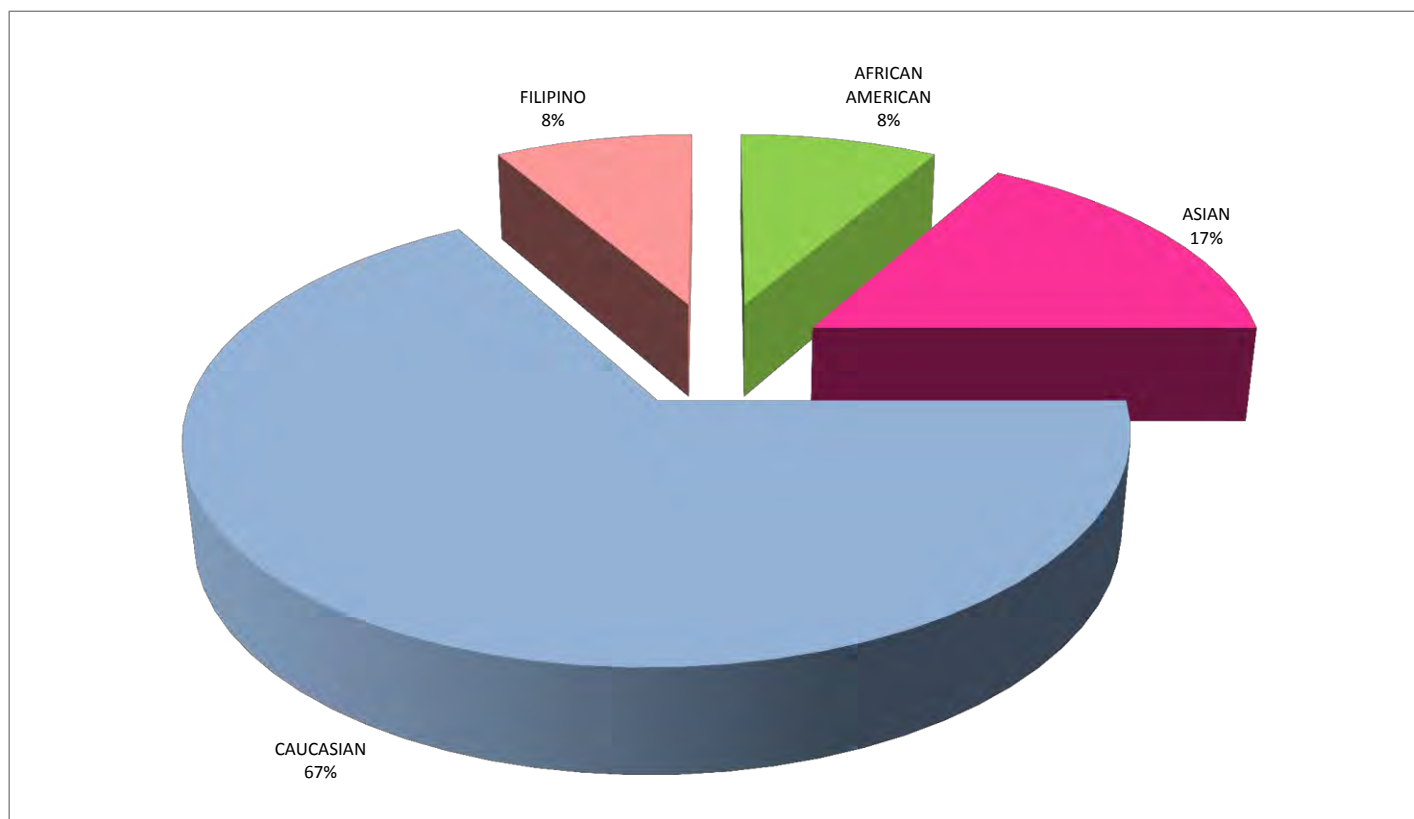
## Part Time

Spring 2016

### ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	8%	2	17%	2	17%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	5	42%
MALE	0	0%	0	0%	6	50%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	7	58%
TOTAL	1	8%	2	17%	8	67%	1	8%	0	0%	0	0%	0	0%	0	0%	0	0%	12	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESB	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding



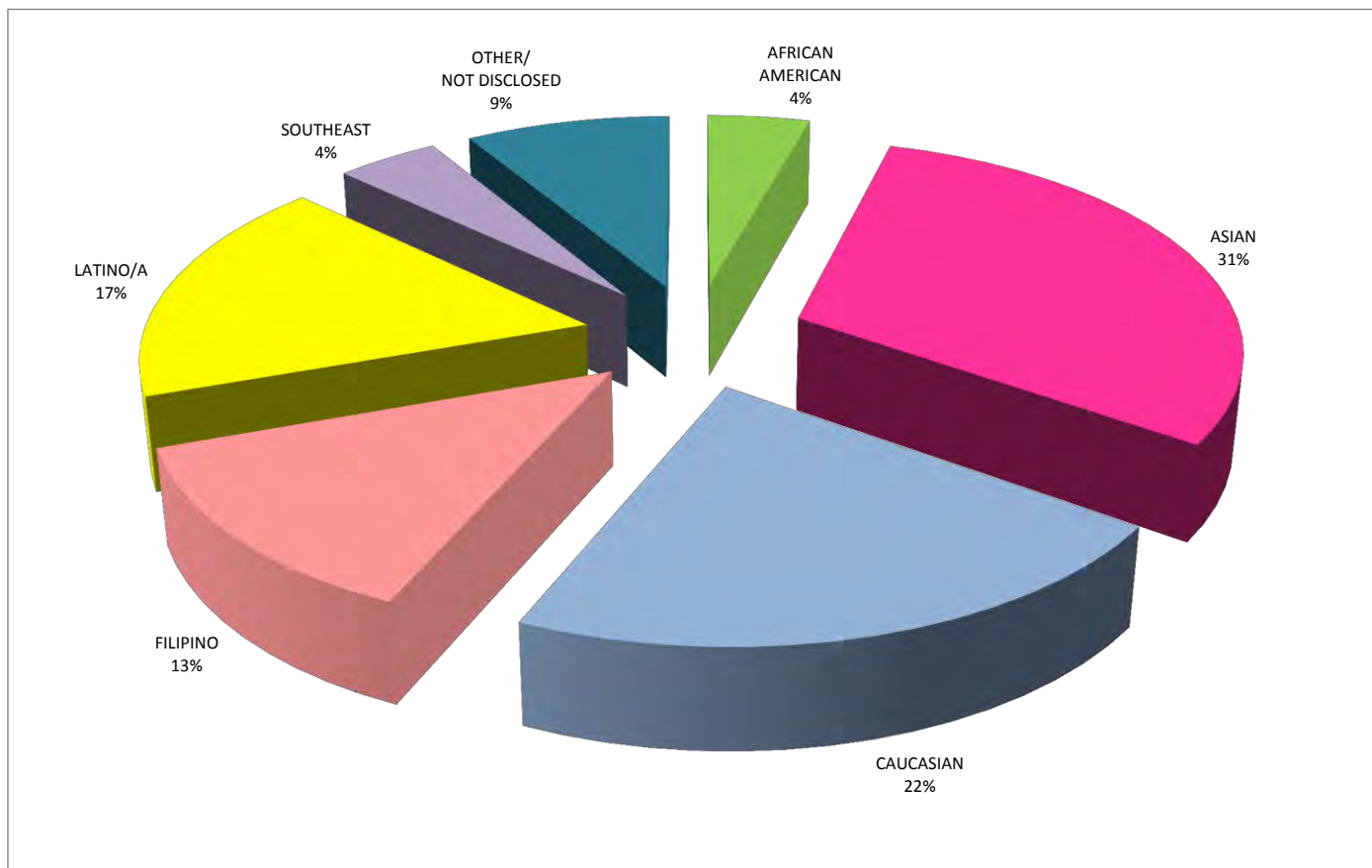
# CLASSIFIED POSITION MOVEMENT

Fall 2016

## ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	1	4%	5	22%	3	13%	2	9%	3	13%	0	0%	2	9%	0	0%	0	0%	16	70%
MALE	0	0%	2	9%	2	9%	1	4%	1	4%	0	0%	0	0%	0	0%	1	4%	7	30%
TOTAL	1	4%	7	30%	5	22%	3	13%	4	17%	0	0%	2	9%	0	0%	1	4%	23	100%
DISABLED	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding





# CLASSIFIED POSITION MOVEMENT

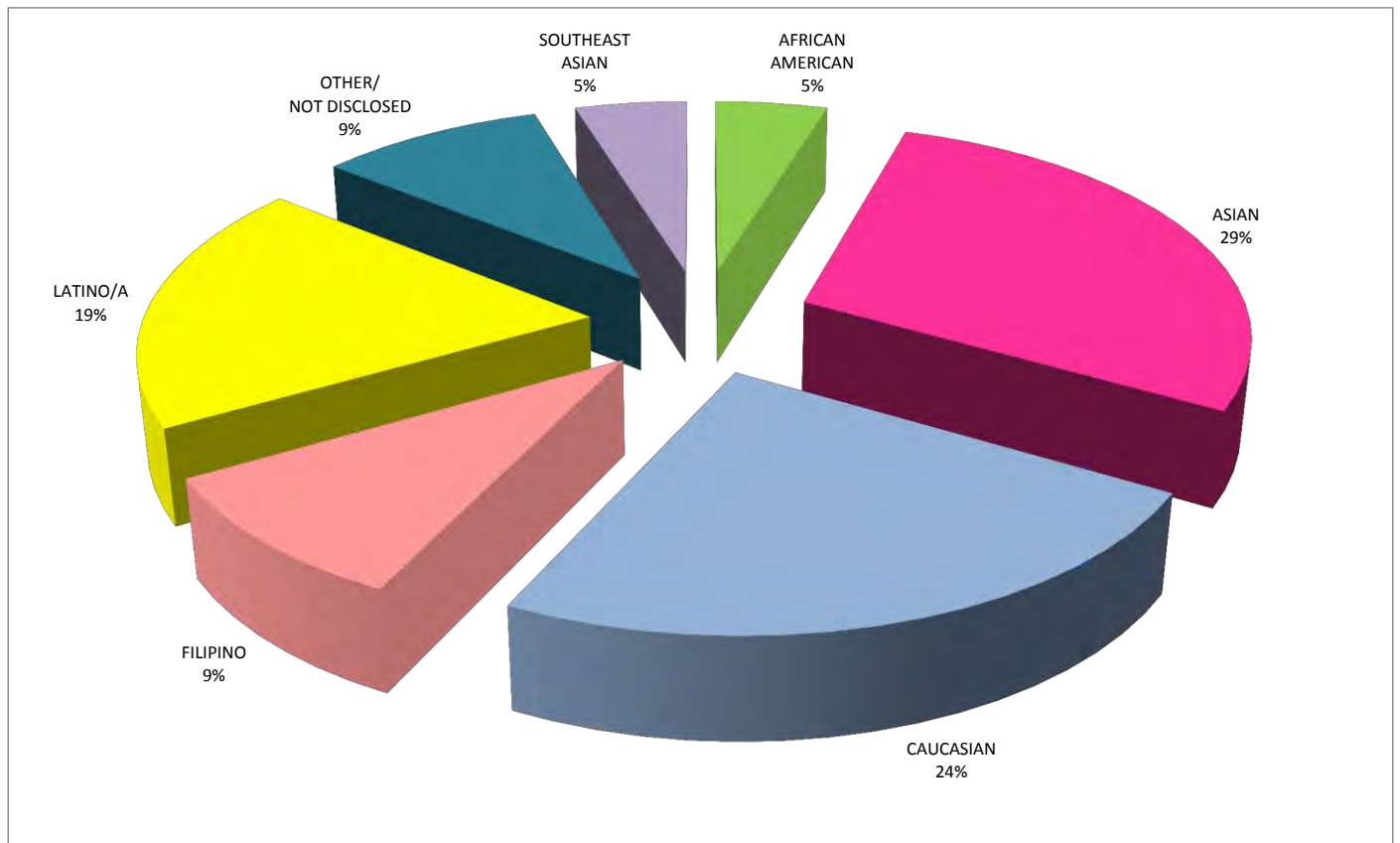
## Full Time

### Fall 2016

#### ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION			
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.		
FEMALE	1	5%	4	19%	3	14%	2	10%	3	14%	0	0%	2	10%	0	0%	0	0%	15	71%		
MALE	0	0%	2	10%	2	10%	0	0%	1	5%	0	0%	0	0%	0	0%	0	0%	1	5%	6	29%
TOTAL	1	5%	6	29%	5	24%	2	10%	4	19%	0	0%	2	10%	0	0%	0	0%	1	5%	21	100%
DISABLED	0	0%	0	0%	1	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	1	5%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding

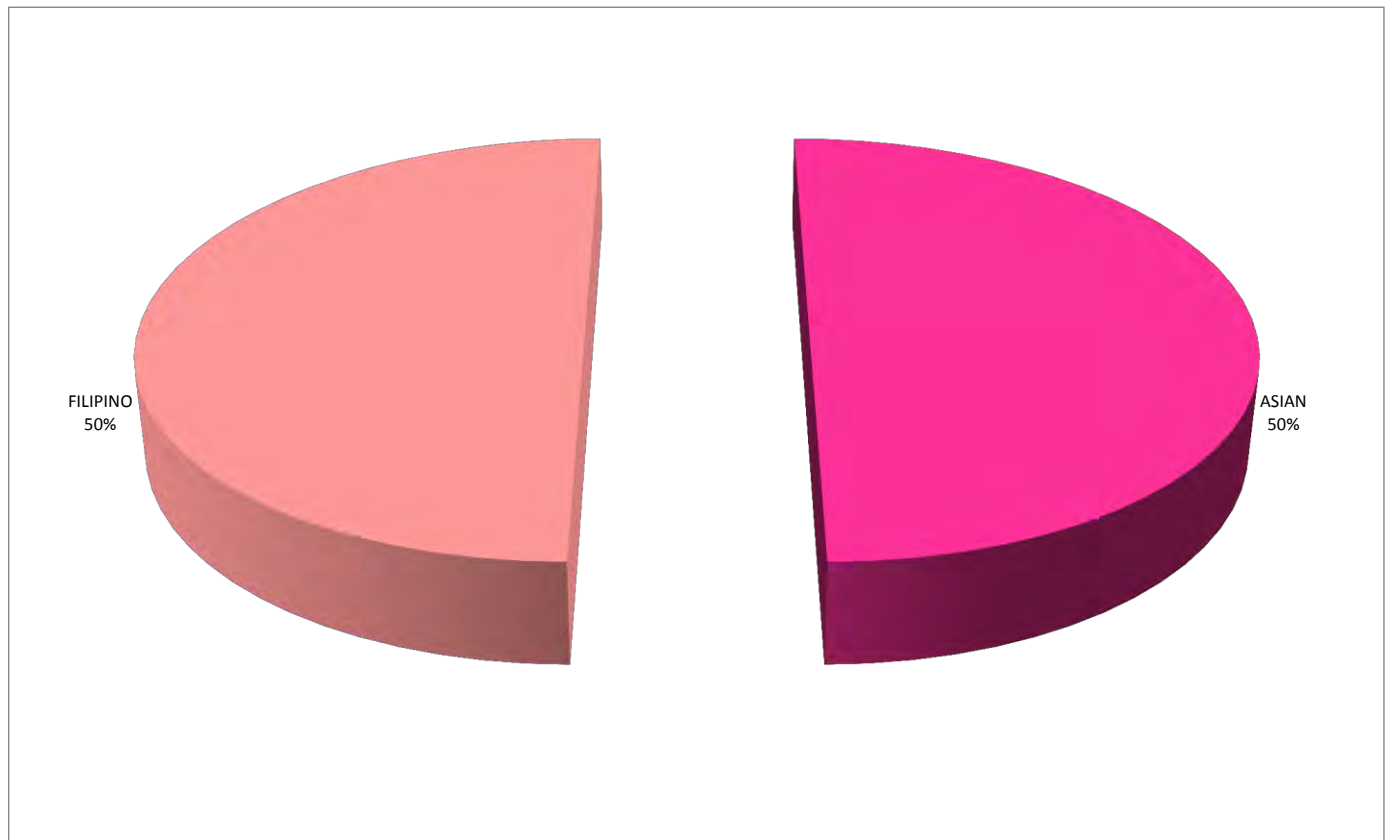


# CLASSIFIED POSITION MOVEMENT PART TIME Fall 2016

## ETHNIC / GENDER / EEO DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ NOT DISCLOSED		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITION	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
FEMALE	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
MALE	0	0%	0	0%	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	1	50%
TOTAL	0	0%	1	50%	0	0%	1	50%	0	0%	0	0%	0	0%	0	0%	0	0%	2	100%
DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
GAY/LESBIAN	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%

Note: Percentages may not be exact due to rounding



**ADMINISTRATIVE NEW HIRES  
(FALL 2015 - SPRING 2016)**

**(Pages 29 - 30)**

# ADMINISTRATIVE NEW HIRES

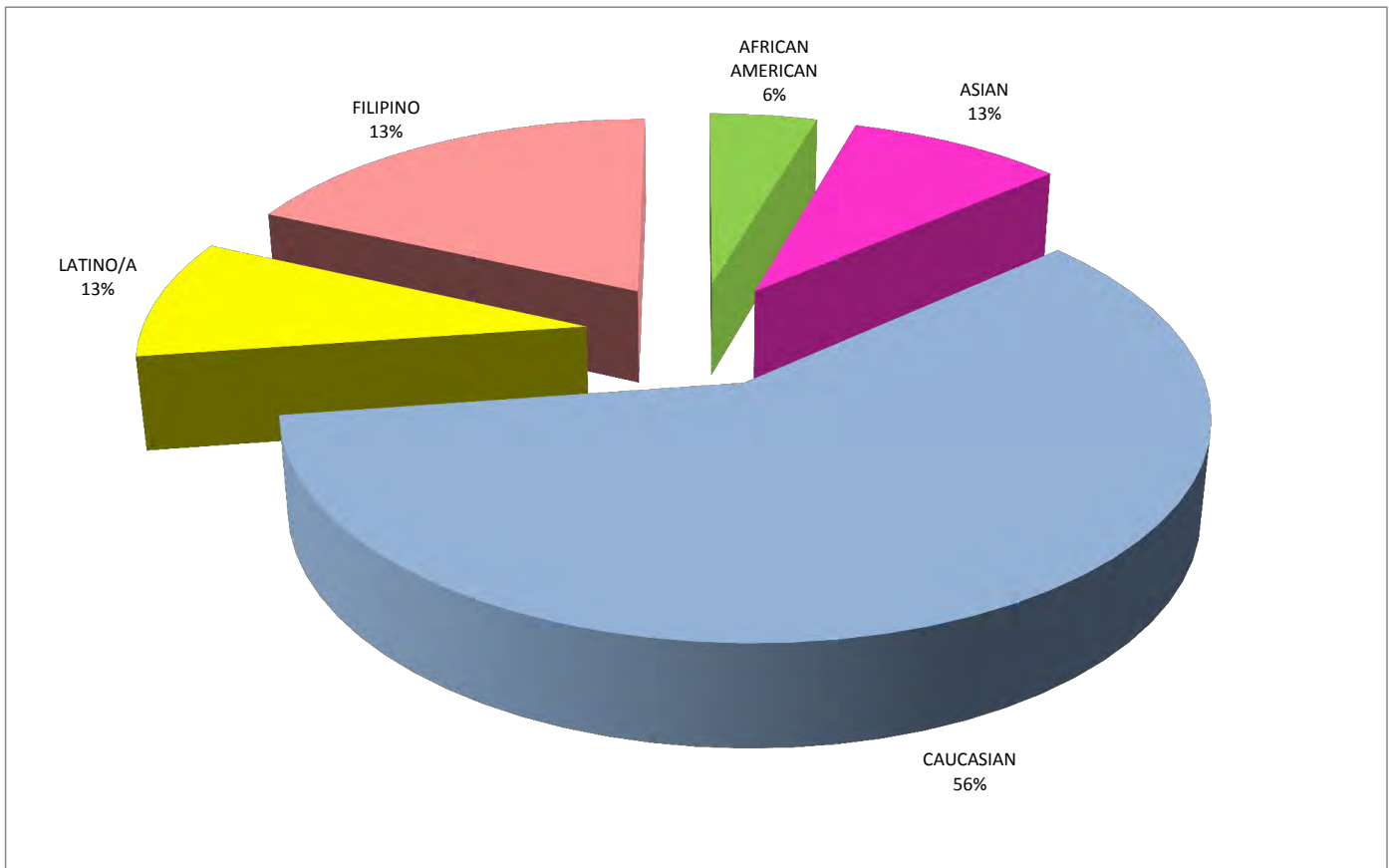
Fall 2015\* - Spring 2016

## ETHNICITY / GENDER / AFFIRMATIVE ACTION DATA

	African American		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED	
	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT
<b>FEMALE</b>	1	4%	2	9%	10	43%	0	0%	1	4%	0	0%	1	4%	0	0%	0	0%	15	65%
<b>MALE</b>	0	0%	0	0%	3	13%	2	9%	3	13%	0	0%	0	0%	0	0%	0	0%	8	35%
<b>TOTAL</b>	1	4%	2	9%	13	57%	2	9%	4	17%	0	0%	1	4%	0	0%	0	0%	23	100%

DISABLED	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	0	0%	1	4%
GAY/LESBIAN	0	0%	0	0%	3	13%	0	0%	1	4%	0	0%	0	0%	0	0%	0	0%	4	17%

Note: Percentages may not be exact due to rounding.



\*starting 6/1/15

Data includes administrative appointments: new appointments and interim to permanent, promotional, & lateral movement

# ADMINISTRATIVE NEW HIRES

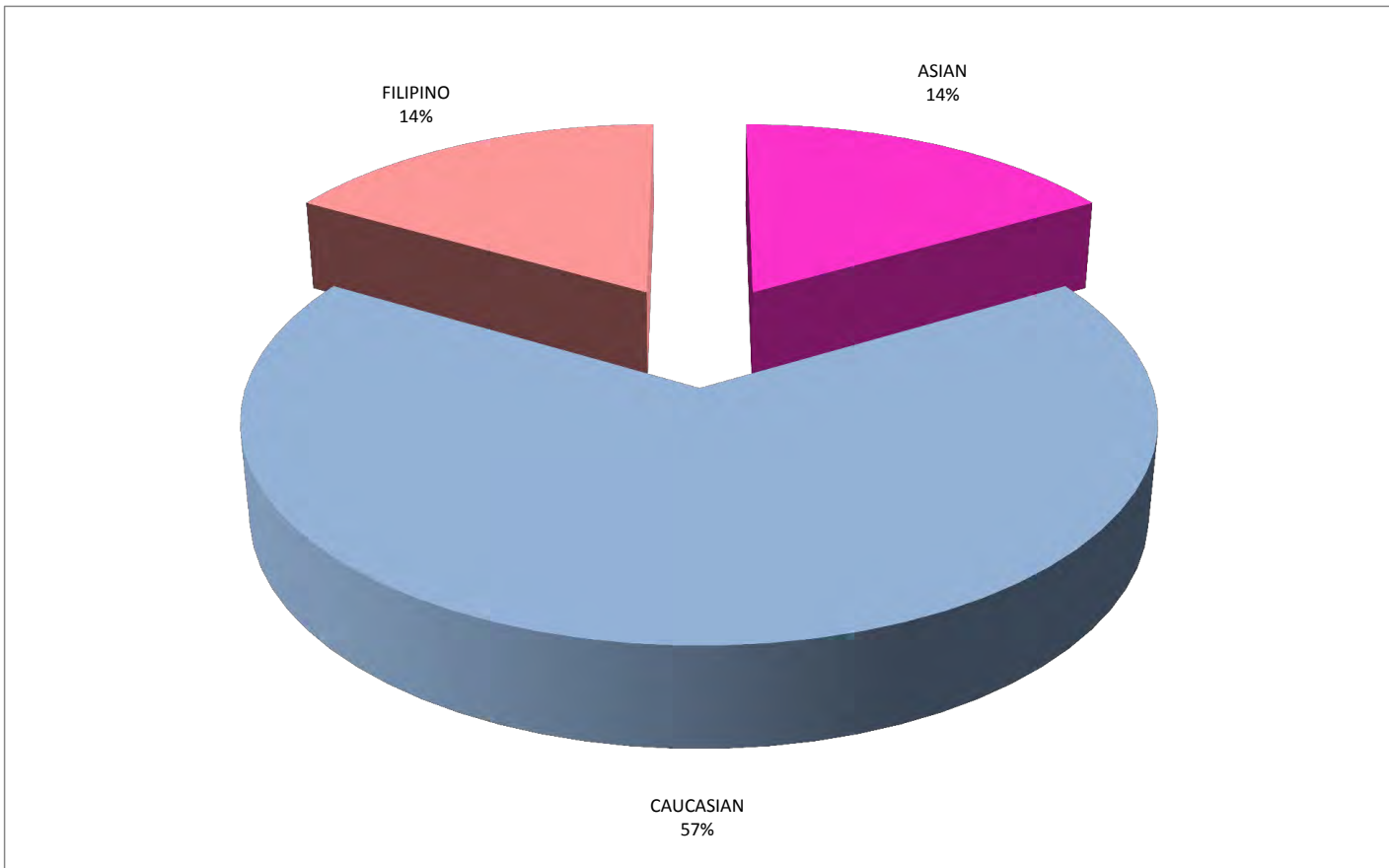
Fall 2016 (as of 8/25/16)

## ETHNICITY / GENDER /AFFIRMATIVE ACTION DATA

	African American		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER / UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED	
	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT	#	PCT
<b>FEMALE</b>	0	0%	1	14%	3	43%	0	0%	0	0%	0	0%	1	14%	0	0%	0	0%	5	71%
<b>MALE</b>	0	0%	0	0%	1	14%	1	14%	0	0%	0	0%	0	0%	0	0%	0	0%	2	29%
<b>TOTAL</b>	0	0%	1	14%	4	57%	1	14%	0	0%	0	0%	1	14%	0	0%	0	0%	7	100%

DISABLED	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%
VETERAN	0	0%	0	0%	0	0%	1	14%	0	0%	0	0%	0	0%	0	0%	0	0%	1	14%
GAY/LESBIAN	0	0%	0	0%	1	14%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	14%

Note: Percentages may not be exact due to rounding.



Data includes administrative appointments: new appointments and interim to permanent, promotional, & lateral movement

**APPLICANT STATUS SCREENING REPORTS  
(FALL 2015 - SPRING 2016)  
(FALL 2016 – as of 08/25/16)**

**FT Tenure Track Faculty Postings (pages 31 – 59)**

**Administrative Job Postings (pages 60 – 75)**

**Applicant by Ethnicity by Job Postings (pages 76 – 91)**

**The data contained in this report reflects the applicant EEO data (gender, ethnicity, disabled, veteran, and gay or lesbian) for each status in the applicant tracking process.**

**(Pages 31 – 91)**

**FT TENURE-TRACK FACULTY POSITIONS  
 APPLICANT EEO DATA by JOB POSTING**

FPAC approved 3/6/15	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>	2	10		3	13		2	10		3	2			4					4		1	1	4	59	
<b>Applicants Not Meeting Minimum Qualifications</b>																									
<b>Applicants Not Passing Equivalency</b>										1															
<b>Applicants with Incomplete Application Materials</b>	2	4			3			2					1						1				2	15	
<b>Applicants Late - Not making the position deadline</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>																								0	
<b>Total Applications Submitted to the Search Committee</b>		6		3	10		2	8		3	1		3					3		1	1	2	43		
<b>Applicants Selected for Interview</b>		4		2	5		1	4		3			2					2		1		2	26		
<b>Applicant(s) Recommended for Final Interview</b>				2				1		3			1					1					8		
<b>Applicant(s) Selected for the FT TTrack Position(s)</b>													1										1		
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>				1																			1		
<b>Applicant(s) Selected for the PT Pool Position(s)</b>		3		1	4			2					1										2	13	
<b>Disabled</b>					1			1																2	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>		2						1	1					1										5	

**PT Pool Hires**

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
 M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

position approved 2013/14	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>	1			2	1		2	3												2				1	
<b>Applicants Not Meeting Minimum Qualifications</b>																									
<b>Applicants with Incomplete Application Materials</b>	1			2	1		1	1											1						
<b>Applicants Late - Not making the position deadline</b>																									
<b>Applicants who withdrew and/or canceled applying</b>																									
<b>Total Applications Submitted to the Search Committee</b>							1	2											1				1	5	
<b>Applicants Selected for Interview</b>							1	2											1					4	
<b>Applicant(s) Recommended for Final Interview</b>							1																	1	
<b>Applicant(s) Selected for the FT TTrack Position(s)</b>							1																	1	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Disabled</b>																								0	
<b>Veteran</b>					1																			1	
<b>Gay or Lesbian</b>							1																	1	

**PT Pool Hires**

**Hiring process completed Spring 2016 (recruitment) and final hire starting F2016**

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female



**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2014 position #28 & FPAC 2015 positions #44 & #45	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>		1		4	3		5	8					1								4	1	1	28	
<b>Applicants Not Meeting Minimum Qualifications</b>																									
<b>Applicants with Incomplete Application Materials</b>				1	1		1	2													3	1		9	
<b>Applicants Late - Not making the position deadline</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>							1	2																3	
<b>Total Applications Submitted to the Search Committee</b>		1		3	2		3	4				1									1	1		16	
<b>Applicants Selected for Interview</b>		1		1	1		1	1				1									1			7	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>		1																			1			2	
<b>Applicant(s) Recommended for Final Interview</b>					1		1					1												3	
<b>Applicant(s) Selected for the Position(s)</b>					1		1					1												3	
<b>Disabled</b>																								0	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>																								0	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #1	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>							4	1					1	1										7	
<b>Applicants Not Meeting Minimum Qualifications</b>																									
<b>Applicants with Incomplete Application Materials</b>							3	1																4	
<b>Applicants Late - Not making the position deadline</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>																								0	
<b>Total Applications Submitted to the Search Committee</b>							1					1	1											3	
<b>Applicants Selected for Interview</b>							1						1											2	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Recommended for Final Interview</b>													1											1	
<b>Applicant(s) Selected for the Position(s)</b>													1											1	
<b>Disabled</b>																								0	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>																								0	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #3	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>							2													1					3
<b>Applicants Not Meeting Minimum Qualifications</b>																									
<b>Applicants with Incomplete Application Materials</b>																									0
<b>Applicants Late - Not making the position deadline</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>																									0
<b>Total Applications Submitted to the Search Committee</b>							2													1					3
<b>Applicants Selected for Interview</b>							1													1					2
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>							1																		1
<b>Applicant(s) Recommended for Final Interview</b>																				1					1
<b>Applicant(s) Selected for the Position(s)</b>																				1					1
<b>Disabled</b>																									0
<b>Veteran</b>																									0
<b>Gay or Lesbian</b>																									0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #5	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>							1				4	8											1	14	
<b>Applicants Not Meeting Minimum Qualifications</b>												1												1	
<b>Applicants with Incomplete Application Materials</b>											2	3											1	6	
<b>Applicants Late - Not making the position deadline</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>																								0	
<b>Total Applications Submitted to the Search Committee</b>							1				2	4												7	
<b>Applicants Selected for Interview</b>											2	2												4	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Recommended for Final Interview</b>												1												1	
<b>Applicant(s) Selected for the Position(s)</b>												1												1	
<b>Disabled</b>																								0	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>																								0	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #6	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND				
<b>APPLICATION STATUS</b>																												
<b>Total Applications Received</b>	1			1			4	5					1	2					2	1	1	2	1		21			
<b>Applicants Not Meeting Minimum Qualifications</b>																												
<b>Applicants with Incomplete Application Materials</b>							1												1		1	1			4			
<b>Applicants Late - Not making the position deadline</b>																									0			
<b>Applicants who withdrew and/or canceled applying</b>							1																		1			
<b>Total Applications Submitted to the Search Committee</b>	1			1			4	3					1	2					2		1	1			16			
<b>Applicants Selected for Interview</b>							1												1		1				3			
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0			
<b>Applicant(s) Recommended for Final Interview</b>																			1		1				2			
<b>Applicant(s) Selected for the Position(s)</b>																					1				1			
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	TOTAL
<b>Disabled</b>																												0
<b>Veteran</b>																												0
<b>Gay or Lesbian</b>							3														1				4			

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #8	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL	
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND		
<b>APPLICATION STATUS</b>																										
<b>Total Applications Received</b>				3	1			4													2				1	11
<b>Applicants Not Meeting Minimum Qualifications</b>																										
<b>Applicants with Incomplete Application Materials</b>				3	1			1													1				1	7
<b>Applicants Late - Not making the position deadline</b>																										0
<b>Applicants who withdrew and/or canceled applying</b>																										0
<b>Total Applications Submitted to the Search Committee</b>								3													1					4
<b>Applicants Selected for Interview</b>								3																		3
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																										0
<b>Applicant(s) Recommended for Final Interview</b>								2																		2
<b>Applicant(s) Selected for the Position(s)</b>								1																		1
<b>Disabled</b>																										0
<b>Veteran</b>																					1					1
<b>Gay or Lesbian</b>				1				1																		2

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #9	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>	2	2		1				5					1										1	12	
<b>Applicants Not Meeting Minimum Qualifications</b>																									
<b>Applicants with Incomplete Application Materials</b>	1							3																4	
<b>Applicants Late - Not making the position deadline</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>																								0	
<b>Total Applications Submitted to the Search Committee</b>	1	2		1				2					1										1	8	
<b>Applicants Selected for Interview</b>	1																							1	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Recommended for Final Interview</b>	1																							1	
<b>Applicant(s) Selected for the Position(s)</b>	1																							1	
<b>Disabled</b>	1																							1	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>				1																				1	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #10	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>								2																2	
<b>Applicants Not Meeting Minimum Qualifications</b>																									
<b>Applicants with Incomplete Application Materials</b>																								0	
<b>Applicants Late - Not making the position deadline</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>								1																1	
<b>Total Applications Submitted to the Search Committee</b>								1																1	
<b>Applicants Selected for Interview</b>								1																1	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Recommended for Final Interview</b>								1																1	
<b>Applicant(s) Selected for the Position(s)</b>								1																1	
<b>Disabled</b>																								0	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>																								0	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female



**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #12	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND				
<b>APPLICATION STATUS</b>																												
<b>Total Applications Received</b>				1			7	6	2				1	1					1	1		1	1	1	22			
<b>Applicants Not Meeting Minimum Qualifications</b>													1											1				
<b>Applicant Did Not Pass Equivalency</b>								2																2				
<b>Applicants with Incomplete Application Materials</b>							3	1						1					1			1		7				
<b>Applicants Late - Not making the position deadline</b>																								0				
<b>Applicants who withdrew and/or canceled applying</b>																								0				
<b>Total Applications Submitted to the Search Committee</b>				1			4	3	2										1				1	12				
<b>Applicants Selected for Interview</b>				1			1	3	1															6				
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>									1															1				
<b>Applicant(s) Recommended for Final Interview</b>							1																	1				
<b>Applicant(s) Selected for the Position(s)</b>							1																	1				
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	TOTAL
<b>Disabled</b>							1																	1				
<b>Veteran</b>																								0				
<b>Gay or Lesbian</b>							1												1		1			3				

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #14	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>	8			1	5		19	7					1									1	4	46	
<b>Applicants Not Meeting Minimum Qualifications</b>	1																							1	
<b>Applicant Did Not Pass Equivalency</b>																								0	
<b>Applicants with Incomplete Application Materials</b>	6			1	2		5	2														1	1	18	
<b>Applicants Late - Not making the position deadline</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>	1						2																	3	
<b>Total Applications Submitted to the Search Committee</b>					3		12	5				1											3	24	
<b>Applicants Selected for Interview</b>							2	3																5	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>							1																	1	
<b>Applicant(s) Recommended for Final Interview</b>							1																	1	
<b>Applicant(s) Selected for the Position(s)</b>							1																	1	
<b>Disabled</b>	1						2																	3	
<b>Veteran</b>							2																	2	
<b>Gay or Lesbian</b>							3																	3	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #15	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL						
	APPLICATION STATUS																														
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND		M	F	ND			
<b>Total Applications Received</b>		1		2	4			2								1												1	1	12	
<b>Applicants Not Meeting Minimum Qualifications</b>				1																										1	
<b>Applicant Did Not Pass Equivalency</b>																														0	
<b>Applicants with Incomplete Application Materials</b>				1																										1	
<b>Applicants Late - Not making the position deadline</b>																														0	
<b>Applicants who withdrew and/or canceled applying</b>				1																										1	
<b>Total Applications Submitted to the Search Committee</b>	1			1	2			2								1												1	1	9	
<b>Applicants Selected for Interview</b>	1			1																										2	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>	1																													1	
<b>Applicant(s) Recommended for Final Interview</b>				1																										1	
<b>Applicant(s) Selected for the Position(s)</b>				1																										1	
	AA			AP			CA			FI			HI			NA			OT			ND									
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	TOTAL
<b>Disabled</b>																														0	
<b>Veteran</b>																														0	
<b>Gay or Lesbian</b>																														0	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #16	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL		
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND			
<b>APPLICATION STATUS</b>																											
<b>Total Applications Received</b>		1		1	2											1									1		6
<b>Applicants Not Meeting Minimum Qualifications</b>				1																							1
<b>Applicants with Incomplete Application Materials</b>				1	1																						2
<b>Applicants Late - Not making the position deadline</b>																											0
<b>Applicants who withdrew and/or canceled applying</b>																											0
<b>Total Applications Submitted to the Search Committee</b>		1														1									1		3
<b>Applicants Selected for Interview</b>		1														1											2
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																											0
<b>Applicant(s) Recommended for Final Interview</b>		1														1											2
<b>Applicant(s) Selected for the Position(s)</b>		1																									1
<b>Disabled</b>																											0
<b>Veteran</b>																											0
<b>Gay or Lesbian</b>																											0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #17	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>		1			2			1						1						2				3	10
<b>Applicants Not Meeting Minimum Qualifications</b>														1										1	2
<b>Applicants with Incomplete Application Materials</b>																			1						1
<b>Applicants Late - Not making the position deadline</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>								1																	1
<b>Total Applications Submitted to the Search Committee</b>		1			2														1					2	6
<b>Applicants Selected for Interview</b>		1			1														1					1	4
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Recommended for Final Interview</b>		1																						1	2
<b>Applicant(s) Selected for the Position(s)</b>																								1	1
<b>Disabled</b>																									0
<b>Veteran</b>																									0
<b>Gay or Lesbian</b>																									0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #19	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>				2			1			1														4	
<b>Applicants Not Meeting Minimum Qualifications</b>																								0	
<b>Applicants with Incomplete Application Materials</b>				1						1														2	
<b>Applicants Late - Not making the position deadline</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>																								0	
<b>Total Applications Submitted to the Search Committee</b>				1			1																	2	
<b>Applicants Selected for Interview</b>				1			1																	2	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>				1																				1	
<b>Applicant(s) Recommended for Final Interview</b>							1																	1	
<b>Applicant(s) Selected for the Position(s)</b>							1																	1	
<b>Disabled</b>																								0	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>																								0	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #22	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>	4			4			14	5	2				4						1			2	1	4	41
<b>Applicants with Incomplete Application Materials</b>							1	1					1									1			4
<b>Applicants Not Meeting Minimum Qualifications</b>	4			2			11		1				2											3	23
<b>Applicant did Not Pass Equivalency</b>				1																					1
<b>Applicants Late - Not making the position deadline</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>																									0
<b>Total Applications Submitted to the Search Committee</b>				1			2	4	1				1						1			1	1	1	13
<b>Applicants Selected for Interview</b>							2	3	1				1						1						8
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>							2	1	1																4
<b>Applicant(s) Recommended for Final Interview</b>							2																		2
<b>Applicant(s) Selected for the Position(s)</b>							1																		1
<b>Disabled</b>							1		1																2
<b>Veteran</b>							1																		1
<b>Gay or Lesbian</b>							1	2	1																4

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #24	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>							2																	2	
<b>Applicants with Incomplete Application Materials</b>																								0	
<b>Applicants Not Meeting Minimum Qualifications</b>																								0	
<b>Applicants Late - Not making the position deadline</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>																								0	
<b>Total Applications Submitted to the Search Committee</b>							2																	2	
<b>Applicants Selected for Interview</b>							1																	1	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Recommended for Final Interview</b>							1																	1	
<b>Applicant(s) Selected for the Position(s)</b>							1																	1	
<b>Disabled</b>																								0	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>																								0	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female



**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #25, #26, & #27	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND				
<b>APPLICATION STATUS</b>																												
<b>Total Applications Received</b>	1			4	2		6	3											1						2			19
<b>Applicants with Incomplete Application Materials</b>				2	1		2	1											1									7
<b>Applicants Not Meeting Minimum Qualifications</b>																												0
<b>Applicants Late - Not making the position deadline</b>																												0
<b>Applicants who withdrew and/or canceled applying</b>																												0
<b>Total Applications Submitted to the Search Committee</b>	1			2	1		4	2																	2			12
<b>Applicants Selected for Interview</b>	1			1			4	2																	1			9
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>							1																					1
<b>Applicant(s) Recommended for Final Interview</b>	1			1			2	1																	1			6
<b>Applicant(s) Selected for the Position(s)</b>							1	1																	1			3
<b>Disabled</b>																												0
<b>Veteran</b>																												0
<b>Gay or Lesbian</b>							2																					2

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #28	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>	2	2			1	1	15	9					3						1				1	2	37
<b>Applicants with Incomplete Application Materials</b>	2	1				1	2	5					2										1	2	16
<b>Applicants Not Meeting Minimum Qualifications</b>							2																		2
<b>Applicants Not Passing Equivalency</b>								1																	1
<b>Applicants Late - Not making the position deadline</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>								1																	1
<b>Total Applications Submitted to the Search Committee</b>		1			1		11	2					1						1						17
<b>Applicants Selected for Interview</b>							4						1												5
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>							1						1												2
<b>Applicant(s) Recommended for Final Interview</b>							2																		2
<b>Applicant(s) Selected for the Position(s)</b>							1																		1
<b>Disabled</b>								2																	2
<b>Veteran</b>																									0
<b>Gay or Lesbian</b>								3					1												4

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 positions #29 & #30	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND				
<b>APPLICATION STATUS</b>																												
<b>Total Applications Received</b>	1			6	3		12	4					4	1					2			3	3		39			
<b>Applicants with Incomplete Application Materials</b>				3	1		4	3					2									3	2		18			
<b>Applicants Not Meeting Minimum Qualifications</b>																									0			
<b>Applicants Not Passing Equivalency</b>																									0			
<b>Applicants Late - Not making the position deadline</b>																									0			
<b>Applicants who withdrew and/or canceled applying</b>																									0			
<b>Total Applications Submitted to the Search Committee</b>	1			3	2		8	1					2	1					2					1	21			
<b>Applicants Selected for Interview</b>				1			3	1					1	1										1	8			
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>				1									1											1	3			
<b>Applicant(s) Recommended for Final Interview</b>							1	1						1											3			
<b>Applicant(s) Selected for the Position(s)</b>							1	1																	2			
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	TOTAL
<b>Disabled</b>							1							1											2			
<b>Veteran</b>				1																					1			
<b>Gay or Lesbian</b>							1	1						1											3			

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 positions #31, #32, & #33	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>				4	6		19	39			3		2	1					2	1		2	3	3	85
<b>Applicants with Incomplete Application Materials</b>				2	4		5	10			1		1						1					2	26
<b>Applicants Not Meeting Minimum Qualifications</b>							1																		1
<b>Applicants Not Passing Equivalency</b>																									0
<b>Applicants Late - Not making the position deadline</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>				1			2	1																	4
<b>Total Applications Submitted to the Search Committee</b>				1	2		11	28			2		1	1					1	1		2	3	1	54
<b>Applicants Selected for Interview</b>					1		1	8						1								1			12
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Recommended for Final Interview</b>					1		1	3						1											6
<b>Applicant(s) Selected for the Position(s)</b>					1		1	1																	3
<b>Disabled</b>							2	1															1		4
<b>Veteran</b>							2																		2
<b>Gay or Lesbian</b>				2			4	2											1						9

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #35	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>				3			4	9		2			1												19
<b>Applicants with Incomplete Application Materials</b>				2			3			1															6
<b>Applicants Not Meeting Minimum Qualifications</b>																									0
<b>Applicants Late - Not making the position deadline</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>																									0
<b>Total Applications Submitted to the Search Committee</b>				1			4	6		1			1												13
<b>Applicants Selected for Interview</b>							1	3																	4
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Recommended for Final Interview</b>							1	1																	2
<b>Applicant(s) Selected for the Position(s)</b>							1																		1
<b>Disabled</b>																									0
<b>Veteran</b>																									0
<b>Gay or Lesbian</b>							1																		1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #39	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>		1					3	1					1									1	1		8
<b>Applicants with Incomplete Application Materials</b>							2	1															1		4
<b>Applicants Not Meeting Minimum Qualifications</b>																									0
<b>Applicants Late - Not making the position deadline</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>																									0
<b>Total Applications Submitted to the Search Committee</b>		1					1						1									1			4
<b>Applicants Selected for Interview</b>		1																					1		2
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Recommended for Final Interview</b>		1											1												2
<b>Applicant(s) Selected for the Position(s)</b>		1																							1
<b>Disabled</b>																									0
<b>Veteran</b>							1															1			2
<b>Gay or Lesbian</b>							1																		1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #40	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>		1					1	2					2									1			7
<b>Applicants with Incomplete Application Materials</b>							1																		1
<b>Applicants Not Meeting Minimum Qualifications</b>								1																	1
<b>Applicants Late - Not making the position deadline</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>																									0
<b>Total Applications Submitted to the Search Committee</b>		1					1					2										1			5
<b>Applicants Selected for Interview</b>		1					1					1										1			4
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>		1										1													2
<b>Applicant(s) Recommended for Final Interview</b>								1														1			2
<b>Applicant(s) Selected for the Position(s)</b>								1																	1
<b>Disabled</b>																									0
<b>Veteran</b>																						1			1
<b>Gay or Lesbian</b>																									0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 positions #42 & #43	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND				
	APPLICATION STATUS																											
<b>Total Applications Received</b>	2	6		3	10		2	9		1			2	5								1			1	2	2	46
<b>Applicants with Incomplete Application Materials</b>	1	4		2			1	4					1												1			14
<b>Applicants Not Meeting Minimum Qualifications</b>																						1						1
<b>Applicants Did Not Pass Equivalency</b>																												0
<b>Applicants who withdrew and/or canceled applying</b>																												0
<b>Total Applications Submitted to the Search Committee</b>	1	2		3	8		1	5		1			2	4											1	1	2	31
<b>Applicants Selected for Interview</b>	1	1		1	4			3		1			1															12
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>	1																											1
<b>Applicant(s) Recommended for Final Interview - for FT Position</b>				1						1			1															3
<b>Applicant(s) Selected for TT Position(s)</b>				1									1															2
<b>Applicant(s) Selected for PT Pool Position(s)</b>					4			3																				7
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	TOTAL
<b>Disabled</b>		1					1	1					1															4
<b>Veteran</b>																												0
<b>Gay or Lesbian</b>		1		1			1	1					1															5

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female



**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #46	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>	3	2		8	9		15	6		2			2	1					1	1				3	
<b>Applicants with Incomplete Application Materials</b>	3	1		5	4		3	1		1									1					2	
<b>Applicants Not Meeting Minimum Qualifications</b>																								0	
<b>Applicants Did Not Pass Equivalency</b>																								0	
<b>Applicants who withdrew and/or canceled applying</b>				1			1	1																3	
<b>Total Applications Submitted to the Search Committee</b>		1		2	5		11	4		1			2	1					1				1	29	
<b>Applicants Selected for Interview</b>		1			2		4			1			1						1					10	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>		1					3																	4	
<b>Applicant(s) Recommended for Final Interview - for FT Position</b>					1					1														2	
<b>Applicant(s) Selected for TT Position(s)</b>					1																			1	
<b>Disabled</b>		1																						1	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>				1			1			1														3	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 position #48	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>				2	4		1	1		1														2	11
<b>Applicants with Incomplete Application Materials</b>				1	2		1	1																2	7
<b>Applicants Not Meeting Minimum Qualifications</b>																									0
<b>Applicants Did Not Pass Equivalency</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>										1															1
<b>Total Applications Submitted to the Search Committee</b>				1	2																				3
<b>Applicants Selected for Interview</b>				1	2																				3
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Recommended for Final Interview - for FT Position</b>					2																				2
<b>Applicant(s) Selected for TT Position(s)</b>					1																				1
<b>Disabled</b>																									0
<b>Veteran</b>																									0
<b>Gay or Lesbian</b>										1															1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female

**FT FACULTY TENURE-TRACK POSITIONS**

FPAC 2015 positions #49 & #50	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	M	F	ND	
<b>APPLICATION STATUS</b>																									
<b>Total Applications Received</b>		3			2		31	27			2		6	2	1				3	4		2	3	6	92
<b>Applicants with Incomplete Application Materials</b>							14	6					2	2					1	1			1	2	29
<b>Applicants Not Meeting Minimum Qualifications</b>							3	2												1				1	7
<b>Applicants Late - Not making the position deadline</b>																									0
<b>Applicants who withdrew and/or canceled applying</b>							1	1																	2
<b>Total Applications Submitted to the Search Committee</b>		3			2		13	18			2		4		1				2	2		2	2	3	54
<b>Applicants Selected for Interview</b>							2	7			2		1												12
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Recommended for Final Interview</b>								3																	3
<b>Applicant(s) Selected for the Position(s)</b>								2																	2
<b>Disabled</b>		1					2	1												1					5
<b>Veteran</b>							1																		1
<b>Gay or Lesbian</b>		1					5	5			1			1									1		14

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #1	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O				
<b>APPLICANT STATUS</b>																												
<b>Total Applications Received</b>				1	1		1	1																			1	<b>5</b>
<b>Applicants Not Meeting Minimum Qualifications</b>																												0
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>					1			1																			1	3
<b>Applicants - Not passing Equivalency</b>																												0
<b>Applicants - Withdrew and/or canceled applying</b>																												0
<b>Total Applications Submitted to the Search Committee</b>				1			1																					<b>2</b>
<b>Applicants Selected for Interview</b>				1			1																					<b>2</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																												0
<b>Applicant(s) Recommended for Final Interview</b>				1			1																					<b>2</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>				1																								1
<b>Applicant(s) Selected for the Position(s)</b>								1																				1
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	TOTAL
<b>Disabled</b>																												0
<b>Veteran</b>																												0
<b>Gay or Lesbian</b>																												0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #2	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL						
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O							
	APPLICANT STATUS																														
<b>Total Applications Received</b>	12	4		2	3		14	11					4												1		2	<b>53</b>			
<b>Applicants Not Meeting Minimum Qualifications</b>	6	1			1		4	3					2															17			
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>	1				1		3	2																				7			
<b>Applicants - Not passing Equivalency</b>								1																				1			
<b>Applicants - Withdrew and/or canceled applying</b>				1	1		1																			1		4			
<b>Total Applications Submitted to the Search Committee</b>	5	3		1			6	5					2												1		1	<b>24</b>			
<b>Applicants Selected for Interview</b>	2						1	2																			1	<b>6</b>			
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>	1																									1		2			
<b>Applicant(s) Recommended for Final Interview</b>							1	2																				<b>3</b>			
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																												0			
<b>Applicant(s) Selected for the Position(s)</b>								1																				1			
	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL						
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O		M	F	ND/O			
	Disabled																														
<b>Disabled</b>								1								1															2
<b>Veteran</b>	2						1																								3
<b>Gay or Lesbian</b>	1				1			1								1															4

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
 APPLICANT EEO DATA by JOB POSTING**

Administrative Position #3	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL		
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O			
	APPLICANT STATUS																										
<b>Total Applications Received</b>		1																									<b>1</b>
<b>Applicants Not Meeting Minimum Qualifications</b>																											<b>0</b>
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>																											<b>0</b>
<b>Applicants - Not passing Equivalency</b>																											<b>0</b>
<b>Applicants - Withdrew and/or canceled applying</b>																											<b>0</b>
<b>Total Applications Submitted to the Search Committee</b>		1																									<b>1</b>
<b>Applicants Selected for Interview</b>		1																									<b>1</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																											<b>0</b>
<b>Applicant(s) Recommended for Final Interview</b>		1																									<b>1</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																											<b>0</b>
<b>Applicant(s) Selected for the Position(s)</b>		1																									<b>1</b>
	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL		
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O		M	F
<b>Disabled</b>																											<b>0</b>
<b>Veteran</b>																											<b>0</b>
<b>Gay or Lesbian</b>																											<b>0</b>

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #4	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	
<b>APPLICANT STATUS</b>																									
<b>Total Applications Received</b>							1						1	1						1				<b>4</b>	
<b>Applicants Not Meeting Minimum Qualifications</b>																								0	
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>																								0	
<b>Applicants - Not passing Equivalency</b>																								0	
<b>Applicants - Withdrew and/or canceled applying</b>																								0	
<b>Total Applications Submitted to the Search Committee</b>							1						1	1						1				<b>4</b>	
<b>Applicants Selected for Interview</b>													1	1										<b>2</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Recommended for Final Interview</b>													1	1										<b>2</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>														1										1	
<b>Applicant(s) Selected for the Position(s)</b>													1											1	
<b>Disabled</b>																								0	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>																								0	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #5	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O				
<b>APPLICANT STATUS</b>																												
<b>Total Applications Received</b>	3	3		1			5	4		1	1		3	1											1			<b>23</b>
<b>Applicants Not Meeting Minimum Qualifications</b>	2	1		1			3	1		1			2	1														12
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>																												0
<b>Applicants - Not passing Equivalency</b>								1																				1
<b>Applicants - Withdrew and/or canceled applying</b>																												0
<b>Total Applications Submitted to the Search Committee</b>	1	2					2	2			1		1												1			<b>10</b>
<b>Applicants Not Selected for Interview</b>	1	1					1						1													1		5
<b>Applicants Selected for Interview</b>		1					1	2			1																	<b>5</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																												0
<b>Applicant(s) Not Recommended for Final Interview</b>		1																										1
<b>Applicant(s) Recommended for Final Interview</b>							1	2			1																	<b>4</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																												0
<b>Applicant(s) Selected for the Position(s)</b>								1																				1
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	TOTAL
<b>Disabled</b>								1					1															2
<b>Veteran</b>																												0
<b>Gay or Lesbian</b>								1					1															2

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other



**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #6	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O				
<b>APPLICANT STATUS</b>																												
<b>Total Applications Received</b>	3	1					4	2	1					1										<b>12</b>				
<b>Applicants Not Meeting Minimum Qualifications</b>							1																	1				
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>							1																	1				
<b>Applicants - Not passing Equivalency</b>																								0				
<b>Applicants - Withdrew and/or canceled applying</b>									1															1				
<b>Total Applications Submitted to the Search Committee</b>	3	1					2	2					1											<b>9</b>				
<b>Applicants Not Selected for Interview</b>	2						1																	3				
<b>Applicants Selected for Interview</b>	1	1					1	2					1											<b>6</b>				
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0				
<b>Applicant(s) Not Recommended for Final Interview</b>	1	1					1						1											4				
<b>Applicant(s) Recommended for Final Interview</b>								2																<b>2</b>				
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0				
<b>Applicant(s) Selected for the Position(s)</b>								1																1				
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	TOTAL
<b>Disabled</b>																								0				
<b>Veteran</b>																								0				
<b>Gay or Lesbian</b>							2		1															3				

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #7	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	
<b>APPLICANT STATUS</b>																									
<b>Total Applications Received</b>		3			3		4	3					1	4					1				1		<b>20</b>
<b>Applicants Not Meeting Minimum Qualifications</b>																									0
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>		2												1											3
<b>Applicants - Not passing Equivalency</b>																									0
<b>Applicants - Withdrew and/or canceled applying</b>							1																		1
<b>Total Applications Submitted to the Search Committee</b>		1			3		3	3					1	3					1				1		<b>16</b>
<b>Applicants Not Selected for Interview</b>																									0
<b>Applicants Selected for Interview</b>		1					1	1																	<b>3</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Not Recommended for Final Interview</b>																									0
<b>Applicant(s) Recommended for Final Interview</b>								1																	<b>1</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Selected for the Position(s)</b>								1																	1
<b>Disabled</b>																									0
<b>Veteran</b>																									0
<b>Gay or Lesbian</b>																									0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #8	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	
<b>APPLICANT STATUS</b>																									
<b>Total Applications Received</b>	10	6		4	1		7	8		1	2		5	4					2			1	1	<b>52</b>	
<b>Applicants Not Meeting Minimum Qualifications</b>	1						1	2			1								1					6	
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>	2	4		2	1						1			1									1	12	
<b>Applicants - Not passing Equivalency</b>																								0	
<b>Applicants - Withdrew and/or canceled applying</b>							1																	1	
<b>Total Applications Submitted to the Search Committee</b>	7	2		2			5	6		1			5	3					1					<b>32</b>	
<b>Applicants Not Selected for Interview</b>	5	1		2			4	5					3	1									1	22	
<b>Applicants Selected for Interview</b>	2	1					1	1		1			2	2					1					<b>11</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>		1					1	1																3	
<b>Applicant(s) Not Recommended for Final Interview</b>	2												2	1					1					6	
<b>Applicant(s) Recommended for Final Interview</b>										1				1										<b>2</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Selected for the Position(s)</b>										1														1	
<b>Disabled</b>							1																	1	
<b>Veteran</b>					1								1											2	
<b>Gay or Lesbian</b>	2			1			2	1					2											8	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #9	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O				
<b>APPLICANT STATUS</b>																												
<b>Total Applications Received</b>	2	1			1		2	1					1	1						2					1		<b>12</b>	
<b>Applicants Not Meeting Minimum Qualifications</b>		1																		1							<b>2</b>	
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>																											<b>0</b>	
<b>Applicants - Not passing Equivalency</b>																											<b>0</b>	
<b>Applicants - Withdrew and/or canceled applying</b>																											<b>0</b>	
<b>Total Applications Submitted to the Search Committee</b>	2				1		2	1					1	1						1					1		<b>10</b>	
<b>Applicants Selected for Interview</b>	1													1						1							<b>3</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																											<b>0</b>	
<b>Applicant(s) Recommended for Final Interview</b>	1													1						1							<b>3</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																											<b>0</b>	
<b>Applicant(s) Selected for the Position(s)</b>																				1							<b>1</b>	
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	TOTAL
<b>Disabled</b>																											<b>0</b>	
<b>Veteran</b>																											<b>0</b>	
<b>Gay or Lesbian</b>																											<b>0</b>	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #10	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	
<b>APPLICANT STATUS</b>																									
<b>Total Applications Received</b>		2			2			1					1						1				1		<b>8</b>
<b>Applicants Not Meeting Minimum Qualifications</b>																									0
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>					1																				1
<b>Applicants - Not passing Equivalency</b>																									0
<b>Applicants - Withdrew and/or canceled applying</b>																									0
<b>Total Applications Submitted to the Search Committee</b>		2			1			1					1						1				1		<b>7</b>
<b>Applicants Selected for Interview</b>		2			1			1					1						1				1		<b>7</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Recommended for Final Interview</b>		1											1										1		<b>3</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0
<b>Applicant(s) Selected for the Position(s)</b>													1												1
<b>Disabled</b>																									0
<b>Veteran</b>																									0
<b>Gay or Lesbian</b>																									0

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #11	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O				
<b>APPLICANT STATUS</b>																												
<b>Total Applications Received</b>	2			1	3		2	4						1											4			<b>17</b>
<b>Applicants Not Meeting Minimum Qualifications</b>																												0
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>				1			1	1																	1			4
<b>Applicants - Not passing Equivalency</b>																												0
<b>Applicants - Withdrew and/or canceled applying</b>								1																	1			2
<b>Total Applications Submitted to the Search Committee</b>	2			1	2		1	2						1											2			<b>11</b>
<b>Applicants Selected for Interview</b>	1			1	2																				1			<b>5</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>				1	1																							2
<b>Applicant(s) Recommended for Final Interview</b>	1			1																					1			<b>3</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																												0
<b>Applicant(s) Selected for the Position(s)</b>																									1			1
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	TOTAL
<b>Disabled</b>								1																				1
<b>Veteran</b>																												0
<b>Gay or Lesbian</b>							1																					1

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #12	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O				
<b>APPLICANT STATUS</b>																												
<b>Total Applications Received</b>	1	1		1	2		4	1		1			3			1			1	1		1	2	2	<b>22</b>			
<b>Applicants Not Meeting Minimum Qualifications</b>	1			1			1						1						1						5			
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>							1						1												2			
<b>Applicants - Not passing Equivalency</b>																									0			
<b>Applicants - Withdrew and/or canceled applying</b>																				1					1			
<b>Total Applications Submitted to the Search Committee</b>		1			2		2	1		1			1			1						1	2	2	<b>14</b>			
<b>Applicants Selected for Interview</b>		1			1		1			1						1						1	1		<b>7</b>			
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																1							1		2			
<b>Applicant(s) Recommended for Final Interview</b>					1																		1		<b>2</b>			
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									0			
<b>Applicant(s) Selected for the Position(s)</b>					1																				1			
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	TOTAL
<b>Disabled</b>													1												1			
<b>Veteran</b>																									0			
<b>Gay or Lesbian</b>							1																		1			

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #13	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	
<b>APPLICANT STATUS</b>																									
<b>Total Applications Received</b>							3	1	1														1		
<b>Applicants Not Meeting Minimum Qualifications</b>																									
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>							1		1																
<b>Applicants - Not passing Equivalency</b>																									
<b>Applicants - Withdrew and/or canceled applying</b>							1																		
<b>Total Applications Submitted to the Search Committee</b>							1	1																	
<b>Applicants Selected for Interview</b>																									
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									
<b>Applicant(s) Recommended for Final Interview</b>																									
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																									
<b>Applicant(s) Selected for the Position(s)</b>																							1		
<b>Disabled</b>																									
<b>Veteran</b>																									
<b>Gay or Lesbian</b>																									

*never got back paperwork from search process*

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other



**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #14	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL			
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O				
<b>APPLICANT STATUS</b>																												
<b>Total Applications Received</b>	3	3		1	1		2	8		1			2	3					3	1		1						<b>29</b>
<b>Applicants Not Meeting Minimum Qualifications</b>																												0
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>	1			1	1		2						1						1									7
<b>Applicants - Not passing Equivalency</b>																												0
<b>Applicants - Withdrew and/or canceled applying</b>																												0
<b>Total Applications Submitted to the Search Committee</b>	2	3					2	6		1			2	2					2	1		1						<b>22</b>
<b>Applicants Selected for Interview</b>							1	2		1			1						1									<b>6</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>							1																					1
<b>Applicant(s) Recommended for Final Interview</b>							1	1					1															<b>3</b>
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																												0
<b>Applicant(s) Selected for the Position(s)</b>							1																					1
	AA			AP			CA			FI			HI			NA			OT			ND						
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	TOTAL
<b>Disabled</b>																			1						1			2
<b>Veteran</b>																									1			1
<b>Gay or Lesbian</b>							1	3					1	1					2									8

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #15	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	
<b>APPLICANT STATUS</b>																									
<b>Total Applications Received</b>					3		2	2											1	1				<b>9</b>	
<b>Applicants Not Meeting Minimum Qualifications</b>								1																1	
<b>Applicants Not Passing Equivalency</b>																				1					
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>					2		1																	3	
<b>Applicants - Not passing Equivalency</b>																								0	
<b>Applicants - Withdrew and/or canceled applying</b>																			1					1	
<b>Total Applications Submitted to the Search Committee</b>					1		1	1																<b>3</b>	
<b>Applicants Selected for Interview</b>					1			1																<b>2</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Recommended for Final Interview</b>								1																<b>1</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Selected for the Position(s)</b>								1																<b>1</b>	
<b>Disabled</b>																								0	
<b>Veteran</b>																								0	
<b>Gay or Lesbian</b>																								0	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;  
M: Male; F: Female; ND/O: Not Disclosed or Other

**ADMINISTRATIVE POSITIONS  
APPLICANT EEO DATA by JOB POSTING**

Administrative Position #16	AA			AP			CA			FI			HI			NA			OT			ND			TOTAL
	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	M	F	ND/O	
<b>APPLICANT STATUS</b>																									
<b>Total Applications Received</b>	2	2			1		2	1					1							1		1		<b>11</b>	
<b>Applicants Not Meeting Minimum Qualifications</b>																								0	
<b>Applicants - Incomplete Application Materials at Job Posting Deadline</b>		2																						2	
<b>Applicants - Not passing Equivalency</b>																								0	
<b>Applicants - Withdrew and/or canceled applying</b>																				1				1	
<b>Total Applications Submitted to the Search Committee</b>	2				1		2	1				1										1		<b>8</b>	
<b>Applicants Selected for Interview</b>	1				1		1	1																<b>4</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>							1																	1	
<b>Applicant(s) Recommended for Final Interview</b>	1							1														1		<b>3</b>	
<b>Applicant(s) Withdrew, Declined Interview, and/or Declined Position</b>																								0	
<b>Applicant(s) Selected for the Position(s)</b>								1																1	
<b>Disabled</b>	1																							1	
<b>Veteran</b>							1																	1	
<b>Gay or Lesbian</b>	1																							1	

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: Native American; OT: Other; ND: Not Disclosed;

M: Male; F: Female; ND/O: Not Disclosed or Other

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY & ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

FPAC approved 3/6/15

TOTAL APPLICATIONS		
Total	59	100%
Caucasian	12	20%
African American	12	20%
Asian Pacific Isl	16	27%
Filipino	5	8%
Hispanic/Latino/a	4	7%
Other	4	7%
Not Disclosed	6	10%

\*Final Interview for FT Positions

2 FT Faculty Recommended for Hire: 1 declined position

Finalist - No prior CCSF employ

13 PT Pool Hires: 2 CA; 3AA; 5 AP; 1 HI ; 2 ND

**Position approved FPAC 3-6-15**

DISQUALIFIED*		
Total	18	31%
Caucasian	3	17%
African American	7	39%
Asian Pacific Isl	3	17%
Filipino	1	6%
Hispanic/Latino/a	1	6%
Other	1	6%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	41	69%
Caucasian	9	22%
African American	5	12%
Asian Pacific Isl	13	32%
Filipino	4	10%
Hispanic/Latino/a	3	7%
Other	3	7%
Not Disclosed	4	10%

1st INTV W/COMM		
Total	26	44%
Caucasian	5	19%
African American	4	15%
Asian Pacific Isl	7	27%
Filipino	3	12%
Hispanic/Latino/a	2	8%
Other	2	8%
Not Disclosed	3	12%

FINAL INTERVIEW*		
Total	8	14%
Caucasian	1	13%
African American	0	0%
Asian Pacific Isl	2	25%
Filipino	3	38%
Hispanic/Latino/a	1	13%
Other	1	13%
Not Disclosed	0	0%

HIRED		
Total	2	3%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	1	50%
Filipino	0	0%
Hispanic/Latino/a	1	50%
Other	0	0%
Not Disclosed	0	0%

approved 2013-14

TOTAL APPLICATIONS		
Total	12	100%
Caucasian	5	42%
African American	1	8%
Asian Pacific Isl	3	25%
Other	2	
Not Disclosed	1	8%

**position approved 2013-2014**

DISQUALIFIED*		
Total	7	58%
Caucasian	2	29%
African American	1	14%
Asian Pacific Isl	3	43%
Other	1	
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	5	42%
Caucasian	3	60%
African American	0	0%
Asian Pacific Isl	0	0%
Other	1	20%
Not Disclosed	1	20%

1st INTV W/COMM		
Total	4	33%
Caucasian	3	75%
African American	0	0%
Asian Pacific Isl	0	0%
Other	1	25%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	1	8%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Other	0	
Not Disclosed	0	0%

HIRED		
Total	1	8%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Other	0	0%
Not Disclosed	0	0%

FPAC 2014 #28 & FPAC 2015 #44 & #45

TOTAL APPLICATIONS		
Total	28	100%
Caucasian	13	46%
African American	1	4%
Asian Pacific Isl	7	25%
Hispanic/Latino/a	1	4%
Not Disclosed	6	21%

\* 1 position approved FPAC 2014; 2 positions approved FPAC 2015

DISQUALIFIED*		
Total	12	43%
Caucasian	6	50%
African American	0	0%
Asian Pacific Isl	2	17%
Hispanic/Latino/a	0	0%
Not Disclosed	4	33%

APPS TO COMMITTEE		
Total	16	57%
Caucasian	7	44%
African American	1	6%
Asian Pacific Isl	5	31%
Hispanic/Latino/a	1	6%
Not Disclosed	2	13%

1st INTV W/COMM		
Total	7	25%
Caucasian	2	29%
African American	1	14%
Asian Pacific Isl	2	29%
Hispanic/Latino/a	1	14%
Not Disclosed	1	14%

FINAL INTERVIEW		
Total	3	11%
Caucasian	1	33%
African American	0	0%
Asian Pacific Isl	1	33%
Hispanic/Latino/a	1	33%
Not Disclosed	0	0%

HIRED		
Total	3	11%
Caucasian	1	33%
African American	0	0%
Asian Pacific Isl	1	33%
Hispanic/Latino/a	1	33%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**FPAC 2015 #1**

TOTAL APPLICATIONS		
Total	7	100%
Caucasian	5	71%
Hispanic/Latino/a	2	29%

DISQUALIFIED*		
Total	4	57%
Caucasian	4	100%
Hispanic/Latino/a	0	0%

APPS TO COMMITTEE		
Total	3	43%
Caucasian	1	33%
Hispanic/Latino/a	2	67%

1st INTV W/COMM		
Total	2	29%
Caucasian	1	50%
Hispanic/Latino/a	1	50%

FINAL INTERVIEW		
Total	1	14%
Caucasian	0	0%
Hispanic/Latino/a	1	100%

HIRED		
Total	1	14%
Caucasian	0	0%
Hispanic/Latino/a	1	100%

**FPAC 2015 #3**

TOTAL APPLICATIONS		
Total	3	100%
Caucasian	2	67%
Other	1	33%

DISQUALIFIED*		
Total	0	0%
Caucasian	0	0%
Other	0	0%

APPS TO COMMITTEE		
Total	3	100%
Caucasian	2	67%
Other	1	33%

1st INTV W/COMM		
Total	2	67%
Caucasian	1	50%
Other	1	50%

FINAL INTERVIEW		
Total	1	33%
Caucasian	0	0%
Other	1	100%

HIRED		
Total	1	33%
Caucasian	0	0%
Other	1	100%

**FPAC 2015 #6**

TOTAL APPLICATIONS		
Total	21	100%
Caucasian	9	43%
African American	1	5%
Asian Pacific Isl	1	5%
Hispanic/Latino/a	3	14%
Other	3	14%
Not Disclosed	4	19%

DISQUALIFIED*		
Total	5	24%
Caucasian	2	40%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	1	20%
Not Disclosed	2	40%

APPS TO COMMITTEE		
Total	16	76%
Caucasian	7	44%
African American	1	6%
Asian Pacific Isl	1	6%
Hispanic/Latino/a	3	19%
Other	2	13%
Not Disclosed	2	13%

1st INTV W/COMM		
Total	3	14%
Caucasian	1	33%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	1	33%
Not Disclosed	1	33%

FINAL INTERVIEW		
Total	2	10%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	1	50%
Not Disclosed	1	50%

HIRED		
Total	1	5%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	100%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**FPAC 2015 #8**

TOTAL APPLICATIONS		
Total	11	100%
Caucasian	4	36%
Asian Pacific Isl	4	36%
Other	2	18%
Not Disclosed	1	9%

Finalist - inhouse

DISQUALIFIED*		
Total	7	64%
Caucasian	1	14%
Asian Pacific Isl	4	57%
Other	1	14%
Not Disclosed	1	14%

APPS TO COMMITTEE		
Total	4	36%
Caucasian	3	75%
Asian Pacific Isl	0	0%
Other	1	25%
Not Disclosed	0	0%

1st INTV W/COMM		
Total	3	27%
Caucasian	3	100%
Asian Pacific Isl	0	0%
Other	0	0%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	2	18%
Caucasian	2	100%
Asian Pacific Isl	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	9%
Caucasian	1	100%
Asian Pacific Isl	0	0%
Other	0	0%
Not Disclosed	0	0%

**FPAC 2015 #9**

TOTAL APPLICATIONS		
Total	12	100%
Caucasian	5	42%
African American	4	33%
Asian Pacific Isl	1	8%
Hispanic/Latino/a	1	8%
Not Disclosed	1	8%

DISQUALIFIED*		
Total	4	33%
Caucasian	3	75%
African American	1	25%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	8	67%
Caucasian	2	25%
African American	3	38%
Asian Pacific Isl	1	13%
Hispanic/Latino/a	1	13%
Not Disclosed	1	13%

1st INTV W/COMM		
Total	1	8%
Caucasian	0	0%
African American	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	1	8%
Caucasian	0	0%
African American	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	8%
Caucasian	0	0%
African American	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

**FPAC 2015 #10**

TOTAL APPLICATIONS		
Total	2	100%
Caucasian	2	100%

DISQUALIFIED*		
Total	0	0%
Caucasian	0	0%

APPS TO COMMITTEE		
Total	1	50%
Caucasian	1	100%

1st INTV W/COMM		
Total	1	50%
Caucasian	1	100%

FINAL INTERVIEW		
Total	1	50%
Caucasian	1	100%

HIRED		
Total	1	50%
Caucasian	1	100%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**FPAC 2015 #12**

TOTAL APPLICATIONS		
Total	22	100%
Caucasian	15	68%
Asian Pacific Isl	1	5%
Hispanic/Latino/a	2	9%
Other	2	9%
Not Disclosed	2	9%

DISQUALIFIED*		
Total	10	45%
Caucasian	6	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	2	0%
Other	1	10%
Not Disclosed	1	10%

APPS TO COMMITTEE		
Total	12	55%
Caucasian	9	75%
Asian Pacific Isl	1	8%
Hispanic/Latino/a	0	0%
Other	1	8%
Not Disclosed	1	8%

1st INTV W/COMM		
Total	3	14%
Caucasian	1	33%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	1	33%
Not Disclosed	1	33%

FINAL INTERVIEW		
Total	2	9%
Caucasian	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	1	50%
Not Disclosed	1	50%

HIRED		
Total	1	5%
Caucasian	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	100%

**FPAC 2015 #14**

TOTAL APPLICATIONS		
Total	46	100%
Caucasian	26	57%
African American	8	17%
Asian Pacific Isl	6	13%
Hispanic/Latino/a	1	2%
Not Disclosed	5	11%

DISQUALIFIED*		
Total	22	48%
Caucasian	9	0%
African American	8	36%
Asian Pacific Isl	3	0%
Hispanic/Latino/a	0	0%
Not Disclosed	2	9%

APPS TO COMMITTEE		
Total	24	52%
Caucasian	17	71%
African American	0	0%
Asian Pacific Isl	3	13%
Hispanic/Latino/a	1	4%
Not Disclosed	3	13%

1st INTV W/COMM		
Total	5	11%
Caucasian	5	100%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	4	9%
Caucasian	4	100%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	2%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

**FPAC 2015 #15**

TOTAL APPLICATIONS		
Total	12	100%
Caucasian	2	17%
African American	1	8%
Asian Pacific Isl	6	50%
Hispanic/Latino/a	1	17%
Not Disclosed	2	17%

DISQUALIFIED*		
Total	3	25%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	3	100%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	9	75%
Caucasian	2	22%
African American	1	11%
Asian Pacific Isl	3	33%
Hispanic/Latino/a	1	11%
Not Disclosed	2	22%

1st INTV W/COMM		
Total	2	17%
Caucasian	0	0%
African American	1	50%
Asian Pacific Isl	1	50%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

1 applicant declined interview

FINAL INTERVIEW		
Total	1	8%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	1	100%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	8%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	1	100%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**FPAC 2015 #16**

TOTAL APPLICATIONS		
Total	6	100%
African American	1	17%
Asian Pacific Isl	3	50%
Hispanic/Latino/a	1	33%
Not Disclosed	1	17%

Finalist - inhouse

DISQUALIFIED*		
Total	4	67%
African American	0	0%
Asian Pacific Isl	3	75%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	3	50%
African American	1	33%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	1	33%
Not Disclosed	1	33%

1st INTV W/COMM		
Total	2	33%
African American	1	50%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	1	50%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	2	33%
African American	1	50%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	1	50%
Not Disclosed	0	0%

HIRED		
Total	1	17%
African American	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

**FPAC 2015 #17**

TOTAL APPLICATIONS		
Total	10	100%
Caucasian	1	10%
African American	1	10%
Asian Pacific Isl	2	20%
Hispanic/Latino/a	1	10%
Other	2	20%
Not Disclosed	3	30%

DISQUALIFIED*		
Total	4	40%
Caucasian	1	0%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	1	0%
Other	1	25%
Not Disclosed	1	25%

APPS TO COMMITTEE		
Total	6	60%
Caucasian	0	0%
African American	1	17%
Asian Pacific Isl	2	33%
Hispanic/Latino/a	0	0%
Other	1	17%
Not Disclosed	2	33%

1st INTV W/COMM		
Total	4	40%
Caucasian	0	0%
African American	1	25%
Asian Pacific Isl	1	25%
Hispanic/Latino/a	0	0%
Other	1	25%
Not Disclosed	1	25%

FINAL INTERVIEW		
Total	2	20%
Caucasian	0	0%
African American	1	50%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	50%

HIRED		
Total	1	10%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	100%

**FPAC 2015 #19**

TOTAL APPLICATIONS		
Total	4	100%
Caucasian	1	25%
Asian Pacific Isl	2	50%
Filipino	1	25%

Finalist - inhouse

DISQUALIFIED*		
Total	2	50%
Caucasian	0	0%
Asian Pacific Isl	1	50%
Filipino	1	50%

APPS TO COMMITTEE		
Total	2	50%
Caucasian	1	50%
Asian Pacific Isl	1	50%
Filipino	0	0%

1st INTV W/COMM		
Total	2	50%
Caucasian	1	50%
Asian Pacific Isl	1	50%
Filipino	0	0%

FINAL INTERVIEW		
Total	1	25%
Caucasian	1	100%
Asian Pacific Isl	0	0%
Filipino	0	0%

HIRED		
Total	1	25%
Caucasian	1	100%
Asian Pacific Isl	0	0%
Filipino	0	0%



**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**FPAC 2015 #22**

TOTAL APPLICATIONS		
Total	41	100%
Caucasian	21	51%
African American	4	10%
Asian Pacific Isl	4	10%
Hispanic/Latino/a	4	10%
Other	1	2%
Not Disclosed	7	17%

Finalist - inhouse

Hires: 1 FT Ttrack; 1 PT Pool

DISQUALIFIED*		
Total	28	68%
Caucasian	14	50%
African American	4	14%
Asian Pacific Isl	3	11%
Hispanic/Latino/a	3	11%
Other	0	0%
Not Disclosed	4	14%

APPS TO COMMITTEE		
Total	13	32%
Caucasian	7	54%
African American	0	0%
Asian Pacific Isl	1	8%
Hispanic/Latino/a	1	8%
Other	1	8%
Not Disclosed	3	23%

1st INTV W/COMM		
Total	8	20%
Caucasian	6	75%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	1	13%
Other	1	13%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	2	5%
Caucasian	2	100%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED*		
Total	1	2%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**FPAC 2015 #25, #26, & #27**

TOTAL APPLICATIONS		
Total	19	100%
Caucasian	9	47%
African American	1	5%
Asian Pacific Isl	6	32%
Other	1	5%
Not Disclosed	2	11%

Finalists - inhouse

DISQUALIFIED*		
Total	7	37%
Caucasian	3	43%
African American	0	0%
Asian Pacific Isl	3	43%
Other	1	14%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	12	63%
Caucasian	6	50%
African American	1	8%
Asian Pacific Isl	3	25%
Other	0	0%
Not Disclosed	2	17%

1st INTV W/COMM		
Total	9	47%
Caucasian	6	67%
African American	1	11%
Asian Pacific Isl	1	11%
Other	0	0%
Not Disclosed	1	11%

FINAL INTERVIEW		
Total	6	32%
Caucasian	3	50%
African American	1	17%
Asian Pacific Isl	1	17%
Other	0	0%
Not Disclosed	1	17%

HIRED		
Total	2	11%
Caucasian	2	100%
African American	0	0%
Asian Pacific Isl	0	0%
Other	0	0%
Not Disclosed	1	50%

**FPAC 2015 #28**

TOTAL APPLICATIONS		
Total	37	100%
Caucasian	24	65%
African American	4	11%
Asian Pacific Isl	2	5%
Hispanic/Latino/a	3	8%
Other	1	3%
Not Disclosed	3	8%

DISQUALIFIED*		
Total	20	54%
Caucasian	11	0%
African American	3	15%
Asian Pacific Isl	1	0%
Hispanic/Latino/a	2	0%
Other	0	0%
Not Disclosed	3	15%

APPS TO COMMITTEE		
Total	17	46%
Caucasian	13	76%
African American	1	6%
Asian Pacific Isl	1	6%
Hispanic/Latino/a	1	6%
Other	1	6%
Not Disclosed	0	0%

1st INTV W/COMM		
Total	5	14%
Caucasian	4	80%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	1	20%
Other	0	0%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	2	5%
Caucasian	2	100%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	3%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	1	100%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**FPAC 2015 #29 & #30**

TOTAL APPLICATIONS		
Total	39	100%
Caucasian	16	41%
African American	1	3%
Asian Pacific Isl	9	23%
Hispanic/Latino/a	5	13%
Other	2	5%
Not Disclosed	6	15%

DISQUALIFIED*		
Total	18	46%
Caucasian	7	0%
African American	0	0%
Asian Pacific Isl	4	0%
Hispanic/Latino/a	2	0%
Other	0	0%
Not Disclosed	5	28%

APPS TO COMMITTEE		
Total	21	54%
Caucasian	9	43%
African American	1	5%
Asian Pacific Isl	5	24%
Hispanic/Latino/a	3	14%
Other	2	10%
Not Disclosed	1	5%

1st INTV W/COMM		
Total	5	13%
Caucasian	4	80%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	1	20%
Other	0	0%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	3	8%
Caucasian	2	67%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	1	33%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	2	5%
Caucasian	2	100%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**FPAC 2015 #31, #32, & #33**

TOTAL APPLICATIONS		
Total	85	100%
Caucasian	58	68%
Asian Pacific Isl	10	12%
Hispanic/Latino/a	3	4%
Filipino	3	4%
Other	3	4%
Not Disclosed	8	9%

DISQUALIFIED*		
Total	31	36%
Caucasian	19	0%
Asian Pacific Isl	7	0%
Hispanic/Latino/a	1	0%
Filipino	1	3%
Other	1	3%
Not Disclosed	2	6%

APPS TO COMMITTEE		
Total	55	65%
Caucasian	40	73%
Asian Pacific Isl	3	5%
Hispanic/Latino/a	2	4%
Filipino	2	4%
Other	2	4%
Not Disclosed	6	11%

1st INTV W/COMM		
Total	13	15%
Caucasian	10	77%
Asian Pacific Isl	1	8%
Hispanic/Latino/a	1	8%
Filipino	0	0%
Other	0	0%
Not Disclosed	1	8%

FINAL INTERVIEW		
Total	6	7%
Caucasian	4	67%
Asian Pacific Isl	1	17%
Hispanic/Latino/a	1	17%
Filipino	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	3	4%
Caucasian	2	67%
Asian Pacific Isl	1	33%
Hispanic/Latino/a	0	0%
Filipino	0	0%
Other	0	0%
Not Disclosed	0	0%

**FPAC 2015 #35**

TOTAL APPLICATIONS		
Total	19	100%
Caucasian	13	68%
Asian Pacific Isl	3	16%
Filipino	2	11%
Hispanic/Latino/a	1	5%

DISQUALIFIED*		
Total	6	32%
Caucasian	3	50%
Asian Pacific Isl	2	33%
Filipino	1	17%
Hispanic/Latino/a	0	0%

APPS TO COMMITTEE		
Total	13	68%
Caucasian	10	77%
Asian Pacific Isl	1	8%
Filipino	1	8%
Hispanic/Latino/a	1	8%

1st INTV W/COMM		
Total	4	21%
Caucasian	4	100%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%

FINAL INTERVIEW		
Total	2	11%
Caucasian	2	100%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%

HIRED		
Total	1	5%
Caucasian	1	100%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**FPAC 2015 #39**

TOTAL APPLICATIONS		
Total	8	100%
Caucasian	4	50%
African American	1	13%
Hispanic/Latino/a	1	13%
Not Disclosed	2	25%

DISQUALIFIED*		
Total	4	50%
Caucasian	3	75%
African American	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	1	25%

APPS TO COMMITTEE		
Total	4	50%
Caucasian	1	25%
African American	1	25%
Hispanic/Latino/a	1	25%
Not Disclosed	0	0%

1st INTV W/COMM		
Total	2	25%
Caucasian	0	0%
African American	1	50%
Hispanic/Latino/a	0	0%
Not Disclosed	1	50%

FINAL INTERVIEW		
Total	2	25%
Caucasian	0	0%
African American	1	50%
Hispanic/Latino/a	1	50%
Not Disclosed	0	0%

HIRED		
Total	1	13%
Caucasian	0	0%
African American	1	100%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

**FPAC 2015 #40**

TOTAL APPLICATIONS		
Total	7	100%
Caucasian	3	43%
African American	1	14%
Hispanic/Latino/a	2	29%
Not Disclosed	1	14%

DISQUALIFIED*		
Total	2	29%
Caucasian	2	100%
African American	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	5	71%
Caucasian	1	20%
African American	1	20%
Hispanic/Latino/a	2	40%
Not Disclosed	1	20%

1st INTV W/COMM		
Total	4	57%
Caucasian	1	25%
African American	1	25%
Hispanic/Latino/a	1	25%
Not Disclosed	1	25%

2 applicants declined interview

FINAL INTERVIEW		
Total	2	29%
Caucasian	1	50%
African American	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	1	50%

HIRED		
Total	1	14%
Caucasian	1	100%
African American	0	0%
Hispanic/Latino/a	0	0%
Not Disclosed	0	0%

**FPAC 2015 #42 & #43**

TOTAL APPLICATIONS		
Total	46	100%
Caucasian	11	24%
African American	8	17%
Asian Pacific Isl	13	28%
Filipino	1	2%
Hispanic/Latino/a	7	15%
Other	1	2%
Not Disclosed	5	11%

\*Final Interview for FT Ttrack position only;

DISQUALIFIED*		
Total	15	33%
Caucasian	5	33%
African American	5	33%
Asian Pacific Isl	2	13%
Filipino	0	0%
Hispanic/Latino/a	1	7%
Other	0	0%
Not Disclosed	1	7%

Finalists - 1 inhouse; 1 no prior CCSF employ;

APPS TO COMMITTEE		
Total	31	67%
Caucasian	6	19%
African American	3	10%
Asian Pacific Isl	11	35%
Filipino	1	3%
Hispanic/Latino/a	6	19%
Other	0	0%
Not Disclosed	5	16%

7 PT Pool hired: 3 CA; 4 AP

1st INTV W/COMM		
Total	12	26%
Caucasian	3	25%
African American	2	17%
Asian Pacific Isl	5	42%
Filipino	1	8%
Hispanic/Latino/a	1	8%
Other	0	0%
Not Disclosed	0	0%

FINAL INTERVIEW*		
Total	3	7%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	1	33%
Filipino	1	33%
Hispanic/Latino/a	1	33%
Other	0	0%
Not Disclosed	0	0%

HIRED**		
Total	2	4%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	1	50%
Filipino	0	0%
Hispanic/Latino/a	1	50%
Other	0	0%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**FPAC 2015 #24**

TOTAL APPLICATIONS		
Total	2	100%
Caucasian	2	100%

DISQUALIFIED*		
Total	0	0%
Caucasian	0	#DIV/0!

APPS TO COMMITTEE		
Total	2	100%
Caucasian	2	100%

1st INTV W/COMM		
Total	1	50%
Caucasian	1	100%

FINAL INTERVIEW		
Total	1	50%
Caucasian	1	100%

HIRED		
Total	1	50%
Caucasian	1	100%

**FPAC 2015 #46**

TOTAL APPLICATIONS		
Total	53	100%
Caucasian	21	40%
Asian Pacific Isl	17	32%
African American	5	9%
Hispanic/Latino/a	3	6%
Filipino	2	4%
Other	2	4%
Not Disclosed	3	6%

DISQUALIFIED*		
Total	24	45%
Caucasian	6	0%
Asian Pacific Isl	10	0%
African American	4	17%
Hispanic/Latino/a	0	0%
Filipino	1	4%
Other	1	4%
Not Disclosed	2	8%

APPS TO COMMITTEE		
Total	29	55%
Caucasian	15	52%
Asian Pacific Isl	7	24%
African American	1	3%
Hispanic/Latino/a	3	10%
Filipino	1	3%
Other	1	3%
Not Disclosed	1	3%

1st INTV W/COMM		
Total	10	19%
Caucasian	4	40%
Asian Pacific Isl	2	20%
African American	1	10%
Hispanic/Latino/a	1	10%
Filipino	1	10%
Other	1	10%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	2	4%
Caucasian	0	0%
Asian Pacific Isl	1	50%
African American	0	0%
Hispanic/Latino/a	0	0%
Filipino	1	50%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	2%
Caucasian	0	0%
Asian Pacific Isl	1	100%
African American	0	0%
Hispanic/Latino/a	0	0%
Filipino	0	0%
Other	0	0%
Not Disclosed	0	0%

**FPAC 2015 #47 & #48**

TOTAL APPLICATIONS		
Total	11	100%
Caucasian	2	18%
Asian PI	6	55%
Filipino	1	9%
Not Disclosed	2	18%

DISQUALIFIED*		
Total	8	73%
Caucasian	2	0%
Asian PI	3	38%
Filipino	1	13%
Not Disclosed	2	25%

APPS TO COMMITTEE		
Total	3	27%
Caucasian	0	0%
Asian PI	3	100%
Filipino	0	0%
Not Disclosed	0	0%

1st INTV W/COMM		
Total	3	27%
Caucasian	0	0%
Asian PI	3	100%
Filipino	0	0%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	2	18%
Caucasian	0	0%
Asian PI	2	100%
Filipino	1	50%
Not Disclosed	0	0%

HIRED		
Total	1	9%
Caucasian	0	0%
Asian PI	1	100%
Filipino	0	0%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**FPAC 2015 #49 & #50**

<b>TOTAL APPLICATIONS</b>		
Total	92	100%
Caucasian	58	63%
African American	3	3%
Asian Pacific Isl	2	2%
Filipino	2	2%
Hispanic/Latino/a	9	10%
Other	7	8%
Not Disclosed	11	12%

<b>DISQUALIFIED*</b>		
Total	38	100%
Caucasian	27	71%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	4	11%
Other	3	8%
Not Disclosed	4	11%

<b>APPS TO COMMITTEE</b>		
Total	54	100%
Caucasian	31	57%
African American	3	6%
Asian Pacific Isl	2	4%
Filipino	2	4%
Hispanic/Latino/a	5	9%
Other	4	7%
Not Disclosed	7	13%

<b>1st INTV W/COMM</b>		
Total	12	100%
Caucasian	9	75%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	2	17%
Hispanic/Latino/a	1	8%
Other	0	0%
Not Disclosed	0	0%

<b>FINAL INTERVIEW</b>		
Total	3	3%
Caucasian	3	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

<b>HIRED</b>		
Total	2	2%
Caucasian	2	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**FPAC 2015 #24**

<b>TOTAL APPLICATIONS</b>		
Total	14	100%
Caucasian	1	7%
Filipino	12	86%
Not Disclosed	1	7%

<b>DISQUALIFIED*</b>		
Total	7	50%
Caucasian	0	0%
Filipino	6	86%
Not Disclosed	1	14%

<b>APPS TO COMMITTEE</b>		
Total	7	50%
Caucasian	1	14%
Filipino	6	86%
Not Disclosed	6	86%

<b>1st INTV W/COMM</b>		
Total	4	29%
Caucasian	0	0%
Filipino	4	100%
Not Disclosed	0	0%

<b>FINAL INTERVIEW</b>		
Total	1	7%
Caucasian	0	0%
Filipino	1	100%
Not Disclosed	0	0%

<b>HIRED</b>		
Total	1	7%
Caucasian	0	0%
Filipino	1	100%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**Administrative Position #1**

TOTAL APPLICATIONS		
Total	5	100%
Caucasian	2	40%
Asian Pacific Isl	2	40%
Not Disclosed	1	20%

DISQUALIFIED*		
Total	3	60%
Caucasian	1	0%
Asian Pacific Isl	1	0%
Not Disclosed	1	33%

APPS TO COMMITTEE		
Total	2	40%
Caucasian	1	50%
Asian Pacific Isl	1	50%
Not Disclosed	0	0%

1st INTV W/COMM		
Total	2	40%
Caucasian	1	50%
Asian Pacific Isl	1	50%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	2	40%
Caucasian	1	50%
Asian Pacific Isl	1	50%
Not Disclosed	0	0%

HIRED		
Total	1	20%
Caucasian	1	100%
Asian Pacific Isl	0	0%
Not Disclosed	0	0%

**Administrative Position #2**

TOTAL APPLICATIONS		
Total	53	100%
Caucasian	25	47%
African American	16	30%
Asian Pacific Isl	5	9%
Hispanic/Latino/a	4	8%
Other	0	0%
Not Disclosed	3	6%

\*4 recommended for Final Intv., but 1 declined interview

Finalist - no prior CCSF employ

DISQUALIFIED*		
Total	29	55%
Caucasian	14	48%
African American	8	28%
Asian Pacific Isl	4	14%
Hispanic/Latino/a	2	7%
Other	0	0%
Not Disclosed	1	3%

APPS TO COMMITTEE		
Total	24	45%
Caucasian	11	46%
African American	8	33%
Asian Pacific Isl	1	4%
Hispanic/Latino/a	2	8%
Other	0	0%
Not Disclosed	2	8%

1st INTV W/COMM		
Total	6	11%
Caucasian	3	50%
African American	2	33%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	17%

FINAL INTERVIEW*		
Total	3	6%
Caucasian	3	100%
African American	1	33%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	2%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**Administrative Position #3**

TOTAL APPLICATIONS		
Total	1	100%
Caucasian	0	0%
African American	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

DISQUALIFIED*		
Total	0	0%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	1	100%
Caucasian	0	0%
African American	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

1st INTV W/COMM		
Total	1	100%
Caucasian	0	0%
African American	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	1	100%
Caucasian	0	0%
African American	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	100%
Caucasian	0	0%
African American	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY & ADMINISTRATIVE POSITIONS (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)**

**Administrative Position #4**

TOTAL APPLICATIONS		
Total	4	100%
Caucasian	1	25%
Hispanic/Latino/a	2	50%
Other	1	25%

DISQUALIFIED*		
Total	0	0%
Caucasian	0	0%
Hispanic/Latino/a	0	0%
Other	0	#DIV/0!

APPS TO COMMITTEE		
Total	4	100%
Caucasian	1	25%
Hispanic/Latino/a	1	25%
Other	2	50%

1st INTV W/COMM		
Total	2	50%
Caucasian	0	0%
Hispanic/Latino/a	2	100%
Other	0	0%

FINAL INTERVIEW		
Total	2	50%
Caucasian	0	0%
Hispanic/Latino/a	1	50%
Other	0	0%

HIRED		
Total	1	25%
Caucasian	0	0%
Hispanic/Latino/a	1	100%
Other	0	0%

**Administrative Position #5**

TOTAL APPLICATIONS		
Total	23	100%
Caucasian	9	39%
African American	6	26%
Asian Pacific Isl	1	4%
Filipino	2	9%
Hispanic/Latino/a	4	17%
Other	0	0%
Not Disclosed	1	4%

DISQUALIFIED*		
Total	13	57%
Caucasian	5	38%
African American	3	23%
Asian Pacific Isl	1	8%
Filipino	1	8%
Hispanic/Latino/a	3	23%
Other	0	0%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	10	43%
Caucasian	4	40%
African American	3	30%
Asian Pacific Isl	0	0%
Filipino	1	10%
Hispanic/Latino/a	1	10%
Other	0	0%
Not Disclosed	1	10%

1st INTV W/COMM		
Total	5	22%
Caucasian	3	60%
African American	1	20%
Asian Pacific Isl	0	0%
Filipino	1	20%
Hispanic/Latino/a	0	0%
Other	0	0
Not Disclosed	0	0

FINAL INTERVIEW		
Total	4	17%
Caucasian	3	75%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	1	25%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	4%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**Administrative Position #6**

TOTAL APPLICATIONS		
Total	12	100%
Caucasian	7	58%
African American	4	33%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	1	8%
Other	0	0%
Not Disclosed	0	0%

DISQUALIFIED*		
Total	3	25%
Caucasian	3	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	9	75%
Caucasian	4	44%
African American	4	44%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	1	11%
Other	0	0%
Not Disclosed	0	0%

1st INTV W/COMM		
Total	6	50%
Caucasian	3	50%
African American	2	33%
Asian Pacific Isl	0	0%
Filipino	1	17%
Hispanic/Latino/a	0	0%
Other	0	0
Not Disclosed	0	0

FINAL INTERVIEW		
Total	2	17%
Caucasian	2	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	8%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**Administrative Position #7**

TOTAL APPLICATIONS		
Total	20	100%
Caucasian	7	35%
African American	3	15%
Asian Pacific Isl	3	15%
Hispanic/Latino/a	5	25%
Other	1	5%
Not Disclosed	1	5%

DISQUALIFIED		
Total	4	20%
Caucasian	1	0%
African American	2	50%
Asian Pacific Isl		0%
Hispanic/Latino/a	1	25%
Other		0%
Not Disclosed		0%

APPS TO COMMITTEE		
Total	16	80%
Caucasian	6	38%
African American	1	6%
Asian Pacific Isl	3	19%
Hispanic/Latino/a	4	25%
Other	1	6%
Not Disclosed	1	6%

1st INTV W/COMM		
Total	3	15%
Caucasian	2	67%
African American	1	33%
Asian Pacific Isl		0%
Hispanic/Latino/a		0%
Other		0%
Not Disclosed		0%

FINAL INTERVIEW		
Total	1	5%
Caucasian	1	100%
African American		0%
Asian Pacific Isl		0%
Hispanic/Latino/a		0%
Other		0%
Not Disclosed		0%

HIRED		
Total	1	5%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**Administrative Position #8**

TOTAL APPLICATIONS		
Total	52	100%
Caucasian	15	29%
African American	16	31%
Asian Pacific Isl	5	10%
Filipino	3	6%
Hispanic/Latino/a	9	17%
Other	2	4%
Not Disclosed	2	4%

DISQUALIFIED		
Total	19	37%
Caucasian	4	21%
African American	7	37%
Asian Pacific Isl	3	16%
Filipino	2	11%
Hispanic/Latino/a	1	5%
Other	0	0%
Not Disclosed	1	5%

APPS TO COMMITTEE		
Total	33	63%
Caucasian	11	33%
African American	9	27%
Asian Pacific Isl	2	6%
Filipino	1	3%
Hispanic/Latino/a	8	24%
Other	1	3%
Not Disclosed	1	3%

1st INTV W/COMM		
Total	11	21%
Caucasian	2	18%
African American	3	27%
Asian Pacific Isl	0	0%
Filipino	1	9%
Hispanic/Latino/a	4	36%
Other	1	9%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	2	4%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	1	50%
Hispanic/Latino/a	1	50%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	2%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	1	100%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**Administrative Position #9**

TOTAL APPLICATIONS		
Total	12	100%
Caucasian	3	25%
African American	3	25%
Asian Pacific Isl	1	8%
Filipino	0	0%
Hispanic/Latino/a	2	17%
Other	2	17%
Not Disclosed	1	8%

DISQUALIFIED		
Total	2	17%
Caucasian	0	0%
African American	1	50%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	1	50%
Other	1	50%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	10	83%
Caucasian	3	30%
African American	2	20%
Asian Pacific Isl	1	10%
Filipino	0	0%
Hispanic/Latino/a	2	20%
Other	1	10%
Not Disclosed	1	10%

1st INTV W/COMM		
Total	3	25%
Caucasian	0	0%
African American	1	33%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	1	33%
Other	1	33%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	3	25%
Caucasian	0	0%
African American	1	33%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	1	33%
Other	1	33%
Not Disclosed	0	0%

HIRED		
Total	1	8%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	1	100%
Not Disclosed	0	0%



**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**Administrative Position #10**

TOTAL APPLICATIONS		
Total	8	100%
Caucasian	1	13%
African American	2	25%
Asian Pacific Isl	2	25%
Filipino	0	0%
Hispanic/Latino/a	1	13%
Other	1	13%
Not Disclosed	1	13%

DISQUALIFIED		
Total	1	13%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	1	100%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	7	88%
Caucasian	1	14%
African American	2	29%
Asian Pacific Isl	1	14%
Filipino	0	0%
Hispanic/Latino/a	1	14%
Other	1	14%
Not Disclosed	1	14%

1st INTV W/COMM		
Total	7	88%
Caucasian	1	14%
African American	2	29%
Asian Pacific Isl	1	14%
Filipino	0	0%
Hispanic/Latino/a	1	14%
Other	1	14%
Not Disclosed	1	14%

FINAL INTERVIEW		
Total	3	38%
Caucasian	0	0%
African American	1	33%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	1	33%
Other	0	0%
Not Disclosed	1	33%

HIRED		
Total	1	13%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	1	100%
Other	0	0%
Not Disclosed	0	0%

**Administrative Position #11**

TOTAL APPLICATIONS		
Total	17	100%
Caucasian	6	35%
African American	2	12%
Asian Pacific Isl	4	24%
Filipino	0	0%
Hispanic/Latino/a	1	6%
Other	0	0%
Not Disclosed	4	24%

DISQUALIFIED		
Total	6	35%
Caucasian	3	50%
African American	0	0%
Asian Pacific Isl	1	17%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	2	33%

APPS TO COMMITTEE		
Total	11	65%
Caucasian	3	27%
African American	2	18%
Asian Pacific Isl	3	27%
Filipino	0	0%
Hispanic/Latino/a	1	9%
Other	0	0%
Not Disclosed	2	18%

1st INTV W/COMM		
Total	5	29%
Caucasian	0	0%
African American	1	20%
Asian Pacific Isl	3	60%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	20%

FINAL INTERVIEW		
Total	3	18%
Caucasian	0	0%
African American	1	33%
Asian Pacific Isl	1	33%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	33%

HIRED		
Total	1	6%
Caucasian	0	0%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	100%

**Administrative Position #12**

TOTAL APPLICATIONS		
Total	19	100%
Caucasian	13	68%
Asian Pacific Isl	1	5%
Hispanic/Latino/a	1	5%
Other	1	5%
Not Disclosed	3	16%

DISQUALIFIED*		
Total	4	21%
Caucasian	3	75%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	25%

APPS TO COMMITTEE		
Total	15	79%
Caucasian	10	67%
Asian Pacific Isl	1	7%
Hispanic/Latino/a	1	7%
Other	1	7%
Not Disclosed	2	13%

1st INTV W/COMM		
Total	6	32%
Caucasian	4	67%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	1	17%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	1	5%
Caucasian	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	5%
Caucasian	1	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**Administrative Position #13**

TOTAL APPLICATIONS		
Total	6	100%
Caucasian	5	83%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	17%

DISQUALIFIED*		
Total	3	50%
Caucasian	3	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	2	33%
Caucasian	2	100%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

1st INTV W/COMM		
Total		0%
Caucasian		#DIV/0!
Asian Pacific Isl		#DIV/0!
Hispanic/Latino/a		#DIV/0!
Other		#DIV/0!
Not Disclosed		#DIV/0!

no paperwork submitted to HR

FINAL INTERVIEW		
Total		0%
Caucasian		#DIV/0!
Asian Pacific Isl		#DIV/0!
Hispanic/Latino/a		#DIV/0!
Other		#DIV/0!
Not Disclosed		#DIV/0!

no paperwork submitted to HR

HIRED		
Total	1	17%
Caucasian	0	0%
Asian Pacific Isl	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	100%

**Administrative Position #14**

TOTAL APPLICATIONS		
Total	29	100%
Caucasian	10	34%
African American	6	21%
Asian Pacific Isl	2	7%
Filipino	1	3%
Hispanic/Latino/a	5	17%
Other	4	14%
Not Disclosed	1	3%

DISQUALIFIED		
Total	7	24%
Caucasian	2	29%
African American	1	14%
Asian Pacific Isl	2	29%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	1	14%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	22	76%
Caucasian	8	36%
African American	5	23%
Asian Pacific Isl	0	0%
Filipino	1	5%
Hispanic/Latino/a	4	18%
Other	3	14%
Not Disclosed	1	5%

1st INTV W/COMM		
Total	6	21%
Caucasian	3	50%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	1	17%
Hispanic/Latino/a	1	17%
Other	1	17%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	3	10%
Caucasian	2	67%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	1	33%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	3%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**Administrative Position #15**

TOTAL APPLICATIONS		
Total	9	100%
Caucasian	4	44%
African American	0	0%
Asian Pacific Isl	3	33%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	2	22%
Not Disclosed	0	0%

DISQUALIFIED		
Total	5	56%
Caucasian	2	40%
African American	0	0%
Asian Pacific Isl	2	40%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	1	20%
Not Disclosed	0	0%

APPS TO COMMITTEE		
Total	3	33%
Caucasian	2	67%
African American	0	0%
Asian Pacific Isl	1	33%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

1st INTV W/COMM		
Total	2	22%
Caucasian	1	50%
African American	0	0%
Asian Pacific Isl	1	50%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

FINAL INTERVIEW		
Total	1	11%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

HIRED		
Total	1	11%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**APPLICANT by EHNICITY by JOB POSTING - FT TENURE-TRACK FACULTY ADMINISTRATIVE POSITIONS**  
 (Disqualified = Not meeting application deadline; Not meeting MQ; Not Passing Equivalency)

**Administrative Position #16**

<b>TOTAL APPLICATIONS</b>		
Total	11	100%
Caucasian	3	27%
African American	4	36%
Asian Pacific Isl	1	9%
Filipino	0	0%
Hispanic/Latino/a	1	9%
Other	1	9%
Not Disclosed	1	9%

<b>DISQUALIFIED</b>		
Total	3	27%
Caucasian	0	0%
African American	2	67%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	1	33%
Not Disclosed	0	0%

<b>APPS TO COMMITTEE</b>		
Total	8	73%
Caucasian	3	38%
African American	2	25%
Asian Pacific Isl	1	13%
Filipino	0	0%
Hispanic/Latino/a	1	13%
Other	0	0%
Not Disclosed	1	13%

<b>1st INTV W/COMM</b>		
Total	4	36%
Caucasian	2	50%
African American	1	25%
Asian Pacific Isl	1	25%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

<b>FINAL INTERVIEW</b>		
Total	3	27%
Caucasian	1	33%
African American	1	33%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	1	33%

<b>HIRED</b>		
Total	1	9%
Caucasian	1	100%
African American	0	0%
Asian Pacific Isl	0	0%
Filipino	0	0%
Hispanic/Latino/a	0	0%
Other	0	0%
Not Disclosed	0	0%

**SEARCH COMMITTEE COMPOSITION REPORTS  
(FT Faculty & Administrative Job Postings)**

**(FALL 2015 - SPRING 2016)**

**FALL 2016 (as of 8/25/16)**

**(Pages 92 – 93)**

## SEARCH COMMITTEE MEMBERS BY ETHNICITY/GENDER

(Tenure-Track Full-Time Faculty Positions for FPAC 2015 cycle)

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: American Indian/Alaskan Native; OT: Other; ND: Not Disclosed  
M: Male; F: Female

Department/Position Title	Job #	AA		AP		CA		FI		HI		NA		OT/ND		TOTAL
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
FPAC approved 3/6/15	150113							1			2			1		4
position approved 2013/14	150199				1	2	1									4
FPAC 2014 position #28 & FPAC 2015 positions #44 & #45	140126				3			2			1					6
FPAC position #1	150205					2	1	1								4
FPAC position #3	150206					2	1							1		4
FPAC position #5	160010						1	1	1	1	1					5
FPAC position #6	105022				1		2			1						4
FPAC position #8	150125		1			2	2									5
FPAC position #9	150126		1				3									4
FPAC position #10	150103				1		3									4
FPAC position #12	150229					1	3	1								5
FPAC position #14	150225	1				2	1									4
FPAC position #15	150191				2		1			1						4
FPAC position #16	150192		1							1	1				1	4
FPAC position #17	150217		1	1			1				1					4
FPAC position #19	150182				1	1	1				1					4
FPAC position #22	150102					2	1	1							1	5
FPAC position #24	150151				2	1								1		4

## SEARCH COMMITTEE MEMBERS BY ETHNICITY/GENDER

(Tenure-Track Full-Time Faculty Positions for FPAC 2015 cycle)

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: American Indian/Alaskan Native; OT: Other; ND: Not Disclosed  
M: Male; F: Female

Department/Position Title	Job #	AA		AP		CA		FI		HI		NA		OT/ND		TOTAL
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
FPAC position #25, #26, & #27	150133					2	1			1						4
FPAC position #28	150195	1				1	2									4
FPAC position #29 & #30	150204		1			1	1							1		4
FPAC position #31, #32, & #33	150230			1	1	1	2									5
FPAC position #35	150148					1	2						1			4
FPAC position #39	150169		1			2	2									5
FPAC position #40	150172		1	1		1	2									5
FPAC position #42 & #43	150168															0
FPAC position #46	150203	1	1			4	3							1		10
FPAC position #47 & #48	150119		1			1	2									4
FPAC position #49 & #50	150186					2	2		1							5
SUB TOTAL		3	9	6	6	28	40	4	2	5	4	0	1	4	2	<b>114</b>
<b>TOTAL</b>		<b>12</b>		<b>12</b>		<b>68</b>		<b>6</b>		<b>9</b>		<b>1</b>		<b>6</b>		
<b>% of the Total Members Served</b>		<b>10.5%</b>		<b>10.5%</b>		<b>59.6%</b>		<b>5.3%</b>		<b>7.9%</b>		<b>0.9%</b>		<b>5.3%</b>		<b>100%</b>

Note: Percentages may not be exact due to rounding.

# SEARCH COMMITTEE MEMBERS BY ETHNICITY/GENDER

(ADMINISTRATIVE Positions F15, SP16, F16 as of 8/25/16)

AA: African American; AP: Asian/Pacific Islander; CA: Caucasian; FI: Filipino; HI: Hispanic; NA: American Indian/Alaskan Native; OT: Other; ND: Not Disclosed  
M: Male; F: Female; T: Tenure-Track; L: Long-Term Substitute; C: Categorically-Funded

Department/Position Title	Job #	AA		AP		CA		FI		HI		NA		OT/ND		TOTAL
		M	F	M	F	M	F	M	F	M	F	M	F	M	F	
Administrative Job #1	140146					3										3
Administrative Job #2	150074	1	1		1	1	3									7
Administrative Job #3	150101						2		1	1						4
Administrative Job #4	150140	1	1						2	1	1					6
Administrative Job #5	150095			1	1	1	4									7
Administrative Job #6	150115	1			2		2			1						6
Administrative Job #7	150236					2	1									3
Administrative Job #8	150093	1	1			1				1	1					5
Administrative Job #9	150166				2					1	2				1	6
Administrative Job #10	160001				2			1			2					5
Administrative Job #11	150159			1	1	1	2			1						6
Administrative Job #12	150196		1			2	1			1	2					7
Administrative Job #13	160060					1	1		1							3
Administrative Job #14	160013					1	3		1	1						6
Administrative Job #15	160011			1	1	1	2				1					6
Administrative Job #16	160012	1					3			1						5
<b>SUB TOTAL</b>		4	3	3	9	10	19	1	4	8	9	0	0	0	1	<b>71</b>
<b>TOTAL</b>		<b>7</b>		<b>12</b>		<b>29</b>		<b>5</b>		<b>17</b>		<b>0</b>		<b>1</b>		
<b>% of the Total Members Served</b>		<b>9.9%</b>		<b>16.9%</b>		<b>40.8%</b>		<b>7.0%</b>		<b>23.9%</b>		<b>0.0%</b>		<b>1.4%</b>		<b>100%</b>

Note: Percentages may not be exact due to rounding.

# **EMPLOYEE DATA REPORT**

**(FALL 2015)**

The *Employee Data Report: F15* contains statistics on the number of employees sorted by employee type, gender, and ethnicity and is provided to the State Chancellor's Office by the District's IT and Research & Planning Departments.

**(Pages 94 - 106)**



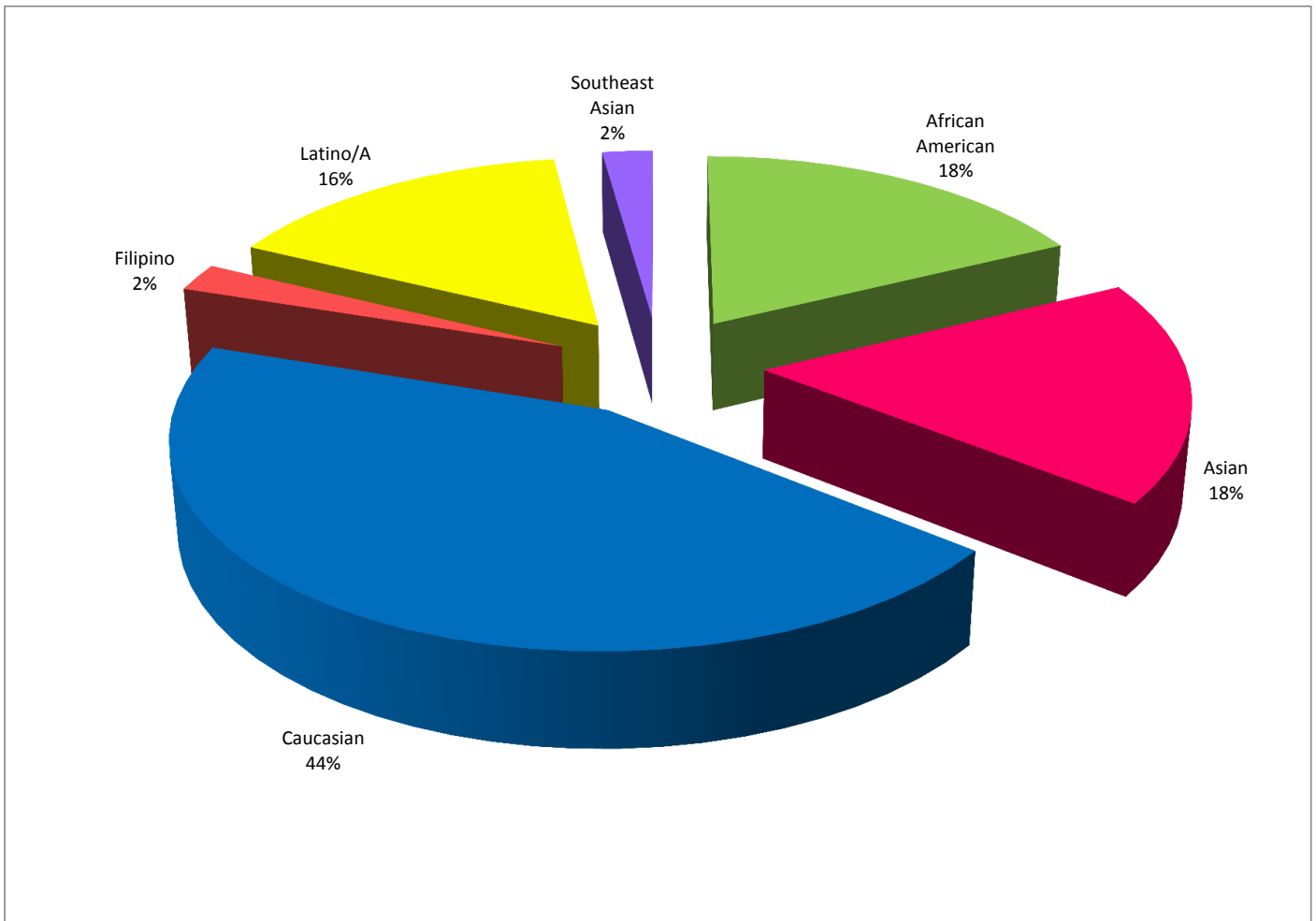
# ADMINISTRATORS

( Fall 2015 Staff Data )

## ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	5	11%	4	9%	8	18%	1	2%	3	7%	0	0%	0	0%	0	0%	1	2%	22	49%
<b>MALE</b>	3	7%	4	9%	12	27%	0	0%	4	9%	0	0%	0	0%	0	0%	0	0%	23	51%
<b>TOTAL</b>	<b>8</b>	<b>18%</b>	<b>8</b>	<b>18%</b>	<b>20</b>	<b>44%</b>	<b>1</b>	<b>2%</b>	<b>7</b>	<b>16%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>0</b>	<b>0%</b>	<b>1</b>	<b>2%</b>	<b>45</b>	<b>100%</b>
DISABLED	0	0%	0	0%	3	7%	0	0%	1	2%	0	0%	0	0%	0	0%	0	0%	4	9%
VETERAN	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	2%
GAY/LESBIA	0	0%	0	0%	4	9%	0	0%	2	4%	0	0%	0	0%	0	0%	0	0%	6	13%

Note: Percentages may not be exact due to rounding.

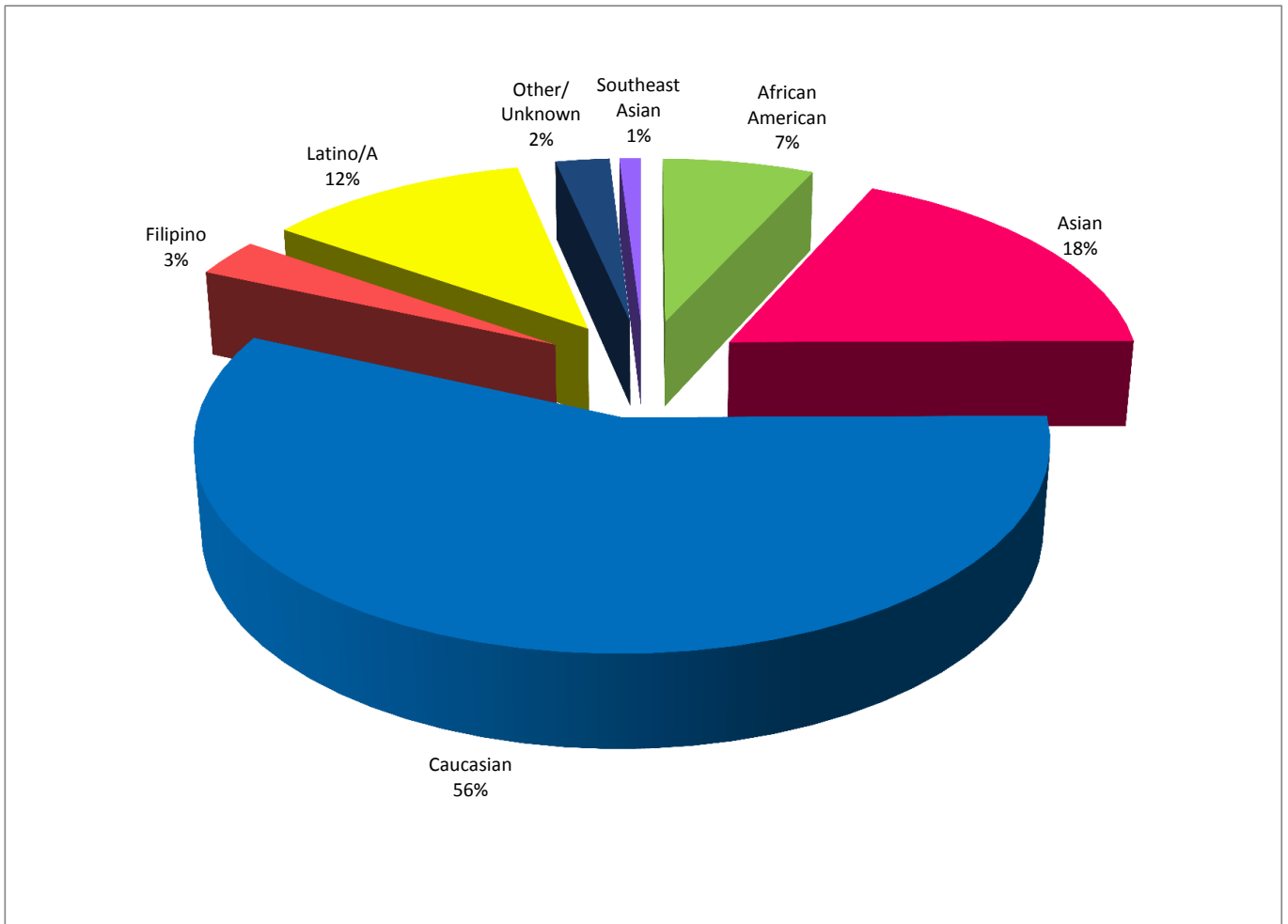


## FULL-TIME FACULTY ( Fall 2015 Staff Data )

### ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	24	4%	65	11%	214	35%	11	2%	40	6%	1	0%	9	1%	0	0%	5	1%	369	<b>60%</b>
<b>MALE</b>	18	3%	46	7%	135	22%	8	1%	33	5%	2	0%	6	1%	1	0%	1	0%	249	<b>40%</b>
<b>TOTAL</b>	<b>42</b>	<b>7%</b>	<b>111</b>	<b>18%</b>	<b>349</b>	<b>56%</b>	<b>19</b>	<b>3%</b>	<b>73</b>	<b>12%</b>	<b>2</b>	<b>0%</b>	<b>15</b>	<b>2%</b>	<b>1</b>	<b>0%</b>	<b>6</b>	<b>1%</b>	<b>618</b>	<b>100%</b>
DISABLED	3	0%	3	0%	21	3%	0	0%	2	0%	0	0%	3	0%	0	0%	0	0%	32	5%
VETERAN	2	0%	2	0%	5	1%	0	0%	3	0%	0	0%	0	0%	0	0%	0	0%	12	2%
GAY/LESBIA	1	0%	5	1%	58	9%	1	0%	3	0%	0	0%	0	0%	0	0%	0	0%	68	11%

Note: Percentages may not be exact due to rounding.





**FULL-TIME FACULTY**

**Fall Semester 2015 - Employee Data \***

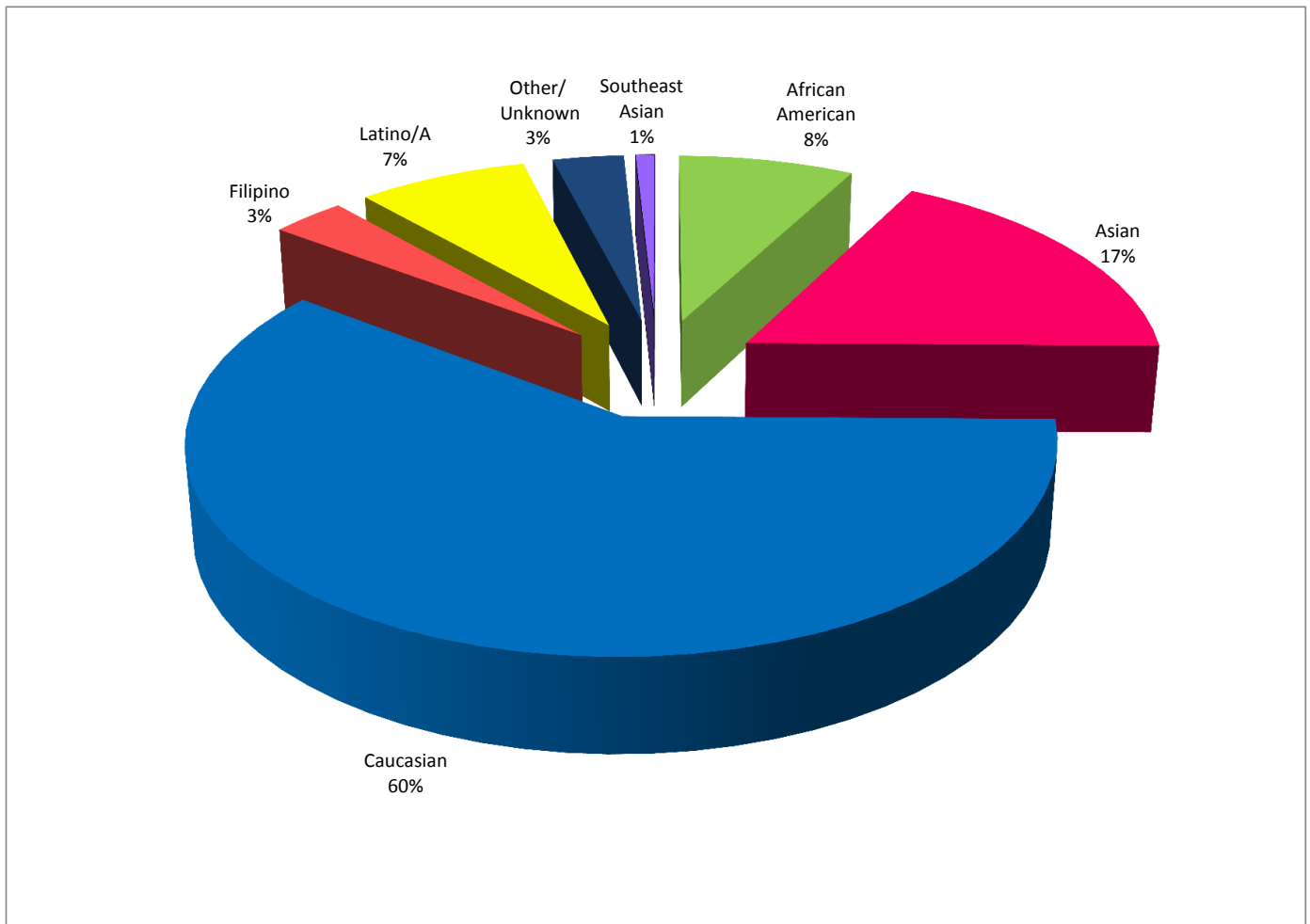
Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast Asian		
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Small Business	2	2	1	3	6	3	1			2			1					1	22
Social Sciences		1		1	6	4				2				2					16
Speech Communication			1		2	1													4
Student Health					4														4
Theater Arts						2													2
TLC(Technology Learning Center)					1	1													2
Transitional Studies		1			4				3										8
TRC/SLIAG(ABE)					1														1
Tulay							1												1
<b>SUB-TOTAL</b>	<b>24</b>	<b>18</b>	<b>65</b>	<b>46</b>	<b>214</b>	<b>135</b>	<b>11</b>	<b>8</b>	<b>40</b>	<b>33</b>	<b>1</b>	<b>1</b>	<b>9</b>	<b>6</b>	<b>0</b>	<b>1</b>	<b>5</b>	<b>1</b>	<b>618</b>
<b>TOTAL</b>	<b>42</b>	<b>111</b>	<b>349</b>	<b>19</b>	<b>73</b>	<b>2</b>	<b>15</b>	<b>1</b>	<b>6</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>2</b>	<b>0</b>	<b>1</b>	<b>6</b>	<b>1</b>	<b>1</b>	
<b>PERCENTAGE</b>	<b>7%</b>	<b>18%</b>	<b>56%</b>	<b>3%</b>	<b>12%</b>	<b>0%</b>	<b>2%</b>	<b>0%</b>	<b>2%</b>	<b>0%</b>	<b>0%</b>	<b>1%</b>							

## PART-TIME FACULTY ( Fall 2015 Staff Data )

### ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	36	4%	85	10%	271	33%	19	2%	29	3%	0	0%	12	1%	1	0%	4	0%	457	<b>55%</b>
<b>MALE</b>	28	3%	59	7%	224	27%	8	1%	33	4%	1	0%	14	2%	3	0%	3	0%	373	<b>45%</b>
<b>TOTAL</b>	<b>64</b>	<b>8%</b>	<b>144</b>	<b>17%</b>	<b>495</b>	<b>60%</b>	<b>27</b>	<b>3%</b>	<b>62</b>	<b>7%</b>	<b>1</b>	<b>0%</b>	<b>26</b>	<b>3%</b>	<b>4</b>	<b>0%</b>	<b>7</b>	<b>1%</b>	<b>830</b>	<b>100%</b>
DISABLED	1	0%	5	1%	16	2%	0	0%	2	0%	0	0%	2	0%	0	0%	0	0%	26	3%
VETERAN	1	0%	1	0%	13	2%	0	0%	3	0%	0	0%	1	0%	1	0%	0	0%	20	2%
GAY/LESBIA	2	0%	3	0%	34	4%	1	0%	4	0%	0	0%	0	0%	0	0%	0	0%	44	5%

Note: Percentages may not be exact due to rounding.





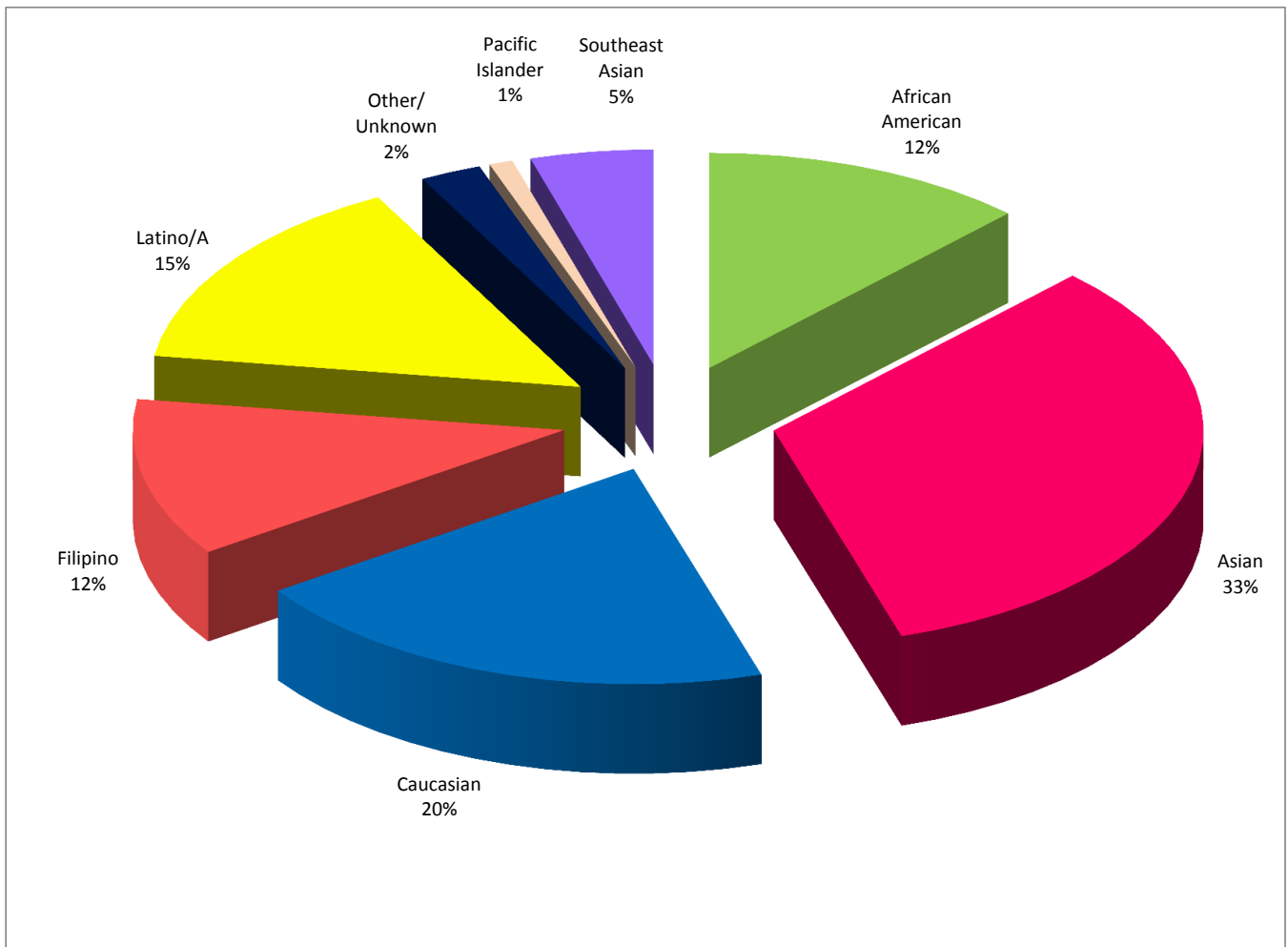
<b>PART-TIME FACULTY</b>																			
<b>Fall Semester 2015 - Employee Data *</b>																			
Department / Program	<b>Ethnic/Gender</b>																		Total
	African		Asian		Caucasian		Filipino		Latino/a		Native		Other/		Pacific Island		Southeast		
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Older Adults	1			2	9	1			1					1					15
Philippines Studies							1	1											2
Photography		1	1		6	3													11
Physical Education & Dance		1	4	1	9	12			1	1									29
Physics			1	2	3	2			1					1					10
Radiation Oncology Technology				1															1
Small Business	1			2	3	5		1		1									13
Social Sciences	1		1		6	12				3									23
Speech Communication					6	2				1									9
Student Health		1	2		4	1			2										10
Theater Arts			1		3	1													5
Title 5/EEO/ADA Compliance Office						1													1
TMI(Technology Mediated Instruction)					1														1
Transitional Studies	2	2		1	6	2	1		1	2				1					18
Women's Studies Program			2		1														3
SUB-TOTAL	36	28	85	59	271	224	19	8	29	33	0	1	12	14	1	3	4	3	830
TOTAL	64		144		495		27		62		1		26		4		7		
PERCENTAGE	8%		17%		60%		3%		7%		0%		3%		0%		1%		

## FULL-TIME CLASSIFIED ( Fall 2015 Staff Data )

### ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	42	7%	124	22%	52	9%	35	6%	43	8%	0	0%	9	2%	2	0%	14	2%	321	<b>57%</b>
<b>MALE</b>	27	5%	62	11%	62	11%	32	6%	41	7%	0	0%	4	1%	3	1%	12	2%	243	<b>43%</b>
<b>TOTAL</b>	<b>69</b>	<b>12%</b>	<b>186</b>	<b>33%</b>	<b>114</b>	<b>20%</b>	<b>67</b>	<b>12%</b>	<b>84</b>	<b>15%</b>	<b>0</b>	<b>0%</b>	<b>13</b>	<b>2%</b>	<b>5</b>	<b>1%</b>	<b>26</b>	<b>5%</b>	<b>564</b>	<b>100%</b>
DISABLED	4	1%	3	1%	9	2%	2	0%	5	1%	0	0%	0	0%	0	0%	0	0%	23	4%
VETERAN	2	0%	1	0%	4	1%	2	0%	0	0%	0	0%	0	0%	0	0%	1	0%	10	2%
GAY/LESBIA	0	0%	0	0%	3	1%	1	0%	0	0%	0	0%	0	0%	0	0%	0	0%	4	1%

Note: Percentages may not be exact due to rounding.







FULL-TIME CLASSIFIED																			
Fall Semester 2015 - Employee Data *																			
Department / Program	Ethnic/Gender																		Total
	African American		Asian		Caucasian		Filipino		Latino/a		Native American		Other/Unknown		Pacific Island		Southeast Asian		
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	
Institute for International Student				1															1
Institutional Sup - Chntwn/NB			2	1															3
Institutional Sup - Dwtw									1										1
Instructional Computer Lab				3															3
International Student Counseling										1									1
ITS			3	6	2	4	1		2	2			1	1					22
ITS-Administration			1	1		1				1									4
Language Center				1															1
Learning Assistance Programs		1			3	1			1	1								1	8
Library	5		9	4	6	2			1	2							1		30
Library Information Technology																	1		1
M&R - Buildings				1		2													3
M&R - Grounds		1		1		1				1									4
M&R - Scheduled Maintenance						1													1
Mail Services		1						2										1	4
Mathematics			1		1	2				1							2		7
Matriculation Office			1	1				1										1	4
Music					1					1									2
New Student Counseling	2		1						1										4
NSF-Biolink-MPICT					1														1
Nursing - Licensed Vocational						1													1
Nursing-RN			1																1
Other Services				3		5				1									9
Outreach & Recruitment Services	1																		1
Payroll	1		6	1	1	1	1		1	3									15
Physical Education & Dance	1	1	1	1	1	1									1				7
Professional Development							1												1
Public Safety	2	4	1	4		7	1	1	1	10				1				2	34
Purchasing				1	1	1				1									4
Research and Planning				1		1				1									3
Retention Program																	1		1
School of Behav Sci, Soc Sci & Mult			1																1
School of Bus, Tech, Fashion & Hosp							1												1
School of English & Foreign Language										1									1
School of ESL, Intl Ed & Trans Stud			1																1
School of Health, PE & Social Servs					1														1
School of Science, Tech, Engr&Math					1														1
School of Vis&Perf Arts, Jour&Spec	1				1														2
Social Sciences										1									1
Southeast Campus	2						1												3
Student Activities					1														1
Student Affairs					1					1									2
Student Affairs Office													1						1
Student Health			2			2		1											5
Student Services - Chntwn/NB																		1	1
Student Services - Dwtwn	1		1																2
Student Services - John Adams			1																1
Study Abroad Program					1														1
Tenure Review					1		1												2
Testing	1			1			1		1										4
Theater Arts						1													1
Title 5/EEO/ADA Compliance Office							1												1
Transfer Counseling			1																1
Transitional Studies					1														1
TRC/SLIAG(ABE)																	1		1
VETS - Veteran Resource Center										1									1
Vice Chancellor Academic Affairs			2		1		1						1						4
Vice Chancellor Admn/Finance													1						1
Vice Chancellor Student Development							2												2
<b>SUB-TOTAL</b>	42	27	124	62	52	62	35	32	43	41	0	0	9	4	2	3	14	12	
<b>TOTAL</b>		69		186		114		67		84		0	13		5		26		564

**FULL-TIME CLASSIFIED**

**Fall Semester 2015 - Employee Data \***

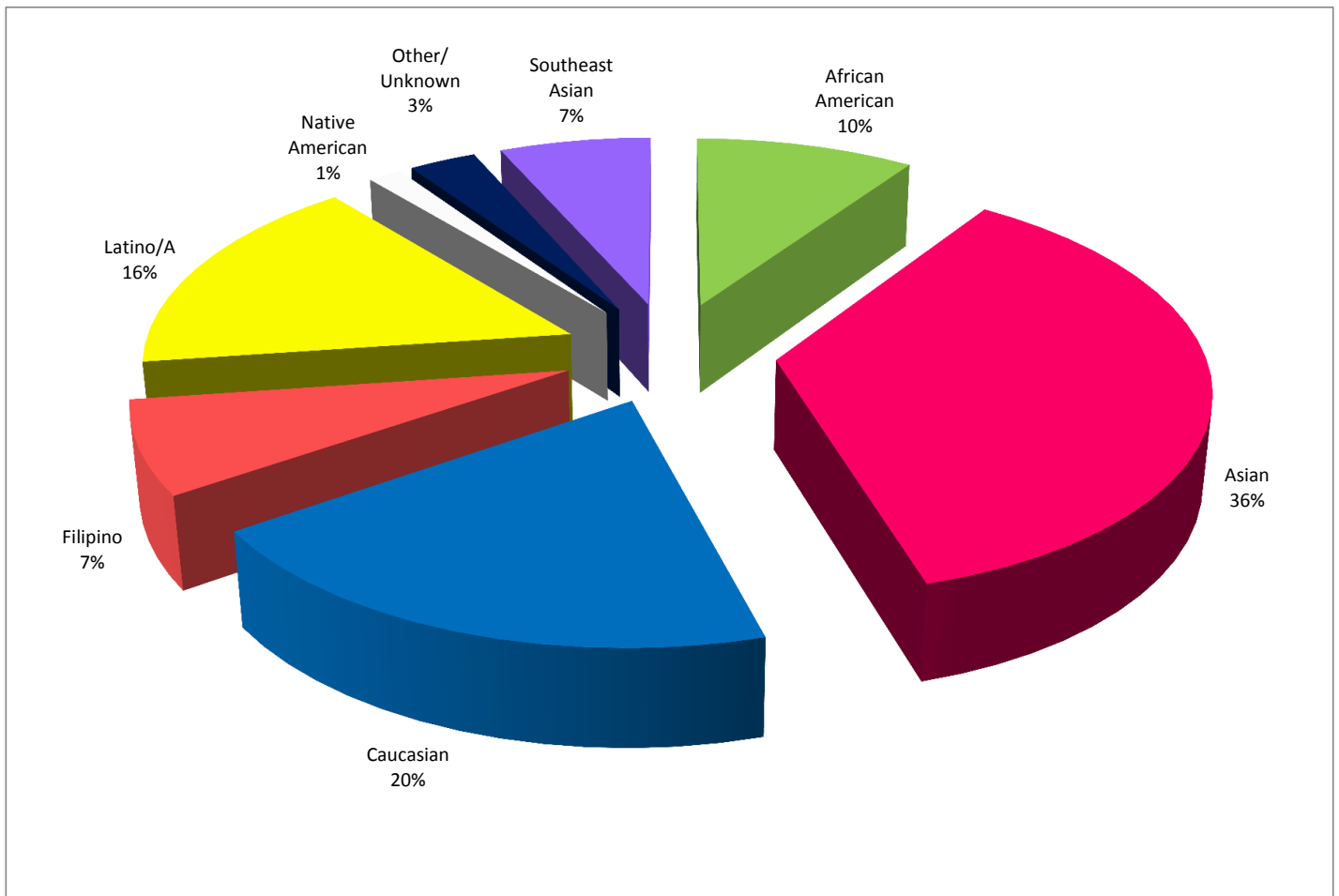
Department / Program	Ethnic/Gender										Total								
	African American		Asian		Caucasian		Filipino		Latino/a			Native American		Other/Unknown		Pacific Island		Southeast Asian	
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		Female	Male	Female	Male	Female	Male	Female	Male
PERCENTAGE	12%		33%		20%		12%		15%		0%		2%		1%		5%		

## PART-TIME CLASSIFIED ( Fall 2015 Staff Data )

### ETHNIC / GENDER / AFFIRMATIVE ACTION DATA

	AFRICAN AMERICAN		ASIAN		CAUCASIAN		FILIPINO		LATINO/A		NATIVE AMERICAN		OTHER/ UNKNOWN		PACIFIC ISLANDER		SOUTHEAST ASIAN		TOTAL FILLED POSITIONS	
	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.	#	PCT.
<b>FEMALE</b>	9	7%	31	23%	15	11%	8	6%	14	10%	1	1%	3	2%	0	0%	7	5%	88	65%
<b>MALE</b>	4	3%	18	13%	12	9%	2	1%	8	6%	1	1%	1	1%	0	0%	2	1%	48	35%
<b>TOTAL</b>	<b>13</b>	<b>10%</b>	<b>49</b>	<b>36%</b>	<b>27</b>	<b>20%</b>	<b>10</b>	<b>7%</b>	<b>22</b>	<b>16%</b>	<b>2</b>	<b>1%</b>	<b>4</b>	<b>3%</b>	<b>0</b>	<b>0%</b>	<b>9</b>	<b>7%</b>	<b>136</b>	<b>100%</b>
DISABLED	1	1%	2	1%	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%	5	4%
VETERAN	0	0%	2	1%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	2	1%
GAY/LESBIA	0	0%	0	0%	1	1%	0	0%	0	0%	0	0%	0	0%	0	0%	0	0%	1	1%

Note: Percentages may not be exact due to rounding.



PART-TIME CLASSIFIED																				
Fall Semester 2015 - Employee Data *																				
Department / Program	Ethnic/Gender																		Total	
	African		Asian		Caucasian		Filipino		Latino/a		Native		Other/		Pacific Island		Southeast			
	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male	Female	Male		
A & R Dean's Office - Credit	1		1	1						1									4	
Academic Admin - Chnatwn/NB				1															1	
Academic Admin - John Adams						1													1	
Academic Senate																		1	1	
Admin of Justice/Fire Science							1												1	
Administrative Services - Regular				1						1	1							1	4	
Articulation			1																1	
Associate Dean A (Non Credit)			3	1														1	5	
Automotive		1	1	2				1	1										6	
Biological Sciences						1													1	
Broadcast Electronic Media Arts		1																	1	
Buildings & Grounds				1															1	
Business-NC			1																1	
Child Development & Family Studies	4		4							4								2	14	
Citizenship			1																1	
Continuing Student Counseling										1									1	
Culinary Arts & Hospitality			1	2															3	
Disabled Students Program			2		4	2	2			1								1	12	
Engineering & Technology										1									1	
English			2		2	1				1									6	
ESL			2																2	
GED/Assessment Center										1									1	
Health Care Tech														1					1	
Health Education						1													1	
Human Resources - General							1												1	
Inst Res - Broadcasting										1									1	
Institute for International Student				1															1	
Institutional Sup - Chntwn/NB				2															2	
Interdisciplinary Studies (IDST)			1																1	
ITS			1	1															2	
ITS-Administration						1													1	
Learning Assistance Programs			1			1								1					3	
Library			1																1	
Mathematics	1				1					2		1							5	
MESA Program			1																1	
Mission Campus										2									2	
New Student Counseling			2																2	
NSF-Biolink-MPICT	1																		1	
Payroll			1																1	
Physical Education & Dance		1								1									2	
Public Safety				2															2	
Southeast Campus			1																1	
Student Activities		1	1	1	1														4	
Student Health				1						1									2	
Student Services - John Adams																		1	1	
Student Services - Mission										1									1	
Testing	1		1		1				1										4	
Theater Arts														1					1	
Transitional Studies	1		1		3	2				2									9	
TRC/SLIAG(ABE)				1				1						1					4	
Tulay								2											2	
VETS - Veteran Resource Center												1							1	
Vice Chancellor Student Development					2	3													5	
Workforce-Job Development																		1	1	
SUB-TOTAL	9	4	31	18	15	12	8	2	14	8	1	1	3	1	0	0	7	2		
TOTAL		13		49		27		10		22		2		4		0		9	136	
PERCENTAGE		10%		36%		20%		7%		16%		1%		3%		0%		7%		