

ELEVATE WITH CCSF



Instructional Service Agreements,
Contract Education, and Apprenticeships

Customized training programs for industry partners, public agencies, and individual organizations to meet training needs.



CCSF WORKFORCE & ECONOMIC DEVELOPMENT
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	INSTRUCTIONAL SERVICE AGREEMENTS	CONTRACT ED	APPRENTICESHIPS
 Cost	<p>The partner organization is responsible for student related fees (including enrollment fees), instructor pay, and instructor benefits, including enrollment fees.</p>	<p>Base costs include instructional time. Additional costs may also include extra dedicated supports, textbooks and materials, and barrier removals.</p>	<p>Tuition and fees are free for apprentices who are enrolled in a registered apprenticeship. Employer is responsible for hiring apprentice and paying for wages.</p>
 Who	<p>Public Agencies and Private Training Partners (including nonprofits and community organizations).</p>	<p>Any organization wishing to leverage CCSF instructional expertise for selected participants.</p>	<p>Employers and Union partners can enter into a Memorandum of Understanding with CCSF.</p>
 Credit VS Noncredit	<p>Typically a credit model.</p>	<p>Contract Education gives the option of full college credit courses, non-credit certificate eligible courses, or customized not-for-credit enriched content.</p>	<p>Apprenticeships can be both credit or noncredit. Credit apprenticeship programs ensure that students receive college credit for completing coursework.</p>
 Logistics	<p>Classes typically take place off campus at the partner's location.</p>	<p>Can be held at Employer site, CCSF campus, remote, or other designated site.</p>	<p>Classroom instruction can be offered at CCSF or off-site depending on the partnership. Apprenticeship programs need to be registered with the State of California and or Department of Labor. An Apprenticeship Committee is required with a set of standards and agreement with College as the Lead Education Agency.</p>
 Instructor	<p>Instructors are provided by the partner organization and are not paid CCSF employees. Instructors must meet CCSF and department minimum qualifications.</p>	<p>Instructors can be credentialed CCSF faculty, or industry subject-matter experts</p>	<p>Depending on structure of classroom instruction and department need, there may be a need to hire an instructor or utilize existing CCSF instructors.</p>
 Considerations	<p>Number of students, ROI, reasonable costs for training. At least 20 to 25 students, if not more (agreements typically have more than 25 students). Instructors can be paid through other organizations</p>	<p>Number of students, ROI, earned college credit, career advancement, access to subject matter experts. At least 10 to 25 students, if not more.</p>	<p>Based on labor market information and number of students in need of training. Most apprenticeships start with over 20 students and must include a wage progression to journey level.</p>
 Curriculum	<p>Existing curriculum</p> <ul style="list-style-type: none"> Typically uses existing curriculum. Can be embedded in curriculum. <p>Develop new curriculum</p> <ul style="list-style-type: none"> Possible to develop new curriculum and can go through curriculum committee. New curriculum can take a year or longer to develop. 	<p>Existing curriculum</p> <ul style="list-style-type: none"> Can use existing classes/certificates and degrees. <p>Adapted curriculum</p> <ul style="list-style-type: none"> (Credit/Noncredit and Not for credit) <p>Develop new curriculum</p> <ul style="list-style-type: none"> Customized professional development content can be developed with expert trainers to meet the client's learning needs. Possible to develop new college curriculum through faculty and curriculum committee. 	<p>Existing curriculum</p> <ul style="list-style-type: none"> Most apprenticeship models use existing curriculum that address training needs of employer and or partner. <p>Develop new curriculum</p> <ul style="list-style-type: none"> New curriculum can be developed in partnership with CCSF based on the College's need and knowledge to develop and teach the curriculum.



OUR PARTNERS



“City students offer diverse perspectives and diverse backgrounds and experiences that just bring a richness to the work in our organization.”

ELIZABETH LINDER
Manager, Park Internship Program

“What I like about the students coming through the City College program is that they’re more focused and more mature.”

ELIZABETH BAUTISTA
Manager, Operations Technology Group NERSC
Lawrence Berkeley National Lab

“Being able to bring on City College students in as Tier One technicians has allowed us to build a really good team of technical talent that we didn’t have otherwise.”

DAN HERNANDEZ
Founder, Professional Computing Support

OUR PARTNERS

- San Francisco Police Department
- San Francisco Fire Department
- San Francisco Office of Economic and Workforce Development
- San Francisco Department of Human Resources
- San Francisco Recreation and Parks
- San Francisco International Airport
- Sentinel One

- Northern California Plasterers, Local Union 66
- UA Local 38, Plumbers and Pipefitters
- San Francisco Unified School District
- Bayview YMCA
- Homebridge
- Arriba Juntos
- Homeless Prenatal

THE PATHS ARE MANY. THE CHOICE IS YOURS.



Earn a degree, prepare for a better paying job, or transfer to a 4-year university. City College of San Francisco offers an extensive schedule of day, evening, and weekend classes to help your employees reach their goals

<p>Arts, Media & Entertainment</p>	<p>Business, Management & Entrepreneurship</p>	<p>Health & Safety</p>	<p>Science, Technology, Engineering & Mathematics</p>
<p>Communication & Languages</p>	<p>Education & Child Development</p>	<p>Society, Culture & Social Justice</p>	<p>Tools & Trade</p>

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